

ANNUAL COUNCIL

October 7 to 12, 2011

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 7, 2011, 6:00 p.m.

PRESENT

Vimala Abraham, Cesario Acevedo del Villar, Gabriel E Acevedo, Adedeji Adeleke, Onaolapo Ajibade, Harrington S Akombwa, Emile S Akono, Wim Altink, Viktor Alyeksyeyenko, John R Amirthavasagam, Eric D Anderson, Audrey E Andersson, Niels-Erik A Andreassen, Yasuki Aoki, Stanley E Arco, Kalervo Aromäki, Jonas Arrais, Raquel C Arrais, Frank Artavia, Adwoa S Asamoah-Addo, Leonardo R Asoy, Raj Attiken, Kjell Aune,

Delbert W Baker, Aho N Baliki, Abel Anak J Bana, Eric Jean-Bruno A Barbe, Leonino Barbosa Santiago, Seth T Bardu, Linda M Beardsley-Hardy, Matthew A Bediako, Strike M Ben, Guillermo E Biaggi, Branko Bistrovic, Dedrick L Blue, Larry Boggess, Elena Bondarenko, Noelle M Bosdedore, Rodney G Brady, Andre Brink, Everett E Brown, Gina S Brown, Jeffrey O Brown, Herbert Brugger, G Alexander Bryant, Marlene J M Bulich,

Brent B Burdick, Eliseo Bustamante, Hesron Byilingiro, Lael O Caesar, Jesus Calvo Manso, Gilbert R Cangy, Ron Carlson, Bob Carmen, Agapito J, Jr Catane, Mario Ceballos, Gabriel Cesano, Shirley Chang, Stephen Chavez, Nikolay Chekelek, Keldon K W Chima, Carl P Chin, Dowell Chow, Gordon Christo, Daniel Chuunga, Chester V Clark III, G S Robert Clive, Lowell C Cooper, Juan Cordero Batista, Jose Cortes, Robert Costa, Williams S Costa Jr,

Gary R Councell, Richard Daly, Gladys Rosette C Daniel, Jose C de Lima, Vara P Deepati, Ken Denslow, Walter Di Pardi, Ganoune Diop, Gary W Dodge, Cheryl Doss, Paul H Douglas, Karnik Doukmetzian, Michael G Edge, Mansfield Edwards, George O Egwakhe, Teodoro Elias, Raul A Escalante Guizar, Franco Evangelisti di Ivo, G Thomas Evans, Larry R Evans, William A Fagal, Howard F Faigao, Sergie B Ferrer, Mark A Finley, Shirley Fleming,

Kenneth Flemmer, Cesar A Flores, Maria M Fraser, Agustin Galicia, Dale E Galusha, Elisha R Ganta, Ever G Garcia Arroyo, Somer A George, L James Gibson, Carlos U Gill Krug, Stefan Giuliani, James M Golay, Clifford R Goldstein, John Graz, Abel Guaiaguaia, Abraham I

10-72

October 7, 2011, evening
GCC Annual Council

Guerrero, Gulfan Alberto C Jr, Stephen R Guptill, Alexander Gusakov, Jeromre Habimana, Passmore Hachalinga, Alemu Haile Maruta, Allan R Handysides, Fred G Hardinge,

Richard H Hart, Elie Henry, Wilmar Hirle, Willie E Hucks II, Julian Huesca Murillo, Teodor Hutanu, Stephan Iglar, Myron A Iseminger, Craig R Jackson, Daniel R Jackson, Ramesh Y Jadhav, Peter Januska, Frandy Jeanty, David Jennah, Jóhann E Jóhannsson, Leonard A Johnson, Mark A Johnson, Ephraim Kabaija, Richard D Kajiura, John B D Kakembo, Ignacio L Kalbermatter, Svetlana Kara, Gerry D Karst, Brian Kemoabe, Anthony R Kent,

Hudson E Kibuuka, Dae Sung Kim, Donald G King, Luis A King, Joshua K Kirui, Gerald A Klingbeil, Earl Knight, Linda Mei Lin Koh, Erton C Kohler, Victor A Kozakov, Igor Krasilnikov, Gary D Krause, Vladimir Krupskyi, Jonathan Kuntaraf, Kathleen H L Kuntaraf, Chelladurai Kurumurthy, Frackson L Kuyama, Reidar J Kvinge, Nancy Kyte, Robert E Kyte, Ezras Lakra, Peter N Landless, Samuel A Larmie, Max-Rene Laurent, Pawel Lazar,

Jairyong Lee, Young Ja Lee-Nam, Israel Leito, Mike M Lekic, Godwin K Lekundayo, Robert E Lemon, Thomas L Lemon, Dwayne O Leslie, Tankiso L Letseli, Jean-Luc Lézeau, Aira Licite, Eber Liessi, Don Livesay, John R Loor Jr, Marlinton Lopes, Marlon de Souza Lopes, Leonel Lozano, Sharon Mabena, Guenther Machel, Rudolf Maier, David Malembe Quimunaga, Nepthali J Manez, Solomon Maphosa, G R Marak, Younis Masih, Jerome P Matthews,

Gabriel E Maurer, Geoffrey G Mbwana, Rick McEdward, John K McVay, Tesfalem H Meles, Saustin K Mfune, Armando Miranda, Hiskia I Missah, Joshua W Mok, Andrei Moldovanu, Cyril Monthero, Perpetua Moodley, Larry Moore, Marcella J Morales, Derek J Morris, John H Moyer, Musyoka P Muasya, Girimoio P Muchanga, Ekkehardt F R Mueller, Robert S Muhune, Evans Muvuti, Nehemiah Mwambalangania, Pardon K Mwansa, David Ng,

G T Ng, Mario Nino, James R Nix, Jean-Claude Nocandy, Goodwell Nthani, Jerome Nziguheba, Abimael Obando, Shian W O'Connor, Tamas Z Ocsai, Barry D Oliver, Elaine Oliver, Ron Oliver, Wilbert H Oliver, Daisy J F Orion, Kenneth W Osborn, Moisei Ostrovski, Rubin R Ott, Bjorn Ottesen, Alex Otti, Brempong Owusu-Antwi, Owolabi A Oyeleke, Abel Pacheco, Janet Page, Jerry N Page, Julio A Palacio, Edgar C Palacios, Ventsislav S Panayotov,

Frenslly R Pannefle, Orville D Parchment, Ruth E Parish, Sungwook Park, Jan Paulsen, Mikulas Pavlik, Delbert B Pearman, Joseph S Peranginangin, Aldo J Perez Reyes, Magdiel E Perez Schulz, David J Perez, Ray Pichette, Mauricio Pinto Lima, Larry J Pitcher, Violeta Piturlea, Leslie N Pollard, Juan R Prestol, Roman Prodanyuk, Boris Protasevich, Erika F Puni, Marvie P Ramirez, Orlando E Ramos Giles, Adan H E Ramos Lagos, John Rathinaraj,

Paul S Ratsara, Edgar J Redondo Ramirez, Rick Remmers, Moises Reyna, Leigh R Rice, José A Rodríguez Muniz, Josney D Rodriguez, Helder Roger C Silva, Guy F Roger, Blasious M

Ruguri, Wilfredo Ruiz, Michael L Ryan, Owen C Ryan, Roy E Ryan, Dawna R Sackmann, Noldy Sakul, Fawaz S Saleem, Cherukuri V Sam, Saw Samuel, Carlos Sanchez, Lawrence E Schalk, Byron Scheuneman, Benjamin D Schoun, Luis A Schulz, Alexander Schwarz,

Dwight G Scott, Yovan Selvamony, Yuliya Shayunussova, Masumi Shimada, Frank M Sikazwe, Ella S Simmons, Robert Sjolander, Dennis R Slusher, Heather-Dawn K Small, Ron Smith, Geovani Souto de Queiroz, Domingos J Souza, Theart M St Pierre, Chester G Stanley, Artur A Stele, Dragan Stojanovic, Akeri Suzuki, Gary B Swanson, Ian W W Sweeney, Lawrence P Tanabose, Nelson L Tapia, Jose E Teixeira, Mark B Thomas, Brad Thorp,

Kern Tobias, Chi Yuen J Tong, Max C Torkelsen II, Tomas Torres de Dios, Antonio O Tostes, Brett Townend, Djordje Trajkovski, Homer W Trecartin, David Trim, Memory Tun, Cindy Tutsch, Bassey E O Udoh, Assembe M Valère Guillaume, Klaus-Juergen van Treeck, Robert T Vandeman, Filiberto M Verduzco-Avila, Bruno R Vertallier, Waisea V Vuniwa, Clinton L Wahlen, J Raymond, II Wahlen, Nathaniel M Walemba, Gilbert Wari, Dave Weigley,

Stevanus S Widjaja, Bertil A Wiklander, Evelyn J Will, Ted N C Wilson, Zofia Wlodarczyk, Harald Wollan, Aloysius P Woniyouwu, Gilmar Zahn, Norbert G Zens, Valdis Zilgalvis, E Edward Zinke, Vincent Zirimwabagabo,

OPENING

Geoffrey G Mbwana, General Vice President of the General Conference, welcomed the attendees to the 2011 Annual Council.

Opening prayer was offered by Myron A Iseminger, General Conference Associate Secretary.

CALL TO ORDER

G T Ng, General Conference Secretary, read Bylaws, Article XIII, Section 2. a., which states the constitutional provisions for convening the Annual Council.

“Sec. 2. a. A meeting of the General Conference Executive Committee, known as the Annual Council, shall be held annually for the purpose of considering budget requests and making appropriations, for the transaction of other business, and the adoption of policies that may be necessary in the operation of the worldwide work.”

10-74

October 7, 2011, evening
GCC Annual Council

A letter of invitation dated June 9, 2011 was sent to all General Conference Executive Committee members and special invitees to attend the 2011 Annual Council held at the General Conference world headquarters in Silver Spring, Maryland.

The approximately 468 people invited to attend are made up of members and invitees (325 General Conference Executive Committee members and 143 invitees). The names are listed on pages K-M in your agenda notebook. As of 5:45 p.m., approximately 244 attendees have registered.

Bylaws, Article XIII, Sec. 4., states: “Any fifteen members of the General Conference Executive Committee, including an officer of the General Conference, shall constitute a quorum of the Executive Committee for the disposition of routine items, and shall be empowered to transact business that is in harmony with the general plans outlined by the Executive Committee. A quorum of forty members is required for the disposition of nonroutine items such as major financial decisions, the dismissal of elected and appointed employees, and the election of presidents of divisions and of general vice presidents.”

G T Ng then indicated to the Chair that because there are more than 40 attendees present, the delegates eagerly await his call to order of the first business meeting of the 2011 Annual Council.

Having met all the requirements to hold an Annual Council of the General Conference, Geoffrey G Mbwana then declared the 2011 Annual Council open for transacting the business of the Church as outlined in the agenda.

MISSION STATEMENT OF THE SEVENTH-DAY ADVENTIST CHURCH

G T Ng read the Mission Statement of the Seventh-day Adventist Church.

VOTED, To reaffirm the Mission Statement of the Seventh-day Adventist Church, which reads as follows:

A 05 Mission Statement of the Seventh-day Adventist Church

A 05 05 Our Mission—The mission of the Seventh-day Adventist Church is to make disciples of all people, communicating the everlasting gospel in the context of the three angels’ messages of Revelation 14:6-12, leading them to accept Jesus as personal Savior and unite with His remnant Church, discipling them to serve Him as Lord, and preparing them for His soon return.

A 05 10 Our Method—We pursue this mission under the guidance and through the empowerment of the Holy Spirit through:

1. Preaching—Accepting Christ’s commission (Matt 28:18-20), we proclaim to all the world in these last days the everlasting gospel of God’s love, most fully revealed in His Son’s life, ministry, atoning death, resurrection, and high priestly ministry. Recognizing the Bible to be God’s infallible revelation of His will, we present its full message, including the second advent of Christ and the continuing authority of His Ten Commandment law with its reminder of the seventh-day Sabbath.

2. Teaching—Acknowledging that development of mind and character is essential to God’s redemptive plan, we promote the growth of a mature understanding of and relationship to God, His Word, and the created universe.

3. Healing—Affirming the biblical principles of the well-being of the whole person, we make the preservation of health and the healing of the sick a priority and through our ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of restoration.

4. Discipling—Affirming the continued spiritual growth and development of all members, we nurture the newly converted, instruct them in righteous living, train them for effective witness, and encourage their responsive obedience to God’s will.

A 05 15 Our Vision—In harmony with the great prophecies of the Scriptures, we see as the climax of God’s plan the restoration of all His creation to full harmony with His perfect will and righteousness.

11AC to GTN

DAILY PROGRAM

VOTED, To adopt the daily program of the 2011 Annual Council, as follows:

FRIDAY PROGRAM October 7, 2011

9:00 am-12:00 pm	Registration
3:00-6:00 pm	Registration

10-76

October 7, 2011, evening
GCC Annual Council

6:00 pm	Business Meeting
6:30 pm	Vespers

S A B B A T H P R O G R A M

October 8, 2011

8:15 am	Prayer Time
9:30 am	Sabbath School
10:50 am	Divine Service, Ted N C Wilson
12:00 pm	Lunch

D A I L Y P R O G R A M

October 9, 2011

7:00-7:45 am	Steering (Executive Dining Room)
7:15-7:45 am	Prayer Time
7:30-9:00 am	Registration
8:00-9:00 am	Devotional
9:00 am-12:00 pm	Business Meeting

LUNCH

1:00-2:00 pm	General Conference Executive Committee Orientation
2:00-5:30 pm	Business Meeting

October 10-12, 2011

7:00-7:45 am	Steering (Executive Dining Room)
7:15-7:45 am	Prayer Time
8:00-9:00 am	Devotional
9:00 am-12:00 pm	Business Meeting

	LUNCH	
1:00-2:00 pm		Nominating Committee (if needed)
2:00-5:30 pm		Business Meeting

SEC/ADCOM/11AC to HWT

117-11G ANNUAL COUNCIL 2011—STANDING COMMITTEES

VOTED, To approve standing committees for the 2011 Annual Council, as follows:

NOMINATING

Ted N C Wilson, Chair
G T Ng, Secretary

Members: Niels-Erik A Andreassen, Frank Artavia, Delbert W Baker, Strike M Ben, Guillermo E Biaggi, Brent B Burdick, Gilbert R Cangy, Dowell Chow, Lowell C Cooper, Vara P Deepati, Walter Di Pardi, George O Egwakhe, Maria M Fraser, L James Gibson, Carlos U Gill Krug, John Graz, Alberto C Gulfan Jr, Richard H Hart, David Jennah, Johann E Johannsson, Daniel R Jackson, Ephraim Kabaija, Svetlana Kara, Erton C Kohler, Gary D Krause,

Jairyong Lee, Israel Leito, Robert E Lemon, Don Livesay, Geoffrey G Mbwana, Armando Miranda, Pardon K Mwansa, Barry D Oliver, Juan R Prestol, John Rathinaraj, Paul S Ratsara, Robert Rema, Blasious M Ruguri, Michael L Ryan, Dawna R Sackmann, Saw Samuel, Benjamin D Schoun, Masumi Shimada, Ella S Simmons, Dennis R Slusher, Chester G Stanley, Artur A Steele, John H Thomas, Max C Torkelsen II, Homer W Trecartin, Bruno R Vertallier,

J Raymond Wahlen II, Nathaniel M Walemba, Gilbert Wari, Dave Weigley, Bertil Wiklander, Aloysius P Woniyouwu.

STEERING

Ted N C Wilson, Chair
Homer W Trecartin, Secretary

Members: Delbert W Baker, Rosa T Banks, G Alexander Bryant, Sheri Clemmer, Lowell C Cooper, Karnik Doukmetzian, George O Egwakhe, G Thomas Evans, Agustin Galicia, Myron Iseminger, Daniel R Jackson, Dian R Lawrence, Robert E Lemon, Geoffrey G Mbwana,

10-78

October 7, 2011, evening
GCC Annual Council

Armando Miranda, Pardon K Mwansa, G T Ng, Daisy J F Orion, Orville D Parchment, Karen J Porter, Juan R Prestol, Michael L Ryan, Roy E Ryan, Benjamin D Schoun, Ella S Simmons, Artur A Stele, John H Thomas, J Raymond Wahlen II, Harald Wollan.

11AC to GTN

ADOPTION OF AGENDA

VOTED, To adopt the agenda as listed in the agenda notebook.

Following the business session, the Friday Vespers service was conducted at which Mark A Finley presented the “Revived by His Word—A Journey Together Through the Bible” document. Attendees to the 2011 Annual Council indicated acceptance of this document by standing in commitment for prayer. Acceptance of the “Revived by His Word—A Journey Together Through the Bible” document was officially voted at the October 12 a.m. business session.

Geoffrey G Mbwana, Chair
Agustin Galicia, Secretary
Homer W Trecartin, Editorial Secretary
Dian R Lawrence, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 9, 2011, 8:00 a.m.

DEVOTIONAL

The devotional message entitled, “The Word of the Lord Endures Forever,” was presented by Artur A Stele, General Vice President.

Armando Miranda, chair, called to order the second session of the 2011 Annual Council.

Prayer was requested for those mourning the death of Philip S Follett.

Prayer was offered by Derek Morris, Associate Secretary of the Ministerial Association.

COUNCIL ON EVANGELISM AND WITNESS

Armando Miranda, General Vice President, made a general introduction to the Council on Evangelism and Witness report.

Ted N C Wilson, General Conference President, introduced Robert S Folkenberg Sr of ShareHim, and he also introduced the “Mission to the Cities: Modeling Christ’s Caring Compassion in the 21st Century—Comprehensive Urban Evangelism” initiative.

Robert S Folkenberg Sr and Jeremiah Weeks gave an overview of the ShareHim program in the Carolina Conference (NAD), where laypersons (from various divisions) are preaching in evangelistic campaigns around the world. This includes students from our colleges and universities as well as other entities.

G T Ng, General Conference Secretary, gave a report which emphasized the need of evangelism in the cities of the world. He shared stories regarding Ellen G White’s burden for the cities.

11-80
October 9, 2011, a.m.
GCC Annual Council

An Adventist Mission video regarding the comprehensive plan to reach the cities was shown.

Mark A Finley presented the “Mission to the Cities: Modeling Christ’s Caring Compassion in the 21st Century—Comprehensive Urban Evangelism” document.

CEW/11AC to TNCW

126-11G MISSION TO THE CITIES: MODELING CHRIST’S
CARING COMPASSION IN THE 21ST CENTURY—
COMPREHENSIVE URBAN EVANGELISM

VOTED, To accept the document, “Mission to the Cities: Modeling Christ’s Caring Compassion in the 21st Century—Comprehensive Urban Evangelism,” which reads as follows:

Annual Council

MISSION TO THE CITIES

“Modeling Christ’s Caring Compassion in the 21st Century”
Comprehensive Urban Evangelism

October 2011

THE CHALLENGE

The world’s cities present a formidable challenge for the Seventh-day Adventist Church. More than half of the world’s population lives in cities with approximately 200,000 people moving from rural communities to urban communities every day, globally. This is around 70 million per year, or 130 every minute. (www.worldchanging.com)

“In 2008, for the first time, the world’s population was evenly split between urban and rural areas.” (www.Population Reference Bureau, 2010) “Fewer than 30% of the world’s 2.5 billion people lived in cities in 1950. By 2050 almost 70% of the world’s estimated 10 billion people will do so according to the United Nations.” (*Christianity Today*, Urban Urgency, August, 2010)

For decades faithful Seventh-day Adventists have been living in and effectively sharing their faith in many of the world’s great cities. This “Mission to the Cities” initiative strongly affirms the work that these consecrated administrators, pastors, and lay people have done and are

doing for Christ in urban areas. It will help nurture existing outreach activities and strengthen what God is already doing through His people. Nevertheless, in spite of our diligent efforts, the Seventh-day Adventist Church has a relatively small presence in most of the world's major cities. Our impact in the world's great population centers is far less than our Lord's desire for His Church. Mission is deeply embedded within the heart of God. He is, "not willing that any should perish but that all should come to repentance" (2 Peter 3:9). He is a God who desires all "to be saved and come to knowledge of the truth" (2 Tim 2:4). His heart of divine compassion is broken over lost people. The New Testament Church caught Christ's vision of reaching people in the cities and planted churches in Jerusalem, Antioch, Ephesus, Rome, and throughout the Mediterranean world.

DIVINE COUNSEL

Jesus loves cities because He loves people and cities are where most people live. The Gospels describe Jesus' relentless passion to reach people living in the cities of His day.

"And Jesus went about all the cities and villages, teaching in their synagogues, preaching the gospel of the kingdom, and healing every sickness and disease among the people. But when He saw the multitudes, He was moved with compassion for them, because they were weary and scattered like sheep having no shepherd.

Then He said to His disciples, "the harvest is truly plenteous but the laborers are few, therefore pray the Lord of harvest to send laborers into His harvest." (Matt 9:35-38)

Underlying Jesus' evangelistic strategy to reach the multitudes was caring compassion. What He taught He lived. Christ's method was simply meeting needs in the Father's name and sharing the Father's love and truth in a broken, hurting first century world. (MH 143) His first Century strategy has not changed in the 21st Century.

The Holy Spirit moved repeatedly upon Ellen G White's mind regarding the need to develop broad, visionary plans to reach the teeming multitudes living in the cities. Here are two of her most significant statements regarding our work in the cities.

"There is no change in the messages that God has sent in the past. The work in the cities is the essential work for this time. When the cities are worked as God would have them, the result will be the setting in operation of a mighty movement such as we have not yet witnessed."—MM 304

"The importance of making our way in the great cities is still kept before me. For many years the Lord has been urging upon us this duty, and yet we see but comparatively little accomplished in our great centers of population. If we do not take up this work in a determined

11-82

October 9, 2011, a.m.

GCC Annual Council

manner, Satan will multiply difficulties which will not be easy to surmount. We are far behind in doing the work that should have been done in these long-neglected cities. The work will now be more difficult than it would have been a few years ago. But if we take up the work in the name of the Lord, barriers will be broken down, and decided victories will be ours.”—CME 14

APPLYING DIVINE COUNSEL

Ellen G White’s divinely inspired view of ministry in the cities includes comprehensive urban evangelism integrating physical, mental, social and spiritual outreach approaches to model the ministry of Jesus. It envisions pastors and laity united in mission, departments and ministries cooperating together, church-based lay training schools, city centers and rural training retreats working in unison to impact the city for Jesus. It includes the involvement of every entity and church member in an all-out visionary strategy to reach as many people as possible.

The proposal in this document includes a comprehensive and sustained approach to reaching people living in the cities including fostering spiritual revival, establishing friendships, building relationships, personal witnessing, health ministry, youth ministry, community service, home groups, literature distribution, centers of influence, ministry to the impaired and disadvantaged, media outreach, public evangelism, and church planting. It includes all of our medical and educational institutions. It envisions the active involvement of every segment of the Church including administrators, departmental directors, pastors, educators, health workers, chaplains, literature evangelists, and most importantly lay people. It encourages every church member living in the world’s cities and those living around the cities to become actively involved in sharing their faith. It urges each member of the World Church to earnestly pray for God’s Spirit to awaken a spiritual interest in the hearts of people living in these large metropolitan centers and create receptivity for God’s last day message.

We cannot be content when tens of millions of people in the cities do not know Christ and are totally unaware of His last day message to the world. Yet the task of reaching the teeming multitudes in the cities is beyond our capacity to accomplish. No carefully crafted strategy will accomplish God’s goal. Only as the Holy Spirit gives life to our plans and empowers our actions will they be effective. Spiritual renewal is at the heart of all we do. Revival is paramount for “Only the work accomplished with much prayer, and sanctified by the merit of Christ, will in the end prove to have been efficient for good” (DA 362). The call to reach the cities is personal. It is a call to a deeper experience with Christ ourselves and a call to earnest intercession as well as comprehensive planning and implementation. It is built completely on the foundation of revival and reformation for it is only going to be accomplished by the power of the Holy Spirit.

IMPLEMENTING DIVINE COUNSEL: THE PLAN

This plan envisions comprehensive evangelism initiatives in over 650 of the world's major cities from 2012-2015 beginning in New York City. Why New York? It is one of the most populous and influential centers in the world. The New York City Metropolitan Area's population is the United States' largest, estimated at nearly 19 million people distributed over 6,720 square miles. New York exerts a significant impact upon global commerce, finance, media, art, fashion, research, technology, education, and entertainment. As many as 800 languages are spoken in New York, making it the most linguistically diverse city in the world. It is the home of the United Nations. The nations of the world look to and are represented in New York City. If we reach the people of New York we reach the cultures of the world.

Speaking of New York City, the messenger of the Lord declares, "This work should be continued in the power of the same Spirit that led to its establishment. Those who bear the burden of the work in Greater New York should have the help of the best workers that can be secured. Here let a center for God's work be made, and let all that is done be a symbol of the work the Lord desires to see done in the world."—7T 137

The General Conference, the North American Division, the Atlantic Union, the Columbia Union, the Greater New York Conference, the Northeastern Conference, the New Jersey Conference, and the Allegheny East Conference are cooperating to develop visionary, comprehensive evangelistic strategies for New York City including plans for fostering spiritual revival, equipping church members, broad-based, multi-faceted community outreach, personal and public evangelism, church planting and nurturing new converts on a sustained basis. It is imperative that we inspire and equip church members to be actively involved in a sustained and ongoing evangelistic approach that does not culminate with a major public evangelistic meeting. A continuous emphasis on urban evangelism under the guidance of the Holy Spirit will constantly reach more people for the kingdom.

A major focus of "Mission to the Cities" is conducting 150-200 evangelistic meetings in New York City targeting varied ethnic and language groups in June of 2013. World Divisions will be invited to send some of their best evangelistic workers to participate in this massive outreach which will be a culmination of intense ongoing and sustained preparation and seed-sowing evangelistic activities. As indicated, these activities will continue after the June 2013 evangelistic outreach. During the June 2013 evangelistic outreach, an International Field School of Urban Evangelism focusing on all aspects of city mission and outreach will be conducted for the local and overseas evangelists during the evangelistic series.

As part of the overall plan for this quinquennium, in the very near future each of the thirteen World Divisions will choose a city within their Division territory based on the timetable included in the Addendum of this document and develop comprehensive strategies to reach the

11-84

October 9, 2011, a.m.
GCC Annual Council

people in their designated city. Division leadership will need to consider strategies which are applicable and sustainable in their respective Divisions. Master plans to reach these large urban areas, as well as budgets, will need to be put in place.

The target goal is for each Division to conduct their major evangelistic reaping campaigns targeted at one city in their division by early 2014.

As part of the overall plan, each of the nearly 130 Unions, in the near future and in conjunction with their division leadership, will choose a city within their Union Territory and will develop comprehensive strategies to reach the people in their designated city. Strategies will be formulated and action plans implemented in harmony with the cultural diversity and unique character of each Union. Research and discussion will take place with those who have been engaged in urban evangelism. The goal is for each Union to conduct a major evangelistic reaping series in their target cities during the last quarter of 2014.

Again, as part of the overall plan, each of the over 500 Conferences/Missions/Fields will choose a city within their Conference and will develop comprehensive strategies to reach the people in their designated city. Conference/Mission/Fields administration along with local pastors will develop plans that reach both their chosen city and also their local churches for a comprehensive evangelistic initiative in 2015 just before the General Conference Session in San Antonio.

To accomplish an initiative this large will involve administrators, departmental directors, pastors, and lay people. It will involve churches and institutions, conference and supporting ministries, adults and youth, men and women, children—all of us. This is much more than 650 evangelistic meetings in major cities. Although there is a strong reaping component, this initiative is an all-inclusive comprehensive strategy urging every entity of the Church to place priority on mission and reaching lost people, especially in the urban centers of population on a sustained and ongoing basis.

A DIVINE APPEAL AND PERSONAL COMMITMENT

God's heart is broken over lost people in the world's cities and large metropolitan areas. It will take extraordinary vision and faith to put these plans into action but can we do any less than our Lord asks of us? Can we be content when tens of millions in the cities are totally unaware of Jesus and His love? Can we be satisfied with our current growth rates when the majority of earth's population is unaware of God's special truths and three angels' messages in this critical hour of earth's history? May our hearts beat with His in participating with Him in His mission to reach the cities. May the burden of His heart be the burden of our hearts. With eyes divinely anointed may we look beyond what is to what can be and what will be. May we by faith catch the vision and see tens of thousands of Seventh-day Adventists actively involved in

witness, mission and making disciples for the Master. May each department be focused on mission. May every church be alive with the spirit of mission and thousands of new churches be planted in the world's major cities and tens of thousands of new believers rejoicing in the glorious hope of the three angels' messages. Remember that "When the cities are worked as God would have them, the result will be the setting in operation of a mighty movement such as we have not yet witnessed" (MM 304). God has promised the mighty movement. He will fulfill His promise as we humbly submit to Him, laying our plans at His feet, following His instruction in the Bible and the Spirit of Prophecy, and plead with the Holy Spirit for the power to accomplish the task entrusted to us by heaven itself. We enthusiastically anticipate Christ's soon second coming when thousands upon thousands of saved people from the large cities and the rural areas will ascend together to meet the Lord in the air and be taken to our homes in the New Jerusalem, the ultimate city and safe haven for God's people throughout eternity. Let us dedicate ourselves to God's comprehensive plans for "Mission to the Cities."

ADDENDUM: SUGGESTED TIMETABLE

October 2011	Annual Council Presentation – Mission to the Cities–Comprehensive Urban Evangelism
November 2011	Division Yearend Meetings Presentation – "Mission to the Cities" Evangelism Symposium at the General Conference
April 2012	Division Target Cities presented at GC Spring Meeting
May 2012	"Mission to the Cities" launched in the 13 Division target cities. Comprehensive strategies and action plans developed
October 2012	Union Target Cities presented at Annual Council
November 2012	Union Target Cities presented at Yearend Meetings
April 2013	"Mission to the Cities" launched in Union Target Cities. Comprehensive strategies and action plans developed

11-86
October 9, 2011, a.m.
GCC Annual Council

- June 2013 New York City evangelistic meetings in 150-200 sites coordinated by the North American Division with General Conference President, Ted N.C. Wilson, and participation by GC, Division, Union, Conference, pastors, and church members June 7-29.
- International Field School of Comprehensive Urban Evangelism for local and world participants
- New York City initiative continues following meetings/seminars/events
- October 2013 “Mission to the Cities” Division-wide Reports presented at Annual Council
- Division-wide evangelistic meetings launched in the 13 World Divisions between November 2013 and April 2014
- April 2014 “Mission to the Cities” reports of Division-wide Meetings presented at Spring Council
- September-December 2014 “Mission to the Cities” Evangelistic meetings begin in 130 Unions between September and December. They will vary in both the length of the meetings and the exact time they begin due to local factors.
- October 2014 “Mission to the Cities” Union Reports at Annual Council
- November 2014 “Mission to the Cities” Division and Union Reports presented at Yearend Meetings
- Union presidents present reports of Conference-wide “Mission to the Cities” initiatives
- January - July 2015 Comprehensive evangelistic approaches in one major city in each of our 500 plus Conferences.

Although this proposal focuses on the larger urban areas, its principles can be applied to every church in the world field. We encourage each church to be actively involved in mission and ministry sharing Jesus with lost people everywhere. "Mission to the Cities" is part of the General Conference "Tell the World" initiative which includes "Reach Up," "Reach Out," and "Reach Across." From January to July 2015, we encourage every congregation to participate in some form of evangelistic outreach.

Prayer was offered by Bertil A Wiklander, President of the Trans-European Division.

Armando Miranda, Chair
Rosa T Banks, Secretary
Homer W Trecartin, Editorial Secretary
Tamara K Boward, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 9, 2011, 2:00 p.m.

Ted N C Wilson, chair, called to order the third session of the 2011 Annual Council.

Prayer was offered by Ron C Smith, President of the Southern Union Conference (NAD).

11AC to GTN

SECRETARY'S REPORT

Membership Dilemma, Promise and Peril

Since 1863, the world Church has recorded significant growth in its membership. Correlating statistics support this growth. However, the gathering and reporting process of these statistics over the years suggests that they may bear some inaccuracies. Some divisions have recently conducted membership audits which resulted in modification of current statistics. The world Church is encouraged to follow membership reporting guidelines currently in place to assist in the accurate reporting of membership.

Much emphasis is placed on numbers of individuals baptized; however, just as much emphasis should be placed on nurturing and retaining these new members. After a new member is baptized, the apostasy rate can be high if nurturing does not take place. After baptism, teaching must begin until disciples are made.

As a part of the Secretary's report, the entities that fall under the General Conference Secretariat gave individual reports.

OFFICE OF ADVENTIST MISSION REPORT

The office of Adventist Mission has two tasks—Mission Awareness and Global Mission. Gary D Krause, Director of Adventist Mission, said that although Adventist Mission is involved in church planting, Global Mission pioneers, tentmaking, urban centers of influence, etc, today's report would focus on the Global Mission Religious Study Centers.

At this time, the Acro team from Spencerville Adventist Academy formed a pyramid on stage illustrating how frontline missionaries and Global Mission pioneers are supported by the

11-88

October 9, 2011, p.m.
GCC Annual Council

world Church through prayers, tithes, offerings, institutions, and departments at all levels of the Church.

The Global Mission Religious Study Centers serve the world divisions, helping the Church to better share the Seventh-day Adventist faith with people from other religious backgrounds.

Richard E McEdward, Director of the Global Mission Religious Study Centers, introduced the four study centers currently in operation.

1. World Jewish-Adventist Friendship Center

Richard E McEdward showed a prerecorded interview with Richard Elofer, Director of the World Jewish-Adventist Friendship Center. It was reported that more Jewish people live outside of Israel than inside. This Center has work in five divisions of the world field.

2. Global Center for Adventist-Muslim Relations

Lester P Merklin Jr, Director of the Global Center for Adventist-Muslim Relations, gave a report on the work the Center is doing with Muslims. There are two associates working with the Center, Oscar Osindo and Petras Bahadur. Today, there are more than 1.6 million Muslims in the world with the majority of Muslims living in Asia, the Middle East, and in Northern Africa. The Global Center for Adventist-Muslim Relations is conducting training globally and has a wide variety of approaches for work among Muslims. The Center is also developing materials for use by the Church for ministry among Muslims.

3. Center for East Asian Religions and Traditions

Richard E McEdward presented a prerecorded interview with Scott Griswold, Director of the Center for East Asian Religions and Traditions. The Center, located in Ayutthaya, Thailand, has three associates, Samuel Wang, Greg Lundquist, and Clifmond Shameerudeen. Formerly known as the Buddhist Study Center, the Center has refocused its approach to the great need of the East Asian religions and cultures. Materials are available in many languages for Bible study, discipleship, health, evangelism, and member training.

4. Center for Secular and Postmodern Studies

Kleber Goncalves, Director of the Center for Secular and Postmodern Studies gave a report. There are 1.1 billion people in the world that are nonreligious. The Center is developing

materials and approaches for work among secular and postmodern societies. A new website has been launched as well as involvement in social media.

INSTITUTE OF WORLD MISSION

Cheryl Doss, Director of the Institute of World Mission, reported that the Institute of World Mission (IWM) has been training missionaries for the Seventh-day Adventist Church since 1966. The 45th anniversary of the first Mission Institute was celebrated in July with a dinner attended by most of the former faculty of the Institute and other guests. A special edition of the *Journal of Adventist Mission Studies* also commemorated the anniversary. Much has changed in 45 years. Mission Institutes are now held in many parts of the world. During 2011, Institutes were held in Australia, Thailand, and the United States of America with 62 missionary families attending. The participants came from 21 countries and went to serve in 37 different countries. They truly knit the Church together in loving service to the world.

Additional IWM activities in 2011 included tentmaker training in Egypt and Kuwait, training for Pioneer Mission Movement missionaries in Korea, participation in the “I Will Go” conference in Argentina, and reentry seminars for missionary families, teens, and student missionaries. With the publication this year of a Russian edition of the IWM textbook, *Passport to Mission* has now been published in four languages (English, Portuguese, Spanish, and Russian). Some 30,000 books are currently in print. The online *Passport to Mission* class for volunteers has about 950 students who have enrolled in the course. These activities are all done with the goal of fulfilling the Institute’s mission: In anticipation of Jesus’ soon return, the purpose of the Institute of World Mission is to cultivate mission vision, prepare cross-cultural workers, and nurture missionary witness for effective service in God’s harvest.

ADVENTIST VOLUNTEER SERVICE

John H Thomas, Director of the Adventist Volunteer Service (AVS), gave a report on how the AVS coordinates the worldwide, interdivision volunteer program. Presently, there are over 1,450 volunteers from 66 countries serving in 66 countries. The age range for volunteers is between 18 and 80. The report included a variety of reasons why individuals chose to serve as volunteers and some of the challenges faced during processing, while serving, and upon returning to their home country. Each division/union should have a designated person to process volunteers.

ARCHIVES, STATISTICS, AND RESEARCH

David Trim, Director of Archives, Statistics and Research, gave an overview of the importance of accurate record keeping. He began by referencing Ellen G White’s comment that Adventists “do not half appreciate the importance of having [our] records properly kept” and her

11-90
October 9, 2011, p.m.
GCC Annual Council

counsel that, in record-keeping, “Often that which at the outset seems the hard way is the right way, and what appears to be the easy way proves in the end to be the most difficult and confusing.” Trim touched on the subject of mortality rates and how inaccuracies in this area impact the Church’s membership numbers. Several suggestions were made to minimize mistakes in membership numbers.

The following recommendations were made:

1. That all divisions institute comprehensive audits and encourage unions and conferences to do likewise.
2. That the General Conference assist divisions in providing training on how to conduct audits, and resources for doing so, to lower entities and to local churches.
3. That field and union presidents adopt as standard policy sending letters of condolence to families of deceased members to encourage accurate tracking of deaths.
4. That all divisions actively look at adopting electronic systems for keeping local church records and membership records, such as eAdventist in NAD, as this will greatly ease and facilitate accurate record-keeping in the future.

VOTED, To record receipt of the Secretary’s report, as presented.

ADCOM/PreC/SecC/TreC/GCDO11AC/11AC to MLR(DIV)

118-11Ga GREATER MIDDLE EAST AND MEDITERRANEAN
SURVEY COMMISSION—PROPOSAL

VOTED, To approve the Greater Middle East and Mediterranean Survey Commission proposal, which reads as follows:

INTRODUCTION

The world around us is changing constantly. We are living in the last days of earth’s history and firmly believe that this wonderful, end-time, remnant message of hope will be carried to every person in every part of the world before Jesus comes—even the 10/40 Window and the big cities—even the Middle East. And yet, in spite of more than 100 years of work, the Middle East, with its multiplied millions of people, continues to be a major challenge for the spread of the Gospel and the growth of the Seventh-day Adventist Church.

THE COMMISSION'S WORK

On August 24, 2010, the General Conference Administrative Committee (ADCOM) established a survey commission with the following membership: Michael L Ryan (chair), Homer W Trecartin (secretary), Agustin Galicia, Robert E Lemon, Geoffrey G Mbwana, Benjamin D Schoun, and Artur A Stele. Later, G T Ng was added as a member. Bruno R Vertallier (Euro-Africa Division President) and Bertil Wiklander (Trans-European Division President) were voted as advisors.

The commission's assignment was "to study the work of the Church in the greater Middle Eastern area of the 10/40 Window and bring back a report to the 2011 Spring Meeting of the General Conference Executive Committee. This report may include a recommendation for territorial realignment."

At each of the Commission's meetings, significant time was spent in prayer for God's guidance. The group commissioned and reviewed a historical research paper on the work of the Church in the region and the effect of the many different organizational changes. Many other documents and reports of current demographics were also reviewed and discussed.

In May, 2011, Commission members traveled to Turkey (Euro-Africa Division) and United Arab Emirates (Trans-European Division) where interviews were conducted with representatives chosen by the respective divisions. In addition to the formal interviews, informal discussions have taken place when many people who currently live in the Middle East (and a few who used to live there) contacted Commission members to share their perspectives. These have included lay people, pastors, and employees/administrators of the fields, unions, and divisions.

VOTED ACTIONS

On July 12, 2011, after reviewing and discussing the materials which had been presented at previous meetings, the Commission took the following action:

VOTED, 1. To recommend to ADCOM that the mission territories of the Trans-European Division and the Euro-Africa Division be reorganized as an attached union to the General Conference.

2. To recommend to ADCOM that the Greater Middle East and Mediterranean Survey Commission (GMEMSC) be tasked with developing specific recommendations on the following and bringing a report to ADCOM no later than the September 20, Prime Time ADCOM meeting:

- Organizational structure

11-92

October 9, 2011, p.m.
GCC Annual Council

- Headquarters location
- Leadership
- Resources such as operating budget, appropriations, allocated funds, and IDE budgets (present and projected)
- GC Administrative Advisory Team

This action was accepted by ADCOM later on the same day.

On September 20, 2011 ADCOM voted to recommend this proposal to General Conference and Division Officers (GCDO) and the 2011 Annual Council.

REASONS FOR CHANGE

The Commission was determined not to recommend any change unless they were convinced that it would have a significant advantage for the work of the church in the Greater Middle East and around the world. The following reasons have helped to bring the Commission to this current recommendation:

1. Change is taking place—This part of the world has largely resisted our efforts for more than 100 years. The Church needs to continue trying creative ways of dealing with this huge challenge. Since change is happening in the Greater Middle East, we need to be at a heightened readiness to respond quickly and decisively to whatever changes take place.
2. Rapid change requires rapid response—Attaching this high priority area directly to the General Conference would allow proposals and decisions at the highest level of church administration to speed up the process of implementation.
3. Splintered focus—Current boundaries split the work in this area. Consolidating the two major blocks into one administrative unit would facilitate greater collaboration and coordination in the region. It would make movement of personnel, funding, and ideas easier across what used to be different division boundaries.
4. Contiguous borders—Recent experience seems to indicate that the church grows best when the organizational units overseeing the work have a contiguous border. With this move, the Church would encourage a configuration of countries with similar situations and challenges providing for a more unified approach to solving problems and taking advantage of opportunities.
5. Mission and cultural alignment—The proposed alignments would provide for Europe and the Middle East to both focus on the evangelistic opportunities peculiar to their cultures and needs.

6. Raised awareness—This massive and largely unentered part of the world needs to be the focus of the entire church. Its challenges and opportunities must be kept clearly before all divisions on a regular basis. This should be a special mission field for the whole world church.

As requested, the Commission is now recommending the following details to ADCOM:

ORGANIZATIONAL STRUCTURE

1. South Sudan (Trans-European Division) would become part of East-Central Africa Division.

a. Geographically and culturally it can be better served by East-Central Africa Division and would be in a division with contiguous borders.

b. South Sudan's growth rates and size are more in line with those of other unions in East-Central Africa Division.

c. For now it is recommended that the South Sudan fields be attached to East-Central Africa Division which can then begin the process of determining if they should become part of an existing union or become a new union.

2. Pakistan Union (Trans-European Division) would become part of Southern-Asia Pacific Division.

a. Culturally it can be better served by the division that also serves Sri Lanka and Bangladesh.

b. It would be difficult to combine it with Southern Asia Division due to the ongoing political situation.

3. Afghanistan (Euro-Africa Division) would become part of the Southern Union of Euro-Asia Division.

a. Geographically, culturally, and linguistically the work can be better served from Central Asia.

4. Israel Field (Trans-European Division) would be attached directly to the General Conference.

5. South Cyprus (Trans-European Division) will be left with the Trans-European Division.

6. The new union mission would be called the Greater Middle East Union Mission (GMEU) and would include the countries of: Algeria, Bahrain, North Cyprus, Egypt, Iran, Iraq, Jordan, Kuwait, Lebanon, Libyan Arab Jamahiriya, Morocco, Oman, Qatar, Saudi Arabia, Sudan, Syrian Arab Republic, Tunisia, Turkey, United Arab Emirates, Western Sahara, and Yemen. It would have a population of 500 million (larger than all but three of the divisions).

7. The Greater Middle East Union Mission would start with approximately 2,000 members in 70 churches and organized companies. Currently there are approximately 300 fulltime workers (including roughly 40 interdivision employees) serving in this region. The new union would be made up of the following fields (called missions in other parts of the world and overseen by at least a president and secretary/treasurer) and sections (with a section/district leader who may also be a church pastor):

- a. East Mediterranean Field—Jordan, Lebanon, Iraq, and Syrian Arab Republic
 - 1) Headquarters in Beirut, Lebanon.
 - 2) Currently Iraq is a separate field.
- b. Egypt-Sudan Field
 - 1) Headquarters in Cairo, Egypt.
 - 2) Currently they are separate fields.
- c. Gulf Field—Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, United Arab Emirates, and Yemen
 - 1) Headquarters in Ras Al Khaimah, United Arab Emirates.
- d. Turkey-North Cyprus Field
 - 1) Headquarters in Istanbul, Turkey.
- e. Iran Section
 - 1) Office in Tehran.

- 2) Currently it is a field.
- f. Maghreb Section—Algeria, Libyan Arab Jamahiriya, Morocco, Tunisia, and Western Sahara
- 1) Office to be located at the Greater Middle East Union Mission office until the Union Mission administration have a chance to designate a new location.
 - 2) Currently it is a field with headquarters in France.

HEADQUARTERS LOCATION

The Greater Middle East Union Mission (GMEU) office should be located in Beirut, Lebanon where the current Middle East Union Mission has its newly created offices. This is also next to the campus of the Middle East University which would be key to training leaders for the union territories.

Currently the Middle East Union Mission is operating under the registration of the Middle East University. One of the first priorities should be to secure a separate registration for the GMEU.

GENERAL CONFERENCE GREATER MIDDLE EAST UNION MISSION OVERSIGHT COMMITTEE

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- | | |
|---|------------------|
| 1. Function as the General Conference transition team to coordinate the shifts in territory, personnel, and budgets (including appropriations and allocated funds) involving the mission territories of the Euro-Africa and Trans-European Divisions. | 1. Power to act. |
| 2. Function in place of a division executive committee for the Greater Middle East Union Mission wherever one is called for in policy. | 2. Power to act. |
| 3. Approve and amend an operating | 3. Power to act. |

11-96

October 9, 2011, p.m.

GCC Annual Council

policy for the Greater Middle East Union Mission.

- | | | | |
|-----|---|-----|--|
| 4. | Approve calls for workers from organizations outside the Greater Middle East Union Mission. | 4. | Power to act and pass on to General Conference Mission Personnel Processing Committee (MPPC) (GCMB-S). |
| 5. | Approve calls for Greater Middle East Union Mission nationals returning. | 5. | Power to act and pass on to General Conference Mission Personnel Processing Committee (MPPC) (GCMB-S). |
| 6. | Coordinate scheduling of visits of General Conference staff, departmental directors, and administration to the Greater Middle East Union Mission territory. | 6. | Power to act. |
| 7. | Appoint Greater Middle East Union Mission officers. | 7. | Power to act (see note 1 below). |
| 8. | Appoint Greater Middle East Union Mission departmental directors and associates. | 8. | Power to act (see note 2 below). |
| 9. | Give oversight to the Greater Middle East Union Mission retirement program. | 9. | Power to act. |
| 10. | Issue of credentials and licenses to officers of the Greater Middle East Union Mission. | 10. | Power to act. |
| 11. | Approve adjustments of conference/mission boundaries and upgrading of organizations. | 11. | Power to act. |
| 12. | Coordinate distribution of funds/budgets provided by General Conference. | 12. | Power to act (see note 3 below). |

MEMBERS

RYAN, MICHAEL L, Chair
Wollan, Harald, Secretary
Egwakhe, George O, Treasurer

Cooper, Lowell C
Doss, Cheryl
Galicia, Agustin
Iseminger, Myron A
Krause, Gary D
Mbwana, Geoffrey G
Porter, Karen J
Prestol, Juan R
Schoun, Benjamin D
Small, Heather-Dawn K
Stele, Artur A
Trecartin, Homer W
Wahlen, J Raymond II

EX OFFICIO

Wilson, Ted N C
Ng, G T
Lemon, Robert E
Greater Middle East Union Mission executive officers
Greater Middle East Union Mission vice presidents

INVITEES

Chow, Dowell, AWR President
Karst, Gerry D
McEdward, Richard E, Global Mission Study Centers Director
Maier, Rudolf, ADRA President
Thorp, Brad, Hope Channel President

NOTE 1

During the initial organization of the Greater Middle East Union Mission by the 2011 Annual Council of the General Conference Executive Committee, the Annual Council

11-98
October 9, 2011, p.m.
GCC Annual Council

Nominating Committee will submit names to Annual Council for action. Their term of office would last until the first Annual Council after the 2015 General Conference Session.

This modification is for 2011 only. All subsequent appointments of officers for this Union Mission would be carried out by the General Conference Greater Middle East Union Mission Oversight Committee functioning in its role as the division executive committee for this attached union mission.

NOTE 2

During the initial organization of the Greater Middle East Union Mission, the General Conference Greater Middle East Union Mission Oversight Committee would appoint departmental directors and associates. Their term of office would last until the time of the next scheduled union session.

This modification is for 2011 only. All subsequent departmental directors and associates would be elected/appointed in harmony with the provisions of the new Greater Middle East Union Mission Operating Policy.

NOTE 3

The General Conference Middle East Union Mission Oversight Committee would assume the financial responsibilities normally born by the appropriate division committee and would negotiate arrangements with the General Conference Treasurers to have adequate and continuous funding available for distribution at committee discretion. The sources of such funding would be from tithe and other funds normally routed via the division to the General Conference, in addition to budgets which may be granted by General Conference committees.

UNION LEADERSHIP

If this proposal is approved, the 2011 Annual Council Nominating Committee will recommend to Annual Council names for the following leadership positions in the new Greater Middle East Union Mission:

1. President
2. Secretary
3. Treasurer
4. Vice President for Arabic and Turkish work

5. Vice President for French and Farsi work
6. Associate Treasurer

TIMING

The Commission recommends the following time schedule as part of this proposal:

1. Discussion at the 2011 Annual Council Presidential, Secretariat, and Treasury Councils and GCDO.
2. 2011 Annual Council vote on reorganization and creation of the General Conference Greater Middle East Union Mission Oversight Committee.
3. 2011 Annual Council Nominating Committee propose names for the new Union Mission officers to Annual Council.
4. General Conference Greater Middle East Union Mission Oversight Committee works with the new Union Mission officers to appoint department directors. This should be done as much as possible during Annual Council.
5. General Conference Greater Middle East Union Mission Oversight Committee would function as the transition team and begin working with the affected divisions and unions immediately after Annual Council.
6. General Conference Greater Middle East Union Mission Oversight Committee would work with the Greater Middle East Union Mission administration to develop a new operating policy for the Union Mission. This should be voted by the General Conference Greater Middle East Union Mission Oversight Committee during Annual Council.
7. The new alignments should be considered to be in effect on January 1, 2012.
8. Newly appointed officers and departmental directors and associates should be moved to Lebanon in early January 2012.
9. Current division/union treasury departments should continue making payroll and carrying out other transfers and banking transactions until it is confirmed by the General Conference Greater Middle East Union Mission Oversight Committee that the new systems are in place and functioning properly.

11-100
October 9, 2011, p.m.
GCC Annual Council

10. Current division and union entities should continue all activities, training seminars, and supervisory trips up to December 31, 2011.

11. If the current Middle East Union Mission and Trans-Mediterranean Territories decide to go ahead with their 2011 yearend meetings, they should invite the newly elected Union Mission administration to attend and give them some time for discussion and laying plans for 2012 and beyond.

12. East-Central Africa Division should invite the presidents of the South Sudan fields to their 2011 yearend meetings. The presidents should also attend the Middle East Union Mission yearend meetings if they are held in 2011.

13. Southern Asia-Pacific Division should invite the president of the Pakistan Union Section to attend their yearend meetings. He should also attend the Trans-European Division yearend meetings in 2011.

14. The Southern Union of the Euro-Asia Division should invite a Seventh-day Adventist representative of Afghanistan to their yearend meetings, or if no representative can be found, they should appoint one or two individuals to study the territory and come prepared to speak as representatives of that country.

11AC to MLR(DIV)

118-11Gb ISRAEL FIELD OVERSIGHT COMMITTEE (GCC-S)—
APPOINTMENT

VOTED, To appoint an Israel Field Oversight Committee (IsraelOC) (GCC-S) with terms of reference and membership as follows:

TERMS OF REFERENCE

1. Function as the General Conference transition team to coordinate the shifts in territory, personnel, and budgets (including appropriations and allocated funds) involving the Trans-European Division and the Israel Field.

AUTHORITY AND RESPONSIBILITY

1. Power to act.

- | | | | |
|-----|--|-----|--|
| 2. | Function in place of a division executive committee for the Israel Field wherever one is called for in policy. | 2. | Power to act. |
| 3. | Approve and amend an operating policy for the Israel Field. | 3. | Power to act. |
| 4. | Approve calls for workers from organizations outside the Israel Field. | 4. | Power to act and pass on to General Conference Mission Personnel Processing Committee (MPPC) (GCMB-S). |
| 5. | Approve calls for Israel Field nationals returning. | 5. | Power to act and pass on to General Conference Mission Personnel Processing Committee (MPPC) (GCMB-S). |
| 6. | Coordinate scheduling of visits of General Conference staff, departmental directors, and administration to the Israel Field territory. | 6. | Power to act. |
| 7. | Appoint Israel Field officers. | 7. | Power to act. |
| 8. | Give oversight to the Israel Field retirement program. | 8. | Power to act. |
| 9. | Issue credentials and licenses to officers of the Israel Field. | 9. | Power to act. |
| 10. | Approve adjustments of territorial boundaries and upgrading of organizations. | 10. | Power to act. |
| 11. | Coordinate distribution of funds/budgets provided by General Conference. | 11. | Power to act. |

11-102
October 9, 2011, p.m.
GCC Annual Council

MEMBERS

RYAN, MICHAEL L, Chair
Wollan, Harald, Secretary
Egwakhe, George O, Treasurer

Cooper, Lowell C
Doss, Cheryl
G Galicia, Agustin
Iseminger, Myron A
Krause, Gary D
Mbwana, Geoffrey G
Porter, Karen J
Prestol, Juan R
Schoun, Benjamin D
Small, Heather-Dawn K
Stele, Artur A
Trecartin, Homer W
Wahlen, J Raymond II

EX OFFICIO

Wilson, Ted N C
Ng, G T
Lemon, Robert E
Israel Field executive officers

INVITEES

Chow, Dowell, AWR President
Karst, Gerry D
McEdward, Richard E, Global Mission Study Centers Director
Maier, Rudolf, ADRA President
Thorp, Brad, Hope Channel President

11-103
October 9, 2011, p.m.
GCC Annual Council

APPRECIATION

VOTED, To express appreciation to the Euro-Africa Division and the Trans-European Division administrations for their work with the territories that will become part of the Greater Middle East Union Mission and the Israel Field.

Prayer was offered by Elie Weick-Dido, West-Central Africa Division Field Secretary in charge of evangelism.

Ted N C Wilson, Chair
Gary D Krause, Secretary
Homer W Trecartin, Editorial Secretary
Susan L Wolfe, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 10, 2011, 8:00 a.m.

DEVOTIONAL

The devotional message entitled, “Transformed by His Word,” was presented by Barry C Black, retired United States Senate Chaplain.

There was a dedication service for the Great Controversy Project.

Ted N C Wilson, chair, called to order the fourth session of the 2011 Annual Council.

THEOLOGY OF ORDINATION STUDY PROCESS

The item relating to the Theology of Ordination Study Process (ADCOM 11-372) that was previously voted at the General Conference Administrative Committee on September 20, 2011 was handed out and reviewed for informational purposes.

GENERAL CONFERENCE AUDITING SERVICE—ANNUAL
REPORT

Paul H Douglas gave the annual report of the General Conference Auditing Service. Their key initiatives for this year have been to position people for economical service delivery, to match resources to risk and financial significance, and to transform audit process to a digital environment.

VOTED, To accept the annual report of the General Conference Auditing Service.

11-106
October 10, 2011, a.m.
GCC Annual Council

TRE/11AC to REL

TREASURER'S REPORT

And this gospel of the kingdom shall be preached in all the world for a witness unto all nations; and then shall the end come. (Matt 24:14 KJV)

THE BLESSED HOPE

Some of us have just returned from a visit to some of the New England sites of the early Adventist pioneers. It was such an inspiring experience to hear the stories of the dedication of our early pioneers as they sacrificed to spread the Three Angels' Messages and to tell people of the soon coming of our Lord. They had so little but through the power of God accomplished so much.

These scenes are to be repeated, and with greater power. The outpouring of the Holy Spirit on the day of Pentecost was the former rain, but the latter rain will be more abundant. (COL 121)

I saw that this message will close with power and strength far exceeding the midnight cry. (EW 278.1)

We face the challenge of the many unentered parts of the world, especially the 10/40 Window area. The work will not be finished anywhere before it is finished everywhere. We all look forward with great anticipation to the soon return of our Lord and Savior. All our plans and efforts must be to finish the work so that we can go home.

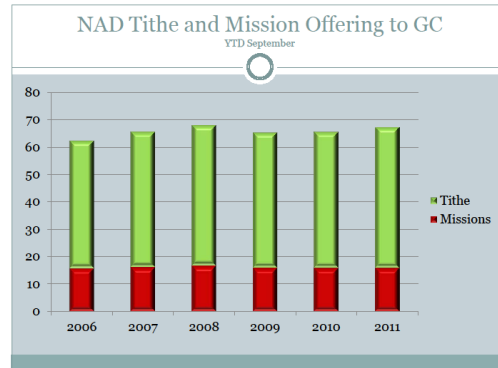
ECONOMIC SITUATION

The last three to four years have seen extreme volatility in the financial markets, and we have experienced a major recession. Although the recession has affected all parts of the world to some extent, because of the housing situation and other factors, it has been particularly severe in the United States. The currency exchange rates have also been very volatile during this period, and given the international nature of the church, have had a major effect on our finances. The recovery from the recession has been much slower than in recent recessions and has put great strain on our members which in turn has affected the church. But it is so encouraging to see the faithfulness of God's children even in difficult economic times.

TITHE AND OFFERINGS

North America

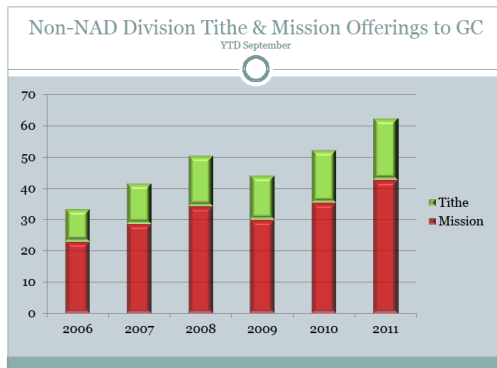
Tithe for the North American Division is up 3.5 percent through August 2011 as compared to August 2010. Although there are some conferences that are up and others slightly down this trend is very encouraging. Mission offerings in the North American Division are up 0.1 percent for the same period.



The graph to the right shows year-to-date tithe and offering totals received by the General Conference from the North American Division through September for the past six years. You can see the effect of the economic recession in the 2009 figures.

Divisions Other than North America

The increase in tithe received by the General Conference through September 2011 from divisions other than the North American Division is US\$2.9 million or 17.0 percent. There have been substantial increases in local currency, but a portion of the increase in US dollar terms is from changes in exchange rates. It is hard to say what may be a temporary change in the exchange rates to the US dollar and what may be the new norm as there is such volatility in the exchange rates. Mission offerings from divisions other than North America have increased US\$7.2 million or 20.5 percent from a combination of actual increases in local offerings and exchange rate changes. We praise the Lord for the increases.



Total Tithe and Offerings to the General Conference

Tithe to the General Conference comparing the September statements was \$71.1 million in 2011 and \$66.6 million in 2010 which is an increase of 6.8 percent. Mission offerings were up from \$58.6 million to \$51.3 million over the same



11-108

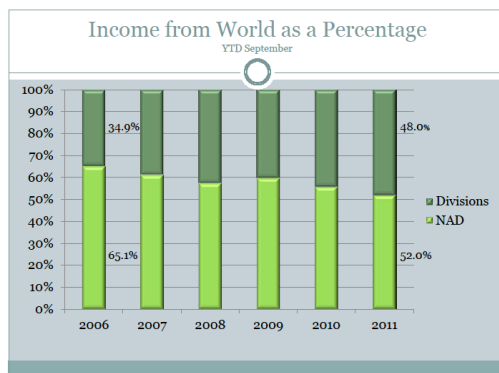
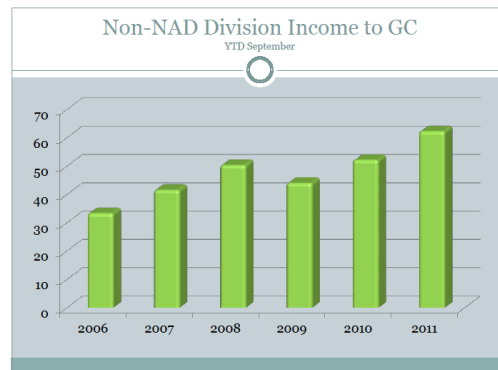
October 10, 2011, a.m.

GCC Annual Council

period which is 14.1 percent increase. The graph to the right shows the combined figures.

GROWING PORTION OF GENERAL CONFERENCE BUDGET COMING FROM OUTSIDE NORTH AMERICA

As the graph to the right shows, there is an increasing portion of the General Conference budget coming from the mission offerings and tithes from outside North America. The North American Division provides 8 percent of gross tithes as compared to 2 percent from the other divisions, and because of that the North American division still carries the heaviest burden in funding the world budget of the General Conference budget. But the budget is being affected more and more by exchange rate changes due to the growth in funds from other parts of the world. The graph below shows that growth over the past six years.



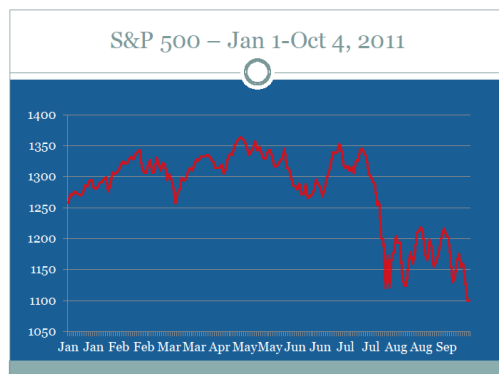
The graph to the left shows the dramatic shift in the percentage of funds coming to the General Conference's World Budget from areas outside of the North American Division. It also highlights how much more vulnerable the General Conference's World Budget is to exchange rate fluctuations.

CURRENCY FLUCTUATIONS

The strength of the US dollar against many of the world's currencies has fluctuated dramatically over the past several years. It has a major effect on the work of the church around the world. Some of the increases that we see in the US dollar equivalent figures in the General Conference's report are offset by decreases in local currencies of appropriations to other parts of the world.

FINANCIAL MARKETS

The roller coaster ride of the financial markets has been incredible. The ups and downs for a single day can be more than the average return on investments for a full year in normal times. We don't know where the markets will end the year so will not try to speculate on their effect on the financial statement. The General Conference has a very conservative investment policy for its funds and although there are needs to earn appropriate returns on the funds held for various projects; most of the funds are in fixed income investments, with only 5.7 percent in the equity market in the regular operating fund. When donor advised funds, endowments funds, etc. are included we have 10.4 percent in equities.



The financial markets have fluctuated greatly over the past three years. To the left you will see a graph of the S&P 500 Index. You can see that it has been up and down for most of 2011. The S&P 500 Index is down 12.5 percent when comparing the December 31, 2010, rate of 1257.64 to 1100.53 on October 4, 2011. We don't know where the markets will end the year or where interest rates will go. The extremely low interest rates have helped the value of older bonds with high yields to increase in value which

has helped our balance sheet but that could disappear if interest rates begin to rise. We just praise the Lord that things are as stable as they are and that we can always count on His goodness.

GENERAL CONFERENCE OPERATING

The September 30, 2011, Operating Fund Statement shows a good increase, but there are a number of items which are not accrued for in this interim statement. They are summarized on the Summary of GC Statement prepared by Verland Erntson, our Controller. With all the expected adjustments and assuming no major changes in the financial markets or in the exchange rates to the US dollar for the remainder of the year, we would hope to end the year with an increase of between US\$7 million and US\$10 million which would help fund new programs and provide additional funds to the division for next year.

We are operating well within budget on expenses for 2011. We continue to have financial constraints in place at the world headquarters with several unfilled positions, no salary increases, and other constraints.

11-110
October 10, 2011, a.m.
GCC Annual Council

BUDGET AND OPERATING CONSTRAINTS

The 2011 budget anticipates some possible increases in salaries and a 2 percent increase in appropriations to the field. It also reflects the second year of implementation of the realignment of appropriations from the Appropriations Commission to be implemented over a five-year period.

CONCLUSION

Having watched the faithfulness of God's children in these turbulent economic times we can only say: "Praise the Lord for His goodness."

These are turbulent economic times. We don't know how the economic recovery will proceed. We don't know when the interest rates will change and affect the value of fixed income investments or when the stock markets will turn and go in a different direction. We seek the Lord's guidance daily and work to do His will. We have used this quote before, but it has special meaning to us in times like these.

The servant of the Lord, Ellen White, wrote in *My Life Today*, page 10,

We can see only a little way before us; "but all things are naked and opened unto the eyes of Him with whom we have to do." He never becomes confused. He sits above the confusion and distractions of the earth, and all things are opened to His divine survey; and from His great and calm eternity He can order that which His providence sees is best.

If we were left to ourselves to plan, we should make mistakes. Our prejudices, our weaknesses, our self-deceptions, and our ignorances would be manifest in many ways. But the work is the Lord's, the cause is His; He never leaves His workmen without divine directions.

TRE/ADCOM/SP&B11AC/11AC to REL(DIV)

122-11Gb HOPE CHANNEL AS A SEPARATE FINANCIAL ENTITY

VOTED, To set up the Hope Channel, Inc as a separate financial entity as of January 1, 2012, providing it with the appropriate working capital. The Hope Channel is already separately incorporated.

Because of the limited assets of the Hope Channel and the length of some of their major contracts, suppliers may require guarantees beyond what the Hope Channel's assets would

satisfy. In such cases such contracts would need to be processed through General Conference treasurers and contracts that need guarantees would be recommended by General Conference treasurers to the General Conference Corporation Board of Directors.

FINANCIAL STATEMENT—SEPTEMBER 2011

Robert E Lemon, Treasurer of the General Conference, presented the interim year-to-date Financial Statement of September 2011.

VOTED, To record receipt of the interim year-to-date Financial Statement of September 2011.

TRE/11AC to REL

GENERAL CONFERENCE WORLD BUDGET—2012

VOTED, To approve the 2012 General Conference World Budget, as presented, with the understanding that it will need to be adjusted for any territorial reorganizations voted during this Annual Council. (See pages 113-128.)

GRATEFULNESS AND APPRECIATION

Gratefulness to God for His many blessings was expressed, along with an appreciation to those treasury and stewardship leaders at the various levels and in the local churches for their work.

TRE/11AC to REL

ESTATE MATURITY

VOTED, To allocate \$110,000 to each division from an unrestricted estate maturity of \$1,431,115 to be used for urban evangelism.

11-112
October 10, 2011, a.m.
GCC Annual Council

TRE/11AC to REL

10/40 WINDOW CONTINGENCY REPORT AND UNUSUAL
OPPORTUNITIES FUND REPORT

VOTED, To record receipt of the 10/40 Window Contingency Report and the Unusual Opportunities Fund Report.

TRE/11AC to REL

TREASURER'S REPORT

VOTED, To record receipt of the Treasurer's report, as presented.

Prayer was offered by Klaus-Juergen van Treeck, President of the North German Union Conference.

Prayer was requested for those who have retired.

Ted N C Wilson, Chair
Agustin Galicia, Secretary
Homer W Trecartin, Editorial Secretary
Tamara K Boward, Recording Secretary

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget**

DRAFT 9 (2%)

Summary:	2011			2012		
	Tithe	Non-Tithe	Total	Tithe	Non-Tithe	Total
Income						
Function 01000 - Tithe	95,640,005	0	95,640,005	100,329,852	0	100,329,852
Unrestricted Offerings	0	58,491,187	58,491,187	0	63,822,029	63,822,029
Unrestricted Donations	0	172,574	172,574	0	265,000	265,000
Unrestricted Investment Earnings	0	2,200,000	2,200,000	0	2,200,000	2,200,000
Miscellaneous Income	0	144,546	144,546	0	42,457	42,457
	95,640,005	61,008,307	156,648,312	100,329,852	66,329,486	166,659,338
Additional Funds						
Transfers to / from Other Functions	28,800,000	(28,800,000)	0	28,800,000	(28,800,000)	0
Additional Tithe	(758,791)	758,791	0	0	0	0
Blocked Currency	7,200,000	(7,200,000)	0	10,111,343	(10,111,343)	0
Recovery Blocked Currency	0	0	0	0	0	0
	0	0	0	0	0	0
	130,881,214	25,767,098	156,648,312	139,241,195	27,418,143	166,659,338
Trfs to Allocated Functions						
I. Office Operating	38,125,258	0	38,125,258	40,939,250	0	40,939,250
II. GC Administered Funds	16,332,886	855,116	17,188,002	13,596,976	575,000	14,171,976
III. IDE Funding	25,631,125	0	25,631,125	27,392,002	0	27,392,002
IV. Appropriations	49,394,404	25,809,051	75,203,455	52,041,725	25,125,175	77,166,900
V. Special Funding	1,537,542	1,684,279	3,221,821	5,271,242	1,717,968	6,989,210
	131,021,215	28,348,446	159,369,661	139,241,195	27,418,143	166,659,338
Net	(140,001)	(2,581,348)	(2,721,349)	0	0	0
Beginning Balance	140,001	2,581,348	2,721,349	0	0	0
Ending Balance	0	0	0	0	0	0

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Tithe**

	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)	DRAFT 9 (2%)
Unallocated Income					
Function 01000 - Tithe					
612100 TITHE - MISCELLANEOUS	311,508	148,069	300,000	151,931	
612500/10/99 TITHE - IDE AFPR	893,381	860,116	865,000	4,884	
616100 TITHE - DIVISION (2.0%)	22,408,916	19,500,000	22,408,916	2,908,916	
616105 TITHE - NAD (8.0%)	71,038,155	70,240,000	71,038,155	798,155	
616300 TITHE - DIVISION ACCRUED	0	0	0	0	
616430 TITHE - DIVISION-BLOCKED	(1,010,821)	(1,040,065)	(1,010,000)	30,065	
616440 TITHE - DIVISION-BLOCKED	0	(600,870)	0	600,870	
616600 TITHE - NSD (AUDIT ADJUST)	441,023	631,790	631,790	0	
616700 TITHE - RET ADJ (0.30%)	(2,462,964)	(2,599,035)	(2,500,000)	99,035	
TITHE - INCREASE	0	3,000,000	3,095,991	95,991	
TITHE - Recovery Blocked Currency	0	5,500,000	5,500,000	0	
	<u>91,619,198</u>	<u>95,640,005</u>	<u>100,329,852</u>	<u>4,689,847</u>	
TITHE - ADDITIONAL	<u>0</u>	<u>7,200,000</u>	<u>10,111,343</u>	<u>2,911,343</u>	
BLOCKED CURRENCY	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Additional Funds					
619001 ADDITIONAL TITHE TO GC	38,800,000	28,800,000	28,800,000	0	
619005 NON-TITHE - APPROPRIATION	<u>(38,800,000)</u>	<u>(28,800,000)</u>	<u>(28,800,000)</u>	<u>0</u>	
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Total Unallocated Tithe			110,441,195		

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Non-Tithe**

DRAFT 9 (2%)

	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
Unallocated Income				
Function 05000 - Non-Tithe				
Unrestricted Offerings				
631100 WORLD MISSION FUND - OS	47,369,340	42,822,075	47,369,340	4,547,265
631190 WMF - OS - TRF TO RSTR'D FNCTNS	(4,925,406)	(3,700,000)	(3,700,000)	0
631300 WMF - OVERSEAS ACCRUED	1,780,000	0	1,000,000	1,000,000
631630 WMF - OS BLOCKED	(2,597,464)	(2,743,493)	(2,743,493)	0
631640 WMF - OS BLOCKED	0	0	0	0
	<u>41,626,470</u>	<u>36,378,582</u>	<u>41,925,847</u>	<u>5,547,265</u>
631105 WORLD MSN FUND - NAD	23,580,610	23,269,014	23,580,610	311,596
631195 WMF - NAD - TRF TO RSTR'D FNCTNS	(2,454,780)	(2,435,640)	(2,435,640)	0
	<u>21,125,830</u>	<u>20,833,374</u>	<u>21,144,970</u>	<u>311,596</u>
631805 World Mission Offering	725,172	1,279,231	751,212	(528,019)
	<u>63,477,472</u>	<u>58,491,187</u>	<u>63,822,029</u>	<u>5,330,842</u>
TITHE - Recovery Blocked Currency	0	0	0	0
Unrestricted Donations				
638002 MISC DONATIONS	2,949	60,000	5,000	(55,000)
638005 MISSIONS UNSPECIFIED	261,938	112,574	260,000	147,426
	<u>264,886</u>	<u>172,574</u>	<u>265,000</u>	<u>92,426</u>
Unrestricted Investment Earnings				
711002 INTEREST AND DIVIDENDS	2,107,240	2,200,000	2,200,000	0
712001 CAPITAL GAINS INCOME (LOSS)	(268,593)	0	0	0
715001 UNREALIZED APPRECIATION OF INVEST	1,420,607	0	0	0
	<u>3,259,254</u>	<u>2,200,000</u>	<u>2,200,000</u>	<u>0</u>

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Non-Tithe**

DRAFT 9 (2%)

Unallocated Income	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
Function 05000 - Non-Tithe				
Miscellaneous Income				
677111 LEASE INCOME-SW BELL	17,457	17,457	17,457	0
678002 MISCELLANEOUS NON-TITHE INC	2,550,453	15,689	25,000	9,311
678150 ROYALTIES	106,498	111,400	0	(111,400)
720001 MATURED TRUSTS/WILLS	258,248	0	0	0
	<u>2,932,656</u>	<u>144,546</u>	<u>42,457</u>	<u>(102,089)</u>
TITHE - ADDITIONAL	0	(7,200,000)	(10,111,343)	(2,911,343)
631730 BLOCKED CURRENCY	7,569,292	0	0	0
Transfers to / from Other Functions				
01000 Offerings for Exchange - From Other Functions	(9,605,011)	(758,791)	0	758,791
05000 Offerings Exchanged - To Other Functions	9,605,011	758,791	0	(758,791)
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Unallocated non-Tithe			56,218,143	

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Tithe**

	Actual 2010	Budget 2011	Budget 2012	DRAFT 9 (2%) Increase (Decrease)
I. Office Operating				
GC OFFICE OPERATING CAP	33,683,030	38,125,258	40,939,250	2,813,992
APPLIED TO WORLD BUDGET	0	0	0	0
Net In House Budget Funding	33,683,030	38,125,258	40,939,250	2,813,992
II. GC Administered Funds				
11042 ADVENTIST REVIEW ONLINE	25,000	25,000	25,000	0
11048 AR ADVENTIST WORLD (See Page 9)	5,482,471	5,500,000	5,500,000	0
11462 ELECTRONIC RESOURCES FOR SABBATH SCHOOL	99,000	99,000	99,000	0
11466 OMA MISSION QUARTERLY	278,280	200,000	200,000	0
41051 INTERNATIONAL BIBLE CONFERENCE	62,500	62,500	62,500	0
41102 GIEN - Global Internet Evangelism Network	0	0	45,000	45,000
51098 BLKD CURR EXPENDITURES	47,495	20,000	20,000	0
51105 WORLD BUDGET MISC	(213,747)	193,194	50,326	(142,868)
51175 ELM SHAVEN REPAIRS	20,000	20,000	20,000	0
51180 ELM SHAVEN SUPERVISION ASSIST	8,000	8,000	8,000	0
51682 CEW - GLOBAL EVANG	100,000	100,000	100,000	0
51682 EVANGELISM-CENTER OF GLOBAL EVANGELISM	50,000	50,000	50,000	0
51740 DEPARTMENTAL SPECIAL PROJECTS	555,500	450,000	450,000	0
52260 ADVENTIST MISSION	582,049	890,443	896,858	6,415
61050 ANNUAL COUNCIL TRAVEL	609,640	610,000	610,000	0
61130 ASTR - Research and Evaluation	219,930	252,459	252,459	0
61250 GC SESSION	1,200,000	1,400,000	1,400,000	0
61500 OFFERINGS PROMOTION-ADVENTIST MISSION	208,557	200,000	200,000	0
61681 MINISTRIES COMMITTEE-GROWING DISCIPLES	50,000	50,000	50,000	0
61683 PRE VIDEO PRODUCTION	265,000	320,000	320,000	0
61685 OFF OF GLOBAL SOFTWARE AND TECHNOLOGY	132,768	306,168	406,804	100,636
61693 INTERNET DEVELOPMENT	0	62,500	125,000	62,500
61708 HOPE CHANNEL OPERATIONS	3,269,371	3,507,793	0	(3,507,793)
61729 SPRING MEETING	130,000	130,000	130,000	0
61750 COUNCIL ON EVANGELISM AND WITNESS	425,000	425,000	425,000	0
61752 GC COMMISSIONS	150,000	150,000	150,000	0
61755 LEADERSHIP TRAINING	100,000	100,000	100,000	0
61759 COUNCIL ON INTERCHURCH/FAITH RELATIONS	45,000	45,000	45,000	0
61760 STRATEGIC PLANNING	25,000	25,000	25,000	0
61762 FAITH AND SCIENCE COUNCIL	0	100,000	100,000	0
61781 MSC TRAVEL (WRLD BDGT)	300,000	50,000	50,000	0
61796 SDA ACCOUNTING SOFTWARE	734,322	760,829	781,029	20,200
61796 PAYROLL SOFTWARE SUPPORT - SAD	0	220,000	220,000	0
Sub-Total GC Administered Funds - Tithe	14,961,135	16,332,886	12,916,976	(3,415,910)

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Non- Tithe**

DRAFT 9 (2%)

	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
II. GC Administered Funds -Tithe				
Overhead Subsidy	0	0	680,000	
Sub-Total GC Administered Funds - Tithe	<u>14,961,135</u>	<u>16,332,886</u>	<u>13,596,976</u>	
II. GC Administered Funds - Non-Tithe				
51100 CONTINGENCY	953,747	555,116	575,000	19,884
61603 OGC SPECIAL COUNSEL/LITIGATION	300,000	300,000	0	(300,000)
Total GC Admin Funds Non-Tithe	<u>1,253,747</u>	<u>855,116</u>	<u>575,000</u>	<u>(280,116)</u>
Total GC Administered Funds	<u><u>16,214,882</u></u>	<u><u>17,188,002</u></u>	<u><u>14,171,976</u></u>	<u><u>(3,696,026)</u></u>

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Tithe**

DRAFT 9 (2%)

	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
III. IDE Funding				
IDE FUNDING	<u>24,282,188</u>	<u>25,631,125</u>	<u>27,392,002</u>	<u>1,760,877</u>
IV. Appropriations:				
Separate Board Units - Tithe				
11050 APPROPRIATIONS TO AWR	336,192	349,640	356,633	6,993
41215 GEOSCIENCE RESEARCH INSTITUTE	1,026,024	1,067,487	1,075,718	8,231
41920 WHITE ESTATE	1,584,239	1,624,796	1,653,524	28,728
41920 WHITE ESTATE	0	37,500	0	(37,500)
41935 WHT RESEARCH CTRS/BRANCHES	612,064	662,387	678,505	16,118
51101 WAGE FACTOR CONTINGENCY	0	0	0	0
61170 GCAS - HEADQUARTERS	1,579,560	1,569,808	1,688,416	118,608
61172 GCAS - CONTINGENCY	0	225,000	340,000	115,000
61172 GCAS - NEW BUDGETS	0	0	500,000	500,000
61179 GCAS OVERSEAS	8,348,723	7,937,464	8,470,583	533,119
61185 GCAS NSD	0	631,790	631,790	0
Sub-Total Separate Board Units - Tithe	<u>13,486,802</u>	<u>14,105,872</u>	<u>15,395,169</u>	<u>1,289,297</u>

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Tithe**

IV. Appropriations: (Cont'd)		Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
Divisions - Tithe					
52026 APPROPRIATIONS, TITHE OPERATING					
838ECD	ECD - EAST-CENTRAL AFRICA DIV	2,915,708	3,032,336	3,092,963	60,647
838ESD	EASTERN EUROPE FIN AFFAIRS COM	1,053,685	1,215,843	1,360,160	144,317
	EEFAC - DARMSTADT	<u>209,261</u>	<u>225,949</u>	<u>220,000</u>	(5,949)
		1,262,956	1,441,792	1,580,160	
838EUD	EUD - EURO-AFRICA DIVISION	1,542,723	1,604,432	1,636,521	32,089
838IAD	IAD - INTER-AMERICAN DIVISION	885,860	771,294	636,720	(134,574)
838NSD	NSD - NORTHERN ASIA-PACIFIC DIV	1,477,191	1,636,279	1,769,005	132,726
838SAD	SAD - SOUTH AMERICAN DIVISION	1,753,542	1,623,684	1,456,158	(167,526)
838SADW	SATELITE TELEVISION - WHAST	<u>288,915</u>	<u>300,472</u>	<u>306,481</u>	6,009
		2,042,457	1,924,156	1,762,639	
838SID	SID - SOUTHERN AFRICA-INDIAN OCEAN	2,882,503	2,997,803	3,057,759	59,956
838SPD	SPD - SOUTH PACIFIC DIVISION	1,009,599	1,049,983	1,070,983	21,000
838SSD	SSD - SOUTHERN ASIA PACIFIC DIV	2,026,193	2,107,241	2,149,386	42,145
838SUD	SOUTHERN ASIA DIV (SERV SDA)	1,667,465	1,859,164	2,021,347	162,183
838TED	TED - TRANS-EUROPEAN DIVISION	2,729,335	2,901,008	3,021,528	120,520
838TED	TED - TRANS-EUROPEAN DIVISION	0	125,000	252,500	127,500
838WAD	WAD - WEST-CENTRAL AFRICA DIV	2,085,403	2,298,819	2,474,795	175,976
		22,527,393	23,749,307	24,526,326	777,019
Total Appropriations - 52026					
41250	HIV/AIDS	51,500	53,560	54,631	1,071
52012	ADVENTIST HERITAGE MINISTRIES	116,190	108,160	110,323	2,163
52035	APPROPS. EXCESS LIAB INSURANCE	547,639	624,000	636,480	12,480
52036	HFL INSURANCE RESERVE FUND	1,400,000	1,456,000	1,485,120	29,120
52765	APPROPRIATIONS TO TED	2,350,000	1,150,000	1,150,000	0
52792	1040 WINDOW APPROPRIATIONS	819,000	1,344,860	1,459,257	114,397
52792	1040 WINDOW APPROPRIATIONS	0	839,545	1,240,536	400,991
		27,811,722	29,325,432	30,662,673	1,337,241
Sub-Total Divisions - Tithe					

DRAFT 9 (2%)

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Tithe**

DRAFT 9 (2%)

IV. Appropriations: (Cont'd)

	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
General Church Programs - Tithe				
11080 EV/ANGELISM - STAFF	133,000	133,000	133,000	0
22284 GRADUATE SCHOLARSHIPS-AIMAS/AUA	60,000	60,000	0	(60,000)
22285 GRADUATE SCHOLARSHIPS	100,000	100,000	100,000	0
Sub-Total General Church Programs - Tithe	293,000	293,000	233,000	(60,000)
Subsidies to Publications - Tithe				
11047 AR ADV WORLD RESERVE (pt of AW Fging 2011 pg 5)	327,370	340,465	340,465	0
11425 MINISTRY MAG (ENGLISH)	280,165	421,730	487,625	65,895
11565 EDUCATION AMICUS	113,582	160,850	161,048	198
21175 EDU-JAE ENGLISH EDITION	100,000	104,000	106,080	2,080
21176 EDU-JAE INTL EDITION	20,000	20,800	21,216	416
22810 SDA PERIODICAL INDEX	6,500	6,760	6,895	135
32880 SPIRIT OF PROPHECY BOOKS	375,000	390,000	397,800	7,800
Sub-Total Subsidies to Publications - Tithe	1,222,617	1,444,605	1,521,129	76,524

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Tithe**

DRAFT 9 (2%)

IV. Appropriations: (Cont'd)	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
Institutions - Tithe				
11015 ADRA	195,412	203,228	207,293	4,065
11017 AIAS OPERATING	210,173	281,080	349,202	68,122
21035 ANDREWS UNIV OPERATING APPROP SEMINARY:				
REGULAR	1,190,068	1,237,671	1,262,424	24,753
FAC REPLACE-SEMINARY	75,593	78,617	80,189	1,572
AU GENERAL OPERATING	65,337	67,950	69,309	1,359
INST FOR PREVENT OF ADDICTION	137,496	142,996	145,856	2,860
GU/GIA OPERATING	0	0	67,537	67,537
	<u>1,468,494</u>	<u>1,527,234</u>	<u>1,625,315</u>	
CHRISTIAN RECORD SERVICES (Non-rec)	0	25,000	0	(25,000)
CHRISTIAN RECORD SERVICES (Recurring)	0	25,000	50,500	25,500
21345 GU/GIA OPERATING	63,666	153,713	0	(153,713)
21455 LLU OPERATING	2,750,230	1,860,239	1,897,444	37,205
41485 IHFA INTL HEALTH FOOD ASSN	57,858	50,000	0	(50,000)
41657 PARL LIBERTY MAGAZINE	100,000	100,000	100,000	0
ADVENTIST UNIVERSITY OF AFRICA	0	0	0	0
Sub-Total Institutions - Tithe	<u>4,845,833</u>	<u>4,225,494</u>	<u>4,229,754</u>	<u>4,261</u>
Total Appropriations - Tithe	<u>47,659,974</u>	<u>49,394,404</u>	<u>52,041,725</u>	<u>2,647,323</u>

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget
 Non-Tithe**

DRAFT 9 (2%)

IV. Appropriations:	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
Divisions - Non-Tithe				
52027 APPROPRIATIONS, NON-TITHE OPERATING:				
838ECD EAST CENTRAL AFRICA DIV	1,418,015	1,474,736	1,504,231	29,495
HIV-AIDS OFFICE	31,518	32,779	33,435	656
ADVENTIST UNIV OF AFRICA	(87,550)	(55,000)	(55,000)	0
	<u>1,361,983</u>	<u>1,452,515</u>	<u>1,482,666</u>	
838ESD EASTERN EUROPE FIN AFFAIRS COM	261,497	271,957	277,396	5,439
838EUD EURO-AFRICA DIVISION	751,840	781,914	797,552	15,638
838IAD INTER-AMERICAN DIVISION	1,025,326	1,066,339	1,087,666	21,327
838NSD NORTHERN ASIA-PACIFIC DIV	173,453	180,391	183,999	3,608
838SAD SOUTH AMERICAN DIVISION	1,006,565	1,046,828	1,067,765	20,937
838SID SO AFRICA INDIAN OCEAN HIV-AIDS OFFICE ADVENTIST UNIV OF AFRICA	1,082,042 31,518 (87,550)	1,125,324 32,779 (55,000)	1,147,830 33,435 (55,000)	22,506 656 0
	<u>1,026,010</u>	<u>1,103,103</u>	<u>1,126,265</u>	
838SPD SOUTH PACIFIC DIVISION	780,337	811,550	827,781	16,231
838SSD SOUTHERN ASIA-PACIFIC DIV	1,142,976	1,188,695	1,212,469	23,774
838SUD SOUTHERN ASIA DIV (SERVSDA)	923,699	960,647	979,860	19,213
838TED TRANS-EUROPEAN DIV	998,923	1,038,880	1,059,658	20,778
838WAD WEST-CENTRAL AFRICA HIV-AIDS OFFICE ADVENTIST UNIV OF AFRICA	1,114,145 21,012 (87,550)	1,158,711 21,852 (55,000)	1,181,885 22,289 (55,000)	23,174 437 0
	<u>1,047,607</u>	<u>1,125,563</u>	<u>1,149,174</u>	
Sub-Total Divisions - Non-Tithe	10,500,216	11,028,382	11,252,251	223,869

**General Conference of Seventh-day Adventists
2012 Appropriations Budget
Non-Tithe**

	Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
IV. Appropriations: (Cont'd)				
Donations Non-Tithe:				
51140 DONATIONS	40,500	60,000	60,000	0
Institutions - Non-Tithe				
11015 ADRA - RENT	731,383	746,113	743,997	(2,116)
11017 AIIAS OPERATING	599,173	623,140	635,603	12,463
11050 AWR HEADQUARTERS - RENT	110,477	114,357	91,568	(22,789)
21035 ANDREWS UNIV OPERATING				
GRADUATE SCHOOL	2,342,175			
GU/GIA RENTAL	0	0	180,000	0
GU/GIA OPERATING APPROP	0	0	213,867	0
21345	<u>2,342,175</u>	<u>2,435,862</u>	<u>2,878,446</u>	
21345 GU/GIA OPERATING APPROP	201,610	201,610	0	(201,610)
GU/GIA RENTAL	437,376	446,185	0	(446,185)
	<u>638,986</u>	<u>647,795</u>	<u>0</u>	
61708 HOPE CHANNEL OVERHEAD	450,000	468,000	450,000	0
21455 LLU OPERATING				
GENERAL	7,324,889	7,617,885	6,770,243	(847,642)
GRADUATE BIOLOGY	300,000	387,000	469,740	82,740
	<u>7,624,889</u>	<u>8,004,885</u>	<u>7,239,983</u>	
21560 OU OPERATING	1,142,132	1,187,817	1,211,573	23,756
51480 ADVENTIST UNIV OF AFRICA: GC	0	327,700	396,754	69,054
ADVENTIST UNIV OF AFRICA: ECD	87,550	55,000	55,000	0
ADVENTIST UNIV OF AFRICA: SID	87,550	55,000	55,000	0
ADVENTIST UNIV OF AFRICA: WAD	87,550	55,000	55,000	0
	<u>262,650</u>	<u>492,700</u>	<u>561,754</u>	
Sub-Total Institutions	<u>13,901,865</u>	<u>14,720,669</u>	<u>13,812,924</u>	<u>(1,332,329)</u>
Total Appropriations Non-Tithe	<u>24,442,581</u>	<u>25,809,051</u>	<u>25,125,175</u>	<u>(1,108,460)</u>
Grand Total Approp Tithe & Non-Tithe	<u>72,102,555</u>	<u>75,203,454</u>	<u>77,166,900</u>	<u>1,538,863</u>

DRAFT 9 (2%)

**General Conference of Seventh-day Adventists
 2012 Appropriations Budget**

DRAFT 9 (2%)

		Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
V. Special Funding - Tithe					
Institutional Programs - Tithe					
11050	AWR HEADQUARTERS	1,418,310	1,537,542	1,630,793	93,251
	HOPE CHANNEL	0	0	3,640,449	3,640,449
	Total Special Funding - Tithe	<u>1,418,310</u>	<u>1,537,542</u>	<u>5,271,242</u>	<u>3,733,700</u>
V. Special Funding - Non-Tithe					
Division Programs - Non-Tithe					
52030	Appropriations, Special:				
838ECD	ECD - EAST-CENTRAL AFRICA DIVISION	57,783	60,094	61,296	1,202
838ESD	EASTERN EUROPE FIN AFFAIRS COM	94,554	98,336	100,303	1,967
838EUD	EUD - EURO-AFRICA DIVISION	73,542	0	0	0
838IAD	IAD - INTER-AMERICAN DIVISION	78,795	81,947	83,586	1,639
838NSD	NSD - NORTHERN ASIA PACIFIC DIV UNENTERED TERRITORIES	52,530 47,277	54,631 49,168	55,724 50,151	1,093 983
838SAD	SAD - SOUTH AMERICAN DIVISION	73,542	76,484	78,014	1,530
838SADW	SOUTH AMERICAN DIV WHAST	63,036	65,557	66,868	1,311
838SERVSDA	SOUTHERN ASIA DIVISION (SERVSDA)		142,041	144,882	
838SID	SID-SOUTHERN AFRICA-INDIAN OCEAN DIV	99,807	103,799	105,875	2,076
838SPD	SPD - SOUTH PACIFIC DIVISION	52,530	54,631	55,724	1,093
838SSD	SSD - SOUTHERN ASIA PACIFIC DIVISION	52,530	54,631	55,724	1,093
838TED	TED - TRANS-EUROPEAN DIVISION	178,602	185,746	189,461	3,715
838WAD	WAD - WEST-CENTRAL AFRICA DIVISION	57,783	60,094	61,296	1,202
	Sub-total Division Programs	<u>1,034,841</u>	<u>999,749</u>	<u>1,019,746</u>	<u>19,997</u>

General Conference of Seventh-day Adventists
2012 Appropriations Budget
Non-Tithe

		Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)
		DRAFT 9 (2%)			
V. Special Funding (Cont'd)					
Institutional Programs - Non-Tithe					
11011	838NAD APPROPRIATIONS TO NAD SERVICEMEN - KOREA	36,771	38,242	39,007	765
11018	838AIAS APPROPRIATIONS TO AIAS	31,518	32,779	33,435	656
11050	838AWR APPROPRIATIONS TO AWR	126,072	131,115	133,737	2,622
AU SPECIALS:					
21040	838AU APPROPRIATIONS TO ANDREWS UNIV	52,530	54,631	55,724	1,093
834251	838HSI GRAD SCHOOL & SEM/LIB BOOKS	131,325	136,578	139,310	2,732
838HSI	838HSI APPROPRIATIONS TO GU/GIA	0	0	263,574	263,574
		<u>183,855</u>	<u>191,209</u>	<u>458,608</u>	
21350	838HSI APPROPRIATIONS TO GU/GIA	248,447	258,406	0	(258,406)
61708	HOPE CHANNEL OPERATION	31,518	32,779	33,435	656
Sub-Total Institutional Programs		<u>658,181</u>	<u>684,530</u>	<u>698,222</u>	<u>13,692</u>
Total Special Funding - Non-Tithe		<u>1,693,022</u>	<u>1,684,279</u>	<u>1,717,968</u>	<u>33,689</u>
Grand Total Special Funding		<u>3,111,332</u>	<u>3,221,821</u>	<u>6,989,210</u>	<u>3,767,389</u>

General Conference of Seventh-day Adventists
2012 Appropriations Budget
Non-Tithe

DRAFT 9 (2%)

		Actual 2010	Budget 2011	Budget 2012	Increase (Decrease)	2009 Investment Amount
VI. Appropriations (Not included in summary)						
Restricted Funds						
52028	APPROPRIATIONS					
838ECD	APPROPRIATIONS TO ECD	132,243	131,049	128,993	(2,056)	12.90%
838ESD	EASTERN EUROPE FIN AFFAIRS COM	46,425	49,470	52,367	2,897	5.24%
838EUD	APPROPRIATIONS TO EUD	69,513	68,885	68,619	(266)	6.86%
838IAD	APPROPRIATIONS TO IAD	57,898	53,046	48,612	(4,434)	4.86%
838NSD	APPROPRIATIONS TO NSD	50,005	52,441	55,057	2,616	5.51%
838SAD	APPROPRIATIONS TO SAD	83,616	77,088	71,152	(5,936)	7.12%
838SID	APPROPRIATIONS TO SID	121,059	119,967	117,953	(2,014)	11.80%
838SPD	APPROPRIATIONS TO SPD	54,225	53,736	53,528	(208)	5.35%
838SSD	APPROPRIATIONS TO SSD	96,008	95,142	94,775	(367)	9.48%
838SERVSDA	APPROPRIATIONS TO SUD (SERVSDA)	78,498	81,398	84,608	3,210	8.46%
838TED	APPROPRIATIONS TO TED	112,946	113,731	115,053	1,322	11.51%
838WAD	APPROPRIATIONS TO WAD	97,565	100,438	102,164	1,726	10.22%
	Total Restricted Funds	1,000,001	996,391	992,881	(3,510)	99.29%

Divisions who can make adjustments within their budgets with out these funds are encouraged to release their allocations of this appropriation to the GC 10/40 Window Fund

**General Conference of Seventh-day Adventists
2012 Appropriations Budget**

DRAFT 9 (2%)

Divisions:	Base Appropriations			Special Appropriations			Total
	Tithe	Non-Tithe	Total	Tithe	Non-Tithe	Total	
52026/27/30	3,092,983	1,504,231	4,597,214		61,296	61,296	4,658,510
52026/27/30	1,580,160	277,396	1,857,556		100,303	100,303	1,957,859
52026/27/30	1,636,521	797,552	2,434,073		0	0	2,434,073
52026/27/30	636,720	1,087,666	1,724,386		83,586	83,586	1,807,972
52026/27/30	1,769,005	183,999	1,953,004		105,875	105,875	2,058,879
52026/27/30	1,456,158	1,067,765	2,523,923		144,882	144,882	2,668,805
52026/27/30	1,070,983	827,781	1,898,764		55,724	55,724	1,954,488
52026/27/30	3,057,759	1,147,830	4,205,589		55,724	55,724	4,261,313
52026/27/30	2,021,347	979,860	3,001,207		105,875	105,875	3,107,082
52026/27/30	2,149,386	1,212,469	3,361,855		55,724	55,724	3,417,579
52026/27/30	3,021,528	1,059,658	4,081,186		189,461	189,461	4,270,647
52026/27/30	1,150,000	0	1,150,000		0	0	1,150,000
52026/27/30	2,474,795	1,181,885	3,656,680		61,296	61,296	3,717,976
52026/27/30	1,240,536	0	1,240,536		0	0	1,240,536
	26,357,881	11,328,092	37,685,973	0	1,019,746	1,019,746	38,705,719
Institutions:							
11015	207,293	743,997	951,290		0	0	951,290
51480	0	561,754	561,754		0	0	561,754
11050	356,633	91,568	448,201	1,630,793	133,737	1,764,530	2,212,731
11017	349,202	635,603	984,805		33,435	33,435	1,018,240
21035	1,625,315	0	1,625,315		458,608	458,608	2,083,923
41215	1,075,718	0	1,075,718		0	0	1,075,718
21345	0	0	0		0	0	0
21455	1,897,444	7,239,983	9,137,427		0	0	9,137,427
21560	0	1,211,573	1,211,573		0	0	1,211,573
41920/35	2,332,029	0	2,332,029		0	0	2,332,029
	7,843,634	10,484,478	18,328,112	1,630,793	625,780	2,256,573	20,584,685
Institutional Svcs:							
61708	0	450,000	450,000	3,640,449	33,435	3,673,884	4,123,884
61750	558,000	0	558,000		0	0	558,000
61170	1,688,416	0	1,688,416		0	0	1,688,416
41250	54,631	89,159	143,790		0	0	143,790
41485	0	0	0		0	0	0
41657	0	0	0		0	0	0
11011	0	0	0		39,007	39,007	39,007
22264/65	100,000	0	100,000		0	0	100,000
	1,521,129	0	1,521,129		0	0	1,521,129
52035	636,480	0	636,480		0	0	636,480
	4,558,656	539,159	5,097,815	3,640,449	72,442	3,712,891	8,810,706
IDE PROGRAM							
GENERAL CONF AUDITING SERVICE							
GRAND TOTAL							
							27,392,002
							11,630,789
							107,123,901

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 10, 2011, 2:00 p.m.

Ella S Simmons, chair, called to order the fifth session of the 2011 Annual Council.

Prayers were offered by Marlene J M Bulich, layperson of the Euro-Asia Division, Gary B Swanson, Associate Director of Sabbath School/Personal Ministries, Kenneth W Osborn, Treasurer of the Northern Asia-Pacific Division, and Solomon Maphosa, Secretary of the Southern Africa-Indian Ocean Division. Zofia Wlodarczyk, layperson from the Polish Union Conference, closed the prayer session requesting guidance over the Nominating Committee.

SEC/PreC/GCDO11AC/11AC to MAI(DIV)

123-11G ADVENTIST-LAYMEN'S SERVICES AND INDUSTRIES
(ASI) COORDINATING COMMITTEE* (GCC-S)—
APPOINTMENT

VOTED, To appoint an Adventist-laymen's Services and Industries (ASI) Coordinating Committee* (ASICoordCom) (GCC-S) with terms of reference and membership as follows:

TERMS OF REFERENCE

AUTHORITY AND RESPONSIBILITY

- | | |
|--|---|
| 1. Support and facilitate divisions as they may initiate and administer ASI organizations and programs in their divisions. | 1. Power to act. |
| 2. Develop a model constitution and bylaws for a division ASI organization. | 2. Recommend to the General Conference Executive Committee (GCC). |
| 3. Develop a model mission statement, values, and function of a division ASI organization. | 3. Recommend to the General Conference Executive Committee (GCC). |
| 4. Offer a quinquennial advisory for division ASI organizations. | 4. Power to act. |

11-130

October 10, 2011, p.m.

GCC Annual Council

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| 5. Develop operational guidelines and codes of conduct for ASI organizations as they coordinate their ministry with church organizations within their base division and other divisions. | 5. Power to act. |
| 6. Develop model guidelines for host divisions receiving supporting ministries in their territory (interdivision and intradivision). | 6. Power to act. |
| 7. Develop and maintain an international ASI website with links to other division websites. | 7. Power to act. |
| 8. Meet during Annual Council to share and discuss concepts and ideas of a global nature. | 8. Power to act. |

MEMBERS

RYAN, MICHAEL L, Chair	General Conference Vice President
McNeilus, Denzil, Vice Chair	Layperson
Thomas, John H, Secretary	General Conference Associate Secretary
Bryant, G Alexander	North American Division Secretary
Chow, Ramon	North American Division ASI Secretary/Treasurer
Evans, G Thomas	North American Division Treasurer
Prestol, Juan R	General Conference Undertreasurer
Trecartin, Homer W	General Conference Undersecretary
Biaggi, Guillermo E	Euro-Asia Division President
Gulfan, Alberto C Jr	Southern Asia-Pacific Division President
Kohler, Erton C	South American Division President
Jackson, Daniel R	North American Division President
Lee, Jairyong	Northern Asia-Pacific Division President
Leito, Israel	Inter-American Division President
Oliver, Barry D	South Pacific Division President
Rathinaraj, John	Southern Asia Division President
Ratsara, Paul S	Southern Africa-Indian Ocean Division President

Ruguri, Blasious M	East-Central Africa Division President
Vertallier, Bruno R	Euro-Africa Division President
Wari, Gilbert	West-Central Africa Division President
Wiklander, Bertil	Trans-European Division President

<i>To be named</i>	East-Central Africa Division Regional ASI President (layperson)
<i>To be named</i>	Euro-Africa Division Regional ASI President (layperson)
<i>To be named</i>	Euro-Asia Division Regional ASI President (layperson)
<i>To be named</i>	Inter-American Division Regional ASI President (layperson)
<i>To be named</i>	North American Division Regional ASI President (layperson)
<i>To be named</i>	Northern Asia-Pacific Division Regional ASI President (layperson)
<i>To be named</i>	South American Division Regional ASI President (layperson)
<i>To be named</i>	South Pacific Division Regional ASI President (layperson)
<i>To be named</i>	Southern Africa-Indian Ocean Division Regional ASI President (layperson)
<i>To be named</i>	Southern Asia Division Regional ASI President (layperson)
<i>To be named</i>	Southern Asia-Pacific Division Regional ASI President (layperson)
<i>To be named</i>	Trans-European Division Regional ASI President (layperson)
<i>To be named</i>	West-Central Africa Division Regional ASI President (layperson)

EX OFFICIO MEMBERS

Wilson, Ted N C	General Conference President
Ng, G T	General Conference Secretary
Lemon, Robert E	General Conference Treasurer

INVITEES

Gibson, Ty
Grabiner, Steve
Houghton, Dan
Lance, Harold
Noble, Don J
Young, Debbie

*(or alternative name as designated by a division relating to supporting ministries in that division)

11-132
October 10, 2011, p.m.
GCC Annual Council

11AC to GTN

NOMINATING COMMITTEE REPORT #1

VOTED, To approve the following partial report of the Nominating Committee:

GREATER MIDDLE EAST UNION MISSION

Homer W Trecartin, President

11AC to MLR

FUTURE PLANS WORKING GROUP REPORT ON 2015-2020
STRATEGIC PLAN

The following research teams have been commissioned by the Future Plans Working Group at the General Conference to carry out specific research projects that are very significant to church life and the work of denominational organizations.

All of these teams submitted detailed plans for conducting research. These plans were subject to extensive scrutiny before being approved and commissioned. If you are contacted by one of the named individuals, or someone working for them, requesting your help with one of the named projects, you can be assured that their request has the backing of the Future Plans Working Group at the General Conference.

Accordingly, please extend the fullest cooperation to these teams in their research.

1. Survey of church members: led by Bailey Gillespie (Hancock Center for Youth and Family Ministry) and Elizabeth Role (University of East Africa Baraton):

- a. ECD
- b. EUD (Friedbert Ninow)
- c. IAD (Raquel Bouvet de Korniejczuk)
- d. NAD
- e. SAD (Oscar Ramos)
- f. SID
- g. SPD (A Barry Gane)
- h. SSD (Jimmy H Adil)
- i. TED (Michael D Pearson)
- j. WAD

2. Global survey of pastors, led by Roger L Dudley (Institute of Church Ministry)
3. Global survey of institutional workers, led by Robert K McIver (Avondale College)
4. Study of lost members (i), among 18-30s, led by J Doug Jacobs (Pierson Institute of World Mission)
5. Study of lost members (ii), global, randomized, led by Monte C Sahlin (Center for Creative Ministry)
6. Survey of college teachers, led by Tamera McGuire (Pacific Union College)
7. Study of tithing and stewardship practices, led by Robert K McIver (Avondale College)

VOTED, To accept the report of the Future Plans Working Group.

11AC to AM

COUNCIL ON EVANGELISM AND WITNESS REPORT

Armando Miranda, General Vice President of the General Conference, introduced the second part of the report. Mark A Finley, Jerry N Page, Michael L Ryan, and Ted N C Wilson gave presentations on the goals for urban evangelism.

Leaders from Mexico City, Mexico; Jakarta, Indonesia; Bangkok, Thailand; Chennai, India; and New York City, United States of America gave reports and statistics from their cities.

Heather-Dawn Small gave a report from Women's Ministries about how they are working on evangelism and witness. Gary B Swanson gave a report on Sabbath School/Personal Ministries and how material from the department emphasizes reaching out to all populations. Lisa Beardsley-Hardy also gave a report from the Education department about the importance of evangelizing students and young adults in academic settings. Gilbert Cangy gave a report from Youth Ministries appealing for the establishment of a plan to involve youth.

VOTED, To accept the report of the Council on Evangelism and Witness.

11-134

October 10, 2011, p.m.

GCC Annual Council

MEDICAL MISSIONARY WORK

Ted N C Wilson gave a presentation about the importance of medical missionary work. He explained that there is a wide range, from acute medical care to simple healthy lifestyle advice.

“CONNECTING WITH JESUS” UPDATE

James R Nix, Director of the Ellen G White Estate, gave a report explaining the goal for this year is to provide ten Ellen G White books in the major languages of the world.

11AC to DWB

GREAT CONTROVERSY PROJECT REPORT

Delbert W Baker, General Vice President of the General Conference, provided a presentation on the worldwide implementation of the Great Controversy project. Dale E Galusha, President of Pacific Press Publishing Association, also presented a study book titled, “The Great Controversy Countdown” for church members and requested suggestions and comments for further development.

VOTED, To accept the report on the Great Controversy project.

INTERNATIONAL RELIGIOUS LIBERTY ASSOCIATION CONFERENCE IN PUNTA CANA, DOMINICAN REPUBLIC

John Graz, Director of Public Affairs and Religious Liberty, explained that religious freedom is needed in order to have public evangelism, and that this association is vital for all the Great Controversy and Urban Evangelism projects to move forward. Information was given about the 7th World Congress for Religious Freedom that will take place in Punta Cana, Dominican Republic from April 24-27, 2012. The General Conference Executive Committee is invited to attend this conference.

NEW SEVENTH-DAY ADVENTIST BIBLE COMMENTARY

Lowell C Cooper, General Vice President of the General Conference, noted that the Seventh-day Adventist Church should be known and is known for Bible study. Two new Seventh-day Adventist Bible Commentaries are being planned. Niels-Erik Andreasen, President of Andrews University, gave a presentation regarding the one-volume Bible Commentary being prepared at Andrews University. Dale Galusha, President of Pacific Press Publishing Association, introduced the multi-volume *International SDA Bible Commentary*.

Ed Zinke, layperson, spoke about the purpose and objectives of the International Seventh-day Adventist Bible Commentary project. Jacques Doukhan, Professor at the Seventh-day Adventist Theological Seminary and General Editor for the International Seventh-day Adventist Bible Commentary project, gave further remarks about the project and the involvement of international scholars.

TESTIMONY FROM CARLA BAUM

Ted N C Wilson introduced the speaker, Carla Baum, a dentist by training with a great passion to help people with economic difficulty to have quality dentistry and health care. She is an individual who wants to have the ministry of Jesus flow through her. She has recently gone through certain experiences that have helped her realize her total and complete dependence upon Jesus.

Carla Baum greeted the General Conference Executive Committee and thanked them for the great work they do around the world. She described her mission to help underprivileged patients and their children. She has taken children to Pathfinder meetings, has bought them book bags and school supplies, and has given the parents money for food. During one night, she was called by the police about two teenage boys whom she had helped and who were now in a shelter escaping physical abuse. She accepted these boys into her home and raised them as their foster mother. Many people told her children that they should be grateful for having her as a mother, but she feels that she is more grateful.

She asserted that as children of God, we are all equally loved and important to Him, and she has so much gratitude towards God.

She urged the leaders of the Seventh-day Adventist Church to stay focused on our fundamental beliefs and to share the love of God in the world.

11-136
October 10, 2011, p.m.
GCC Annual Council

11AC to GTN

NOMINATING COMMITTEE REPORT #2

VOTED, To approve the following final report of the Nominating Committee:

GREATER MIDDLE EAST UNION MISSION

Tibor Silvazi, Secretary

GENERAL CONFERENCE

Myron A Iseminger, Undersecretary

Prayer was offered by Kern Tobias, President of the Caribbean Union Conference in the Inter-American Division.

Ella S Simmons, Chair
Harald Wollan, Secretary
Agustin Galicia, Editorial Secretary
Ivette C Ovalle, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 11, 2011, 8:00 a.m.

DEVOTIONAL

The devotional message entitled, “The Great Controversy-Revival and His Word,” was presented by Gerard Damsteegt, Professor of Church History at the Seventh-day Adventist Theological Seminary at Andrews University.

Ted N C Wilson, chair, called to order the sixth session of the 2011 Annual Council.

Prayer was offered by Priscilla Ben of the Southern Africa-Indian Ocean Division.

11AC to ESS

WOMEN’S MINISTRIES REPORT

Heather-Dawn K Small, Director, and Raquel C Arrais, Associate Director, of the Women’s Ministries department of the General Conference, presented the Women’s Ministries report. The Women’s Ministries department works to accomplish the following goals:

1. Nurture—Encouraging women in their relationship with God, prayer groups, women’s devotional book.
2. Empower—Providing women’s leadership certification programs, literacy programs, the Enditnow campaign, sewing classes, and small enterprises learning centers.
3. Outreach—Providing evangelism training, visitation programs, and community outreach.

VOTED, To receive the Women’s Ministries report with affirmation for the work of the Women’s Ministries department.

11-138

October 11, 2011, a.m.
GCC Annual Council

11AC to ESS

20TH ANNIVERSARY OF THE GENERAL CONFERENCE
WOMEN'S MINISTRY SCHOLARSHIP PROGRAM

Heather-Dawn K Small, Director, and Raquel C Arrais, Associate Director, of the Women's Ministries department of the General Conference provided information regarding the history of the Women's Ministries scholarship program and the delegates were given a gift of the 2012 Women's Ministries devotional book.

VOTED, To receive the report of the Women's Ministries scholarship program.

11AC to BDS

ANDREWS UNIVERSITY REPORT

Niels-Erik A Andreasen, President of Andrews University, gave a report, showing pictures of the Andrews University campus, including the building where Griggs University has been placed. Information was given on the various degree programs offered at Andrews University and at their extension and affiliated campuses, along with Griggs University and Griggs International Academy sites.

VOTED, To record the receipt of the Andrews University report with affirmation for the work of the University.

GCDO11AC/11AC to GTN

125-11G GUAM-MICRONESIA MISSION OF SEVENTH-DAY
ADVENTISTS—TRANSFER

VOTED, To transfer the Guam-Micronesia Mission of Seventh-day Adventists and its territories from the Southern Asia-Pacific Division to the North American Division.

NORTH AMERICAN DIVISION REQUEST FOR A VARIANCE
ON GC D 20 MODEL LOCAL CONFERENCE CONSTITUTION
AND BYLAWS

Daniel R Jackson, President of the North American Division, gave a statement from the North American Division requesting that persons with commissioned minister's credentials be allowed to be presidents of conferences within the North American Division. G Alexander Bryant, Secretary of the North American Division, read the specific action taken by the North American Division.

Bertil A Wiklander, President of the Trans-European Division, gave a statement from the Trans-European Division requesting that persons with commissioned minister's credentials be allowed to be presidents of conferences and unions within the Trans-European Division.

Ted N C Wilson made a statement of his position against the motions.

After much discussion, the conclusion of this item was postponed with the understanding that discussion on the issue would continue at the afternoon business session.

ADVENTIST WORLD RADIO 40TH ANNIVERSARY—GIFT
PRESENTATION

Dowell Chow, President of Adventist World Radio, presented a report. A gift was presented to Ted N C Wilson, in memory of his father Neal C Wilson, for his support of Adventist World Radio. Allan and Andrea Steele were honored as the first radio broadcasters of Adventist World Radio with the Silver Trumpet Award in recognition of more than three decades of service. Gordon Retzer, Don Jacobson, and Benjamin D Schoun were honored as previous presidents of Adventist World Radio on its 40th anniversary.

Prayer was offered by Gordon E Christo, Secretary of the Southern Asia Division.

Ted N C Wilson, Chair
Benjamin D Schoun, Chair
Agustin Galicia, Secretary
Myron A Iseminger, Editorial Secretary
Tamara K Boward, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 11, 2011, 2:00 p.m.

Ted N C Wilson, chair, called to order the seventh session of the 2011 Annual Council.

Prayer was offered by John Loor Jr, Secretary of the North Pacific Union Conference.

NORTH AMERICAN DIVISION REQUEST FOR A VARIANCE
ON GC D 20 MODEL LOCAL CONFERENCE CONSTITUTION
AND BYLAWS

Discussion on this item resumed, followed by a season of prayer. The vote was taken by secret ballot and the result was Yes 117, No 167.

VOTED, To deny the request for a variance to GC D 20 Model Local Conference Constitution and Bylaws to accommodate the unique needs of the North American Division with the insertion of “ordained/commissioned” when referring to local field presidents in the North American Division.

11AC to LCC

PACIFIC PRESS PUBLISHING ASSOCIATION REPORT

Dale Galusha, President of Pacific Press Publishing Association, presented a video report on the publishing mission and activities of this General Conference institution.

VOTED, To record receipt of the Pacific Press Publishing Association report as presented.

11-142
October 11, 2011, p.m.
GCC Annual Council

11AC to AAS

128-11G PROPOSED PROCEDURES OF THE FUNDAMENTAL
BELIEFS REVIEW COMMITTEE

VOTED, To record receipt of the Proposed Procedures of the Fundamental Beliefs Review Committee, which reads as follows:

PROPOSED PROCEDURES OF THE FUNDAMENTAL BELIEFS
REVIEW COMMITTEE

The Authority and Function of the Statement of Fundamental Beliefs

From the first stirrings of the Advent movement, the people who became Seventh-day Adventists have claimed that the Bible is our only creed or rule of faith and practice. We have never considered any version of a Statement of Fundamental Beliefs to be a creed or the final expression of biblical truth. The authority of the current statement, like its less formal predecessors, is determined by and derived from its faithfulness to the Scripture. Its content expresses the common understanding of biblical truth that the world church has reached under the guidance of the Spirit. This consensus of believers summarizes and articulates what we consider to be biblical truth of particular importance for these last days.

As such, the Church's Statement of Fundamental Beliefs has several functions. First, it encapsulates the message and mission of the world church; what we as a community of faith hold to be biblical truth. Second, it contributes to the unity of faith among believers and provides the Adventist movement with a specific identity within the Christian world and among non-Christian religions. Third, it keeps the church focused on a worldwide mission by pointing to the mission of the Church and the common message to be proclaimed to every nation, people, and tongue. Fourth, it helps those outside our community of faith gain a better knowledge and understanding of who we are and what we believe. Fifth, it functions as a didactic tool to instruct converts and to train them to play a role in the fulfillment of the mission of the church.

Revisiting the Statement of Fundamental Beliefs

As currently expressed, the Statement of Fundamental Beliefs dates from 1980, voted during the General Conference Session held in Dallas, Texas, with the addition of a new and 28th statement at the St. Louis, Missouri General Conference Session in 2005 (#11—"Growing in Christ"). While expressing the clearest and most current sense of the church's understanding of biblical truth, the statement was not intended to be the last word on the Church's expression of its beliefs. Seventh-day Adventists have always considered the Statement of Fundamental

Beliefs to be a living document, not a creed. This conviction was embodied in the preamble to the 1980 version:

“Seventh-day Adventists accept the Bible as their only creed and hold certain fundamental beliefs to be the teaching of the Holy Scriptures. These beliefs, as set forth here, constitute the church’s understanding and expression of the teaching of Scripture. Revision of these statements may be expected at a General Conference session when the church is led by the Holy Spirit to a fuller understanding of Bible truth or finds better language in which to express the teachings of God’s Holy Word.”

The Statement of Fundamental Beliefs is a *living* document in that it can be enriched by incorporating into it new doctrinal insights, obtained through the study of the Bible, that will deepen and clarify its content. It is also kept alive through the periodic revision of its verbal expression in order to better articulate biblical truth to new generations. These two aspects of the nature of the Statement of Fundamental Beliefs as a living document will guide the task of revising the language of the statement during the 2015 General Conference Session.

The need for such a revision was stated and voted during the 2010 General Conference Session. The vote explicitly mentioned the statement on Creation. The assignment was later enlarged by the General Conference Executive Committee to include, if deemed necessary, making minor editorial changes to all the statements.

The specific tasks of the ad-hoc drafting committee were stated as follows:

1. Review the Fundamental Beliefs of the Seventh-day Adventist Church to determine if the language is clear and distinct or if wording refinements are needed.
2. Integrate Fundamental Belief #6 and the statement “Response to an Affirmation on Creation,” as provided for by the 2005 General Conference Session protocol for amending a fundamental belief.

The second point is an assignment to merge ideas found in two official statements of the Church on the doctrine of creation into one statement. During the years 2002-2004, the General Conference organized both regional and international Faith and Science Conferences to study the interaction of faith and science and questions related to evolution and biblical creationism. After receiving a report from the organizing committee under the title “Affirmation of Creation,” the 2004 Annual Council of the General Conference Executive Committee voted a statement affirming the church’s commitment to the biblical doctrine of creation. This document is known as a “Response to the Affirmation of Creation.” The action voted at the 2010 Atlanta General Conference Session mandated integrating the content of the 2004 document with the Fundamental Belief statement on Creation (#6) into one statement.

11-144

October 11, 2011, p.m.

GCC Annual Council

Statements on Creation

In what follows, we provide for the reader the two statements and invite those interested to provide suggestions on how to integrate the two. In the process we should all keep in mind that a statement of belief should be relatively short, clearly expressing the most fundamental aspects of the biblical doctrine.

6. Creation:

God is Creator of all things, and has revealed in Scripture the authentic account of His creative activity. In six days the Lord made "the heaven and the earth" and all living things upon the earth, and rested on the seventh day of that first week. Thus He established the Sabbath as a perpetual memorial of His completed creative work. The first man and woman were made in the image of God as the crowning work of Creation, given dominion over the world, and charged with responsibility to care for it. When the world was finished it was "very good," declaring the glory of God. (Gen. 1; 2; Ex. 20:8-11; Ps. 19:1-6; 33:6, 9; 104; Heb. 11:3.)

Response to an Affirmation of Creation*

Whereas belief in a literal, six-day creation is indissolubly linked with the authority of Scripture, and;

Whereas such belief interlocks with other doctrines of Scripture, including the Sabbath and the Atonement, and;

Whereas Seventh-day Adventists understand our mission, as specified in Revelation 14:6, 7, to include a call to the world to worship God as Creator,

We, the members of the General Conference Executive Committee at the 2004 Annual Council, state the following as our response to the document, An Affirmation of Creation, submitted by the International Faith & Science Conferences:

1. We strongly endorse the document's affirmation of our historic, biblical position of belief in a literal, recent, six-day Creation.

2. We urge that the document, accompanied by this response, be disseminated widely throughout the world Seventh-day Adventist Church, using all available communication channels and in the major languages of world membership.

3. We reaffirm the Seventh-day Adventist understanding of the historicity of Genesis 1-11: that the seven days of the Creation account were literal 24-hour days forming a week identical in time to what we now experience as a week; and that the Flood was global in nature.

4. We call on all boards and educators at Seventh-day Adventist institutions at all levels to continue upholding and advocating the church's position on origins. We, along with Seventh-day Adventist parents, expect students to receive a thorough, balanced, and scientifically rigorous exposure to an affirmation of our historic belief in a literal, recent six-day creation, even as they are educated to understand and assess competing philosophies of origins that dominate scientific discussion in the contemporary world.

5. We urge church leaders throughout the world to seek ways to educate members, especially young people attending non-Seventh-day Adventist schools, in the issues involved in the doctrine of creation.

6. We call on all members of the worldwide Seventh-day Adventist family to proclaim and teach the church's understanding of the biblical doctrine of Creation, living in its light, rejoicing in our status as sons and daughters of God, and praising our Lord Jesus Christ--our Creator and Redeemer.

Protocol for Receiving Suggestions

In order to fulfill the assignment of the General Conference Administrative Committee (ADCOM) and prepare materials for consideration by the General Conference Executive Committee, the Fundamental Beliefs Review Committee (FRBC) is open to receiving suggestions from the world Church. All suggestions should be submitted as individual recommendations, not as voted statements, to the chair of the committee, who will acknowledge receipt in writing.

The Fundamental Belief Review Committee has established the following criteria for evaluating suggested changes it receives to the language of Fundamental #6 or any other Statement:

1. It will accept suggestions that deepen the Statement without enlarging it too much;
2. It will reject elaborations of ideas already present in the document;
3. It will accept important ideas not present in the draft that should be incorporated;

11-146

October 11, 2011, p.m.
GCC Annual Council

4. It will accept good suggestions to shorten the draft;
5. It will screen out suggestions that seem to primarily promote personal agendas.

Proposed Timeline

The following timeline for the work of the Fundamental Beliefs Review Committee (FBRC) was recommended by the committee and has been confirmed by the General Conference executive officers:

October 2011 to October 2012: A Time for Listening

During these 12 months, the FBRC will solicit suggestions from individuals, scholars, theologians and committees as per the criteria identified above.

October 2012 to October 2013: A Time for Writing

During these 12 months, the FBRC will incorporate the suggestions gleaned from the listening process into a preliminary draft for presentation to the Annual Council meeting of the Executive Committee in October, 2013;

October 2013 to July 2015: A Time for Editing, Publication, and Discussion

During these 21 months, the FBRC will coordinate the publication and dissemination of any proposed new language for the Statement of Fundamental Beliefs to the world Church as per the protocols for amending a Fundamental Belief voted in 2005. If requested by General Conference administration and the Executive Committee, the FBRC will be available for onsite discussions and revisions necessitated by actions taken by delegates to the General Conference Session.

**As a response to the "An Affirmation of Creation—Report," this document was accepted and voted by the General Conference of Seventh-day Adventist Church Executive Committee at the Annual Council in Silver Spring, Maryland, October 13, 2004.*

11AC to GGM

NEW MEMBER BIBLE STUDY GUIDE INAUGURATION

Gary B Swanson, Associate Director of the General Conference Sabbath School and Personal Ministries department, gave a report on the New Members' Bible Study Guide. There will be four quarterly guides in the series designed to be used over the course of one year. It is based on the same format as the adult Sabbath School lessons. The Guide is designed to transition new members into the regular adult Sabbath School lessons. Additionally, the Guide draws attention to key Adventist terms by highlighting them in red print. Our 28 Fundamental Beliefs are covered over the 52-week period that the new Guide is used. A website is available for further information and study, and a teacher's Guide is also available.

VOTED, To record receipt of the New Members Bible Study Guide Inauguration report as presented.

11AC to AAS

INTERNATIONAL BIBLE AND MISSION CONFERENCE REPORT

Artur A Stele, General Vice President of the General Conference, gave a report on the International Bible and Mission Conference. So far in 2011, eight Conferences have been held and thirteen Conferences have been scheduled in 2012.

Results from the Conferences already held are positive. Stele indicated that suggestions on how to better conduct these Conferences would be welcome.

VOTED, To record receipt of the International Bible and Mission Conference report as presented.

11AC to AAS

GROWING DISCIPLES/YOUNG ADULTS REPORT

A report was given by Bonita Shields, Editor of *Cornerstone Connections*, and Gilbert R Cangy, Director of the Youth Ministries department of the General Conference, on the Growing Disciples/Young Adults program. Our vision is to move our youth from simply church membership to authentic discipleship; from being informed and conformed to being transformed. We have declared 2012 as the year of Discipleship. When the time came for the development of

11-148

October 11, 2011, p.m.
GCC Annual Council

resources to support this initiative, we have found the “Together Growing Fruitful Disciples” extremely helpful as it provided a framework that allowed us do our work. We have almost completed one year of teaching resources that will be made available to AY, youth groups, small groups as well as individuals. It is very gratifying to see the synergy among the departments, based on the Growing Fruitful Disciples curriculum.

VOTED, To record receipt of the Growing Disciples/Young Adult report as presented.

SURVEY FOR RETENTION OF MEMBERS REPORT

Artur A Stele, General Vice President of the General Conference, gave an update on the Survey for Retention of Members. It was indicated that each union in each of the Church’s 13 divisions would distribute 10 surveys to collect data on the reasons people leave the Church. The data will be shared upon receipt of the surveys.

This report is for informational purposes.

PolRev&Dev/PolRev&Dev/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

213-11G ORGANIZATION AND ADMINISTRATION - POLICY AMENDMENT

VOTED, To amend GC B, Organization and Administration, to read as follows:

B ORGANIZATION AND ADMINISTRATION*

B 05 Organizational and Operational Principles of Seventh-day Adventist Church Structure

Organizational life and procedures in the Seventh-day Adventist Church are based upon the following principles:

1. The Seventh-day Adventist Church is a worldwide community - No change
2. The primary building blocks of global Seventh-day Adventist Church organization are the local church, the local conference/mission, the union conference/mission, and the General Conference. (Further definition of these units is found in B 10, Outline and

*It should be noted in this chapter that other terminology is used in some geographical areas for organizational units such as fields, sections, regions, or delegations.

definition of Denominational Organizations). Each of the organizational units described above has a defined membership, also known as a constituency. Being part of a constituency carries the privilege of participation in the deliberations and decision-making of that particular organizational unit. Additional units of denominational structure, known as divisions, have been established as regional offices of the General Conference serving a defined geographical area. Therefore divisions are not considered as constituency-based organizations. Various institutions, authorized and established in harmony with General Conference and/or division policies also have defined constituencies. Institutions fulfill vital and specialized functions but are not considered as primary building blocks of denominational structure. Each level of denominational organization has a defined membership, also known as a constituency. The constituency based units are: local church, local conference, union of churches with conference status, union conference and General Conference. (Local missions, union of churches with mission status, and union missions have several similarities to local and union conferences, however their operations are defined by General Conference and division policies rather than by a constitution and bylaws. Divisions are established as regional offices of the General Conference and are not considered as constituency based organizations. Institutions may also be described as constituency based but are not considered as a separate level of denominational organization.) Membership, held in only one constituency at a time, carries the privilege of participation in the deliberations and decision making of that particular constituency.

3. Organizational status is granted to a constituency as a trust. ~~Organizational status~~ Official recognition as a local church, local conference/mission, or union conference/mission is not self-generated, automatic, or perpetual. It is the result of a formal decision by an executive committee or a constituency session at higher levels of denominational organization. Organizational membership and status are entrusted to entities that meet certain qualifications ~~such as~~ including faithfulness to Seventh-day Adventist doctrines, compliance with denominational practices and policies, demonstration of adequate leadership and financial capacity, and responsiveness to mission challenges and opportunities. Membership and status can be reviewed, revised, amended, or withdrawn by the level of organization that granted it.

4. ~~Decisions are~~ Decision-making is based on group processes that allow for member participation. Each individual member of a local church has the right of voice and vote (unless under discipline) in the business decisions of the local church. At other constituency levels participation is accomplished through the selection of representatives. For example, representatives chosen by each local church become delegates, authorized participants, in a local conference constituency meeting. ~~Meetings of members to transact official business are called constituency meetings and are conducted within the terms of bylaws applicable to the level of organization concerned. Each unit of organization follows a regular pattern of constituency meetings (also called "sessions") to transact official business. These meetings are conducted within the terms of bylaws or operating policies applicable to the level and status of the organization concerned. In a local church, the constituency or membership meeting is generally~~

11-150

October 11, 2011, p.m.

GCC Annual Council

called a “church business meeting” and is conducted in harmony with the *Seventh-day Adventist Church Manual*. When the necessary quorum is present for a constituency/executive committee meeting, the opinion of the majority participating in a vote is regarded as the decision of the entire group unless bylaws or rules of order require approval by more than a simple majority.

5. The highest level of authority within the powers granted to each level of denominational organization resides in the constituency meeting. Various officers may be elected and vested with a degree of authority but ultimately each officer is accountable to a group such as the executive committee. An executive ~~committee~~ committee, or board in the case of institutions, is entrusted, through policies or constitution and bylaws, with authority to govern between constituency meetings. However, the executive ~~committee~~ committee, or board in the case of institutions, is ultimately accountable to the constituency meeting of the organization concerned.

6. Different elements of organizational authority and responsibility are distributed among the various levels of denominational organization. For example, the decision as to who may/may not be a member of a local Seventh-day Adventist Church is entrusted to the members of the local church concerned; decisions as to the employment of local church pastors is entrusted to the local conference/mission; decisions regarding the ordination of ministers are entrusted to the union conference/mission; and the definition of denominational beliefs is entrusted to the General Conference in session. Thus each level of organization exercises a realm of final authority and responsibility that may have implications for other levels of organization. In a similar manner, each organization is dependent to some extent on the realm of authority exercised by other levels of organization. No church organization or entity assumes responsibility for the liabilities, debts, acts, or omissions of any other church organization simply because of its church affiliation.

7. ~~The constituent levels of the Church may establish affiliated entities,~~ Denominational entities may establish, in harmony with General Conference and/or division policies, affiliated organizations such as educational, healthcare, and publishing institutions, food industries, media centers, and radio and television stations, that are integral parts of the Church’s Christian witness but each of which may operate with its own authority and responsibility under its own organizational documents, board of directors, and administrative officers in harmony with Church working policies.

8. The Seventh-day Adventist Church has both a local and global - No change

9. References in the General Conference *Working Policy* to higher - No change

B 10 Outline and Definitions of Denominational Organization

B 10 02 Nomenclature and Status of Organizational Units—The global structure of the Seventh-day Adventist Church includes layers of organizations which serve successively greater geographic territory. These include: the local church, the local conference/mission, the union conference/mission, and the General Conference and its divisions. (See B 05, paragraph 2. for further explanation of divisions).

It may be necessary, from time to time in the establishment of a Seventh-day Adventist presence in new territory, to form organizational units that are not constituency-based. Examples of such are: Companies of members and clusters of churches within a relatively small geographic area that are administered directly by a union conference/mission rather than by a local conference/mission. Such arrangements are generally transition stages towards becoming a local church (in the case of companies) or a local conference/mission (in the case of groups of churches directly administered by a union conference/mission).

One of two classifications, mission status or conference status, may be granted to certain levels of denominational organization. In denominational structure, the family of local churches may be classified as a local mission*, local conference, or union of churches with conference or mission status. In similar fashion, the family of local missions/conferences may be classified as a union mission or a union conference.

Mission status entitles an organization to identify itself as an official part of the Seventh-day Adventist Church. In addition, mission status indicates that an organization may receive direct support (financial and/or administrative) from the next higher level of organization. The officers of an organization having mission status are appointed by the next higher level of organization; in the case of local missions, by the union in session or by the union executive committee between sessions; and in the case of union missions, by the division executive committee. Organizations with mission status conduct constituency meetings in harmony with operating policies (based on model documents in General Conference *Working Policy*) for the level of organization concerned.

When an organization having mission status is considered by higher levels of organization to have demonstrated its capacity for greater responsibility and participation in the global life of the Church (see B 65 15 and B 75 10), conference status may be granted. Conference status entitles the organization to identify itself as an official part of the Seventh-day Adventist Church. It also represents the highest level of self-governance available to an organization. Accordingly, the officers of organizations having conference status are elected by the constituency session or executive committee of that organization. Organizations with conference status have constitutions and bylaws (based on model documents in General Conference *Working Policy*) that serve as governing documents for constituency meetings.

* In some areas of the world, terms such as “field” or “section” are used instead of the term “mission.” When such terms are used, they refer to units having “mission” status. Organizations having conference status carry the designation in their name.

11-152

October 11, 2011, p.m.

GCC Annual Council

B 10 05 Local Church—A group of Seventh-day Adventist members in a defined location that has been organized in harmony with the *Seventh-day Adventist Church Manual*. Newly organized local churches are accepted into the sisterhood of churches by formal action of the next constituency session of the local conference/mission or union of churches concerned. ~~been granted, by the constituency of a local conference/mission, in session, official status as a Seventh-day Adventist church.~~

B 10 10 Local Conference/Mission/Field—A group of local churches, within a defined geographic area, that has been organized in harmony with General Conference and division working policy and granted, by action of a division executive committee at midyear, yearend, or division council meeting, official status as a Seventh-day Adventist local conference/mission/field. Newly organized local conferences/missions are accepted into the sisterhood of local conferences/missions by formal action of the next constituency session of the union concerned. ~~granted, by action of a division executive committee at midyear, yearend, or division council meeting, official status as a Seventh-day Adventist local conference/mission/field and subsequently accepted at a union constituency meeting into the sisterhood of conferences/missions.~~

B 10 15 Union Conference/Mission—A group of local conferences/missions/fields, within a defined geographic area, that has been organized in harmony with General Conference policy and granted, by action of the General Conference Executive Committee, official status as a Seventh-day Adventist union conference/mission. Newly organized unions are accepted into the sisterhood of unions by formal action at the next General Conference Session. ~~Conference/Mission—A group of local conferences/missions/fields, within a defined geographic area, that has been granted, by a General Conference Session, official status as a Seventh-day Adventist union conference/mission.~~

B 10 17 Union of Churches—A group of local churches, within a defined geographic area, that has been organized in harmony with General Conference policy and granted, by action of the General Conference Executive Committee, official status as a Seventh-day Adventist union of churches. Newly organized unions of churches are accepted into the sisterhood of unions by formal action at the next General Conference Session. ~~Churches—A group of local churches, within a defined geographical area, that has been granted, by a General Conference Session, official status as a Seventh-day Adventist union of churches.~~

B 10 20 General Conference and Its Divisions—1. General Conference—1. General Conference—The worldwide family of all unions along with conferences/fields/missions directly attached to the General Conference and all General Conference institutions. It serves as the global voice of the Seventh-day Adventist Church. The General Conference acts through its

constituency sessions, the General Conference Executive Committee, and personnel elected for specific leadership responsibilities.

2. Divisions—To facilitate its worldwide activity, the General Conference has established regional offices, known as divisions of the General Conference, which have been assigned, by action of the General Conference Executive Committee at Annual Councils, general administrative and supervisory responsibilities for designated groups of unions and other church units within specific geographic areas. (See C 05, Division Territories.) Territories. The division executive committee acts for the General Conference Executive Committee in the territory of the respective division.) After administrative consultation with the units directly affected, the General Conference Executive Committee may:

- a. Reconfigure division territories and/or establish new divisions.
- b. Determine the location or relocation of a division office.

When such decisions are made, the General Conference Executive Committee shall also approve the financial plan, including acquisition, division, or disposal of ~~assets~~, assets involved in the reconfiguration of division territories or the establishment or relocation of a division office. In situations where geopolitical circumstances inhibit a division committee's supervisory role in part of the division territory, the division committee may request from the General Conference Administrative Committee an appropriate arrangement to address the situation.

~~2. 3.~~ Additional Organizations—The General Conference is authorized by its Constitution to create additional organizations to promote specific interests in various sections of the world. ~~All organizations and institutions throughout the world will recognize the authority of the General Conference in session as the highest authority under God. When differences arise in or between organizations and institutions on matters not already addressed in the Constitution and Bylaws, in the policies of the General Conference, or in its Executive Committee actions at Annual Councils, appeal to the next higher organization is proper until it reaches the General Conference in session, or the Executive Committee in Annual Council. During the interim between these sessions, the Executive Committee shall constitute the body of final authority on all questions where a difference of viewpoint may develop, whose decisions shall control on such controverted points, but whose decision may be reviewed at a session of the General Conference or an Annual Council of the Executive Committee. (See also B 40-10.) When organizations review decisions of other organizations, they do not assume responsibility for the liabilities of any other organization.~~

B 10 22 General Conference Authority and Settlement of Differences Between Organizations—All organizations and institutions throughout the world will recognize the authority of the General Conference Session as the highest authority of the Seventh-day

11-154

October 11, 2011, p.m.

GCC Annual Council

Adventist Church under God. When differences arise in or between organizations and institutions on matters not already addressed in the Constitution and Bylaws, in the General Conference Working Policy, or in the General Conference Executive Committee actions at an Annual Council, it is proper to appeal to the next higher organization not directly involved in the matter. The decision of the organization to which the matter was referred shall be final unless that organization itself chooses to refer the matter with comment or recommendation to a division or General Conference Executive Committee/General Conference Session. During the interim between these Sessions, the General Conference Executive Committee at Annual Council shall constitute the body of final authority on all questions where a difference of viewpoint has been referred. Its decisions shall control on such controverted points, but at the request of the division executive committee concerned such a decision may be reviewed at a General Conference Session. (See also B 40 10.) When organizations review decisions of other organizations, they do not assume responsibility for the liabilities of any other organization.

B 10 25 Structural Stability—Local churches, local conferences/ missions/fields, union conferences/missions, unions of churches, and institutions are, by vote of the appropriate constituency, and by actions of properly authorized executive committees, a part of the worldwide organization of the Seventh-day Adventist Church. Whereas each has accepted the privilege and responsibility of representing the Church in its part of the world, each is therefore required to operate and minister in harmony with the teachings and policies of the Church, and the actions of the world Church in the General Conference Executive Committee or in General Conference Session. While individual units of the Church are given freedom to function in ways appropriate to their role and culture, no part of the worldwide organization of the Church has a unilateral right to secede.

B 10 27 Structural Flexibility—Flexibility in Seventh-day Adventist organizational structure is the application to new or existing organizational structures of specific alternative organizational patterns and procedural principles in light of prevailing circumstances and environments within the territory of a division of the General Conference. The application of such patterns and principles, after appropriate approvals, may result in:

1. Modification of structural ~~designs~~ design at units of organization between the local church and the General Conference/division as compared with the historical pattern of local conference/local mission, union conference/union mission organizations, and unions of churches;
2. Modification of staffing patterns (as compared to historical practice at local conferences/local missions, union conferences/union missions, and unions of churches) at ~~larger~~ units of organization between the local church and the General Conference/division;
3. Realignment of how services are provided between the various - No change
4. Establishment of new regional structures as a result of the - No change

Decisions to implement flexibility in organizational structures, staffing, procedures, and relationships shall preserve dynamic and formal linkage to the world church and sister organizations in harmony with denominational policies. Accordingly, such decisions will involve consultation with organizations affected by proposed restructuring, ~~and consent from larger member units of organization~~. Policies define the various approval processes that apply to organizational changes. Flexibility in organizational structure does not mean that the design of organizational structure or staffing is self-determined or that an infinite number of alternatives is available.

B 10 28 Alternatives in Organizational Structure— Denominational structure in one geographic area may illustrate one model while organization in an adjacent territory may reflect another of the available models. The following range of organizational models for denominational structures may coexist within a division territory:

1. ~~Standard~~ Four Constituency-based Units Model—This model has four constituency-based units of ~~organization~~. ~~The regional and global organizations in this model~~ generally organization: local church, local conference/mission, union conference/mission, General Conference. In this model, the local conference/mission, union conference/mission, and General Conference have similar staffing patterns. Its widespread use makes this the standard model of structure. However, the ~~standard~~ four constituency-based units model should not automatically be considered as preferred above others.

2. Complementary Staffing Model—This model retains the four constituency-based units of organization. It is different from the ~~standard~~ four constituency-based units model in that the staffing pattern at local mission/conference does not parallel that of the union mission/conference. Each organization in this model has a multiple officer leadership team (typically three officers). Department directors may be located at either or both the local mission/conference and the union mission/conference. However, a department director at the local mission/conference may not have a full-time counterpart at the union. Similarly, the union department director may not have a counterpart at the local conference/mission. The department staffing pattern at both local and union organizations ~~serve~~ serves to complement (complete rather than duplicate) the range of services required in the territory.

3. Shared Administration and/or Administrative Services Model—This model introduces differentiation from the ~~standard~~ four constituency-based units model in the staffing of administration. At the local mission/conference there may be only one full-time officer, the president. The union treasurer may serve simultaneously as the local mission/conference treasurer in such situations. Unless someone is elected to serve as the secretary this role may be assigned by election to either the president or the treasurer. Department staffing in this model may be configured as in paragraph 2. above. The result is that the local mission/conference has

11-156

October 11, 2011, p.m.
GCC Annual Council

fewer employees in administration since officers of the union mission/conference also hold administrative assignments in the local mission/conference and/or care for certain administrative services.

4. Three Constituency-based Units Model—This model has three constituency-based units of organization (local church, union of churches conference/mission, General Conference) compared to four in the ~~standard~~ four constituency-based units model. In this model the regional unit of organization is identified as a “union of churches.”

5. Three Constituency-based Units Model with Delegated Roles to District Leaders—This model continues the three constituency-based model described above. It differs from the previous model in that a non-constituency-based coordinating function is inserted for a group or district of local churches. The role of the district director (in some places designated as a field secretary) is advisory and consultative rather than administrative. The district director serves as a representative of administration. This person may also have some departmental leadership functions assigned by the regional organization.

6. Special Alternative Organizations—The General Conference Executive Committee (~~April 2006~~) ~~adopted guidelines*~~ has adopted guidelines for establishing alternative structures to initiate Seventh-day Adventist mission in areas where traditional church structures are not present and/or not permitted.

B 10 30 Variations in Administrative Relationships— 1. For the purpose of fulfilling the mission of the Church, division administrations are authorized to recommend modified organizational structures and/or administrative relationships in situations which do not involve the resizing of unions, as outlined below in paragraphs a. through c., or to experiment with further modifications in territories where unusual economic, political, geographic, religious, or demographic circumstances, or strategic purposes make normal church organizational and administrative structures impractical or inefficient. In all cases where alternative arrangements are implemented, the interrelated constituent levels of Church organization, as ~~more fully~~ described in the General Conference *Working Policy*, shall be maintained, and the following fundamental principles for Seventh-day Adventist organizational structure and relationships shall be preserved:

a. All basic administrative units shall have a ~~constituency voice (regular constituency sessions)~~ defined membership and a regular pattern of membership/constituency sessions.

* “Guidelines on Alternative Organization Structures and Administrative Relationships” are applicable in circumstances where formal denominational structures are inadvisable or impossible due to external circumstances. A copy of these guidelines is available from the office of the vice president having oversight of Adventist Mission at the General Conference of Seventh-day Adventists.

- b. All administrative relationships shall be clearly defined - No change
 - c. Constitutions and bylaws may be amended to provide for - No change
2. Innovations in organizational structure and administrative - No change

B 15 General Conference *Working Policy*

B 15 05 Authoritative Administrative Voice of the Church—The General Conference *Working Policy* contains the Constitution and Bylaws of the General Conference, the Mission Statement and the accumulated or revised policies adopted by General Conference Sessions and Annual Councils of the General Conference Executive Committee. It is, therefore, the authoritative voice of the Church in all matters pertaining to the mission and to the administration of the work of the Seventh-day Adventist denomination in all parts of the world.

B 15 10 Adherence to Policy Required—1. The General Conference *Working Policy* shall be strictly adhered to by all organizations in every part of the world field. The work in every organization shall be administered in full harmony with the policies of the General Conference and of the divisions respectively. No departure from these policies shall be made without prior approval from the General Conference Executive Committee, except as stated below. The division committee is the authorized body which acts for the General Conference Executive Committee in the respective divisions. All conference, mission, or institutional administrators shall cooperate in maintaining these policies as they affect the work in their respective organizations. Only thus can a spirit of close cooperation and unity be maintained in the work of the Church in all parts of the world field. In the event laws/changes in the laws governing a country seem to render compliance with denominational policies a violation of the law, the organization shall act in harmony with the law, provided the following:

a. Counsel has been sought from the General ~~Conference~~, Conference officers (president, secretary, and treasurer) and it is established that denominational policies do indeed violate the law.

- b. Compliance with the law does not constitute a violation - No change
2. General Conference institutions shall adhere to the remuneration - No change

B 15 15 Officers/Administrators to Work in Harmony with Policy - No change

B 15 20 Definition of Election and Appointment—1. Election— Unless otherwise specified in the General Conference Constitution and Bylaws, an individual shall be said to have been elected, when the process by which that individual was chosen involved a decision by the

11-158

October 11, 2011, p.m.

GCC Annual Council

constituency of the organization to be served as set out within the General Conference Constitution and Bylaws and the General Conference *Working Policy*. The General Conference Executive Committee acts for the constituency in filling vacant elective positions between sessions of the constituency. Election is subject to the individual's acceptance of the position and ability to meet, within a reasonable time, any requirements for relocation to fulfill the duties of the position. The General Conference Executive Committee shall determine what is a reasonable time. ~~meet any requirements, within a reasonable time, for relocation to the designated work location to fulfill the duties of the position, to be determined by the General Conference Executive Committee.~~

2. Appointment—An individual shall be said to have been appointed - No change

B 20 General Conference Sessions

B 20 05 Delegates—General Conference Sessions are made up of - No change

B 20 10 Nominating Committee—Procedural Guidelines—1. The president - No change

2. In order to ensure proper representation of the interest of the - No change

3. The division presidents shall be among the first nominated after the - No change

~~4. Following the election of the division president by the General Conference Session, he shall meet with the division representatives in the Nominating Committee for counsel. He will also meet with the Nominating Committee for counsel when recommendations regarding his division are being considered.~~

5. 4. With the General Conference president or his designee as chair and with the counsel of the newly-elected division president, the members of the Session Nominating Committee from each division shall recommend personnel to the Session Nominating Committee for the positions of secretary and treasurer on the division staff. The final decision regarding the nomination of such personnel rests with the Session Nominating Committee. The newly-elected division president will also meet with the Session Nominating Committee for counsel when recommendations regarding that division are being considered.

B 20 15 Election/Appointment of Division Officers and Staff—The election - No change

B 20 20 Change in Presidency—~~Procedural Guidelines—1. When Presidency—When~~ at a General Conference Session there is a change in the presidency of the General Conference, the outgoing General Conference President may, at the request of the newly elected President, continue to serve as chair of the business sessions, along with the general vice presidents

assigned by the Steering Committee to work with him, until the General Conference Session ends, thus facilitating the smooth disposition of agenda items to be discussed and voted on by the delegates. The incoming President may also ask the outgoing President to continue to chair the Steering Committee as circumstances may indicate. Meanwhile, the newly elected General Conference President shall meet with the Session Nominating Committee as a consultant in the nomination of the elective staff of the General Conference and the world divisions.

B 25 Election of Retirees to Elective Offices - No change

B 30 Procedures for the Replacement of President, Secretary, or Treasurer of the General Conference - No change

B 35 Procedures for Referring to the General Conference Executive Committee Questions of Conduct in the Office of President, Secretary, or Treasurer - No change

B 40 Administrative Relationships - No change

B 45 Personal Relations and Organizational Authority - No change

B 50 Relationships Between Organizations

B 50 05 Lines of Responsibility - No change

~~B 50 10 Churches and Local Conference/Mission/Field Sessions—Churches are united in the local conference/mission/field organization and appoint to the local conference session delegates who are duly authorized to represent the churches in the councils of the conference. The conference session elects officers, grants credentials and licenses, adopts or changes the constitution, and transacts other business. Conference/Mission/Field/Union of Churches Sessions—Churches belong to a sisterhood of churches that forms the constituency of a local conference/mission/field/union of churches. The churches appoint delegates who are duly authorized to represent them at constituency sessions of the local conference/mission/field/union of churches. The constituency in session, in units with conference status, elects officers, grants credentials and licenses, adopts or changes the constitution and bylaws, and transacts other business. One of its most important acts is the election of the executive committee, whose duty it is to function for the constituency during the interim between sessions. The executive committee is thus vested with the delegated authority of all the churches within the conference. conference/mission/field/union of churches. The constituency meeting of a unit with mission status does not elect officers. (See B 50 12.) Further, such constituency sessions are conducted under a set of operating policies rather than under a constitution and bylaws.~~

11-160

October 11, 2011, p.m.

GCC Annual Council

B 50 12 Appointment/Election of Officers and Staff in Local Mission/Field—The appointment of officers of local missions/fields shall be by the union at a regular session. However, a local mission/field is authorized to elect or appoint all other employees of the local mission/field in harmony with the union policies and within the limits of the budget provided. The union committee shall appoint leadership to fill all vacancies that may occur between regular sessions by death, resignation, or otherwise, in the offices of president, secretary, or treasurer of any local mission in its territory.

~~B 50 15 Local Conferences/Missions/Fields and Union Conference Sessions—A union conference session is made up of delegates duly appointed by the various local conferences/missions/fields within its territory to represent them in the session. The delegates are vested by the conferences/missions/fields with delegated authority to participate in, and vote on, all questions coming before the session. The united authority of the various conferences/missions/fields is thus combined in the union organization, which is administered during the interim between sessions by its officers and executive committee in harmony with the relevant constitution and bylaws or operating policy. union session, to elect officers and the executive committee, and to have voice and vote in all the affairs of the union session. The united authority of the various conferences is thus combined in the union organization, which is administered during the interim between sessions by the union conference executive committee in harmony with the union conference constitution.~~

~~B 50 20 Local/Union Mission Organizations—1. Local/union mission organizations are somewhat similar to conference organizations, a principal difference being that the officers of missions/fields are appointed by the next higher body. Divisions may authorize the use of alternate terms such as “field” or “section” instead of “mission.”~~

~~B 50 25 Appointment/Election of Officers and Staff in Union Mission Officers and Staff—The Mission/Union of Churches with Mission Status—The appointment of union mission mission/union of churches with mission status president, secretary, and treasurer shall be by the division committee/division council and shall not be delegated to the union. However, a union mission mission/union of churches with mission status is authorized to elect or appoint all other employees of the union in harmony with division policies and within the limits of the budget provided. The division committee shall fill all vacancies that may occur between quinquennial meetings by death, resignation, or otherwise, in the offices of president, secretary, or treasurer of any union mission mission/union of churches with mission status in its territory.~~

~~B 50 30 Appointment/Election of Local Mission/Field Officers and Staff— The appointment of officers of local missions/fields shall be by the union at a regular session. However, a local mission/field is authorized to elect or appoint all other employees of the local mission/field in harmony with the union policies and within the limits of the budget provided. The union committee shall appoint leadership to fill all vacancies that may occur between regular~~

~~sessions by death, resignation, or otherwise, in the offices of president, secretary, or treasurer of any local mission in its territory.~~

B 55 Responsibility and Relationship of Officers

B 55 05 Union Conference/Mission Officers—In order to preserve the unity of the worldwide work, administrators in union conferences and union missions are expected to maintain close counsel with their respective division offices. ~~Fields which during emergency conditions~~ Conference and mission organizations which, during emergency conditions, may be temporarily detached from division organizations shall maintain close counsel directly with the General Conference.

B 55 10 Union Mission President—The union mission president appointed - No change

B 55 15 Local Mission/Field President—The local mission/field president - No change

B 55 20 Newly Elected Officers of Conferences/Missions/Fields to Receive Training – No change

B 55 25 Committee Membership of Officers - No change

B 60 Establishing New Constituency-based Organizational Units

New constituency-based organizational units may be established in harmony with procedures outlined below and in compliance with provisions of applicable bylaws and policies.

~~B 60 05 Nomenclature and Status of Organizational Units— The standard levels of denominational organization are described in B 10, Outline of Denominational Organizations. It may be necessary from time to time in the establishment of Seventh-day Adventist presence in new territory to form organizational units that are not constituency based. Examples of such are: Companies of members and clusters of churches within a relatively small geographic area that are administered directly by a union conference/mission representative rather than by a local conference/mission. Such arrangements are generally transition stages towards becoming a local church (in the case of companies) or a local conference/mission (in the case of groups of churches directly administered by a union conference/mission).~~

~~One of two classifications, mission status or conference status, may be granted to certain levels of denominational organization. In denominational structure, the family of local churches may be classified as a local mission, local conference, or union of churches with conference or mission status. In similar fashion, the family of local missions/conferences may be classified as a union mission or a union conference. In some areas of the world, terms such as “field” or~~

11-162

October 11, 2011, p.m.

GCC Annual Council

~~“section” are used instead of the term “mission.” When such terms are used, they refer to units having “mission” status. Organizations having conference status carry the designation in their name.~~

~~Mission status entitles an organization to identify itself as an official part of the Seventh-day Adventist Church. In addition, mission status indicates that an organization may receive direct support (financial and/or administrative) from the next higher level of organization. The officers of an organization having mission status are appointed by the next higher level of organization; in the case of local missions, by the union in session or by the union executive committee between sessions; and in the case of union missions, by the division executive committee.~~

~~When an organization having mission status is considered by higher levels of organization to have demonstrated its capacity for greater responsibility and participation in the global life of the Church (see B 65 15 and B 75 10), conference status may be granted. Conference status entitles the organization to identify itself as an official part of the Seventh-day Adventist Church. It also represents the highest level of self-governance available to an organization. Accordingly, the officers of organizations having conference status are elected by the constituency session or executive committee of that organization.~~

B 60 10 Organizing New Local Churches—New local churches shall be - No change

B 65 Organizing New Missions*/Conferences/Unions

B 65 05 Responsibility of Administrative Committees - No change

B 65 10 Organizing New Local Missions—1. If it is proposed to organize a - No change

2. If the union committee favors the proposal, and the churches to be - No change

3. The division committee shall appoint a survey team to evaluate the proposal. The report and recommendation of the survey team will be submitted to the division executive committee.

4. The final division executive committee decision shall be made at - No change

5. If the division executive committee approves the proposal, the union - No change

6. The union shall call a constituency meeting of the new organization - No change

*Other terminology is used in some geographical areas for organizational units such as fields, sections, regions, or delegations.

7. The new mission shall be presented at the next union constituency - No change

B 65 15 Organizing New Local Conferences—1. If Conferences—(See B 75 05 Criteria for Conference Status)—1. If it is proposed to organize a new conference from an existing mission or from within the territory of an existing conference, the proposal shall be considered by the respective union executive committee, at a time when a full representation of the conferences/missions, and institutions in the union is present. Proposals to organize groups of churches into new conferences may be initiated by the executive committee or constituency session of the currently existing mission or conference, by a group of churches, by the union, or by the division.

2. If the union executive committee favors the proposal, it shall request the local conference/mission executive committee to consider the proposal if it has not already done so. In the event of a positive decision by the local conference/mission executive committee, the union shall appoint a study committee (see ~~B 55 05, paragraph 2.~~ B 65 05, paragraph 2. above) to assess the readiness for conference status of organizations involved in the proposal.

3. The study committee, in addition to its assessment role, or a team - No change
4. When the union is satisfied that the proposed organization is ready - No change
5. A survey team appointed by the division executive - No change
6. Upon the recommendation of the survey team, the division council - No change
7. Upon the approval of the division executive committee, the union - No change
8. When a new conference has been organized, it shall be received - No change

~~B 65 20 Organizing New Union Missions—1. If it is proposed to organize a new union mission, the proposal shall be considered by the respective division executive committee at its midyear or yearend meeting, or at a division council. If it is proposed to organize a new union mission, the division officers shall initiate a preliminary consultation with General Conference officers to assess the general merit and implications of such a proposal. If such a consultation results in a decision to study the matter further, the proposal shall be considered by the respective division executive committee at its midyear or yearend meeting, or at a division council.~~
Proposals to organize groups of missions/ conferences into new union missions may be initiated by the union, by a group of missions/conferences, by the division, or by the General Conference.

2. If the division executive committee favors the proposal, and the - No change

11-164

October 11, 2011, p.m.

GCC Annual Council

3. The survey team, after its investigation, shall report its findings - No change
4. If, after considering the findings of the survey team, the division - No change
5. The General Conference Executive Committee shall consider the - No change
6. If the General Conference Executive Committee approves the - No change
7. The division shall call a constituency meeting of the new - No change
8. The new union mission shall be presented at the next General - No change

~~B 65 22 Organizing New Unions of Churches—1. If it is proposed to organize a new union of churches, the proposal shall be considered by the respective division executive committee at its midyear or yearend meeting, or at a division council. Proposals to organize groups of churches or missions/conferences into new unions of churches, or to reorganize a union mission or union conference into a union of churches, may be initiated by a group of missions/conferences, a union conference or union mission, a division, or by the General Conference. Churches—(See also B 75 12 Criteria for Union of Churches Status)—1. A union of churches structure is designed for unusual circumstances (such as slow church growth/development with limited need for infrastructure, unique geopolitical situations, or peculiar administrative challenges). A union of churches is the sole constituency-based administrative link between the local church and the General Conference/division. Consideration regarding the establishment of unions of churches shall include the following guidelines:~~

a. A clear demonstration that the new status will enhance the mission of the Church in the specific territory.

b. The establishment of a union of churches shall normally result in a reduction in the number of organizational units, e.g. the combination of conferences/missions should reduce the overall number of entities.

c. Its territory shall be made up of contiguous boundaries or be part of a single country.

d. The geographical boundaries shall not overlap another field or local conference/mission or union conference, union of churches, or union mission.

e. The population of the geographic area shall indicate a strong potential for growth of membership together with an adequate number of churches to establish a new union of churches.

f. While there should be a fair degree of flexibility in the way a union of churches is organized, there should be no sub-units with executive authority and/or treasury accounting functions.

g. A union of churches may own and operate institutions.

2. If it is proposed to organize a new union of churches, the division officers shall initiate a preliminary consultation with General Conference officers to assess the general merit and implications of such a proposal. If such a consultation results in a decision to study the matter further, the proposal shall be considered by the respective division executive committee at its midyear or yearend meeting, or at a division council. Proposals to organize groups of churches or missions/conferences into new unions of churches, or to reorganize a union mission or union conference into a union of churches, may be initiated by a group of missions/conferences, a union conference or union mission, a division, or by the General Conference.

~~2.~~ 3. When a group of conferences/missions initiates a proposal to - No change

~~3.~~ 4. When a union conference or union mission initiates a proposal to - No change

4. ~~5.~~ If the division executive committee initiates and/or concurs with the proposal initiated elsewhere, and the conferences/missions to be formed into a new union of churches are part of an existing union conference, the division shall request the conferences involved to convene constituency meetings to consider the proposal ~~and if there is concurrence to~~ and, if there is concurrence, to initiate appropriate dissolution procedures as per policy. In the event of a positive action by the constituency, or where the organizations involved are a part of an existing union mission, the division shall request the General Conference to appoint a survey team, including General Conference and division representation, to consider the merits of the proposal.

~~5.~~ 6. When the General Conference initiates a proposal to organize a new union of churches it shall request the division to consider the matter ~~and in the event of division concurrence shall~~ and, in the event of division concurrence, to implement the processes outlined in paragraph 4. above.

~~6.~~ 7. Further consideration of a proposal to organize a union of - No change

~~7.~~ 8. The survey team, after its investigation, shall report its findings to - No change

~~8.~~ 9. If, after considering the findings of the survey team, the division - No change

11-166

October 11, 2011, p.m.

GCC Annual Council

~~9.~~ 10. The General Conference Executive Committee shall consider the report of the survey team and the recommendation of the division and shall take the appropriate ~~action.~~ action and, if approving the formation of a new union of churches, shall authorize mission or conference status for the new organization.

~~10.~~ 11. In any situation involving constituency meetings pertaining to the - No change

~~11.~~ 12. The new union of churches shall be presented at the next General - No change

B 65 25 Organizing New Union Conferences (See B 75 20) —~~1. If~~ Conferences—1. If it is proposed to organize a new union conference from an existing union mission or from within the territory of an existing union conference, or to organize a union of churches into a union conference, the division officers shall initiate a preliminary consultation with General Conference officers to assess the general merit and implications of such a proposal. If such a consultation results in a decision to study the matter further, the proposal shall be considered by the respective division executive committee at its midyear or yearend meeting, or at a division council. ~~the proposal shall be considered by the division executive committee at a time when a full representation of the unions and institutions in the division is present.~~ Proposals to organize groups of conferences/missions into new union conferences may be initiated by the union, by the executive committees or constituency sessions of a group of conferences/missions, by the division, or by the General Conference.

2. If the division executive committee favors the proposal, it shall - No change

3. The study committee, in addition to its assessment role, or a team - No change

4. When the division is satisfied that the proposed organization is ready - No change

5. A survey team appointed by the General Conference Executive - No change

6. Upon the recommendation of the survey team, the General Conference Executive ~~Committee at its annual meeting, or at a General Conference Session,~~ Committee, at a Spring Meeting or Annual Council, shall determine whether or not to grant union conference status.

7. Upon the approval of the General Conference Executive - No change

8. If organization of a new union conference is approved by the - No change

9. If a new union conference is formed from a union of churches - No change

B 70 Organizing New Divisions

B 70 05 Organizing New Divisions—1. If it is proposed to organize a new - No change

2. If the General Conference Executive Committee favors the - No change
3. The survey team, appointed by the General Conference Executive - No change
4. Upon recommendation of the survey team, the General - No change

5. In the event that the General Conference Executive Committee votes to establish a new ~~division(s) it shall also, at that meeting, elect the officers to serve the new division(s).~~ division it shall also arrange for the election of officers to serve the new division. As soon as possible, the General Conference shall call a meeting of representatives of the unions, conferences, and institutions within the territory of the new ~~division(s),~~ division, under the leadership of the newly elected division officers, to elect department directors/secretaries and members of the executive ~~committee(s).~~ committee.

6. Any new division(s) organized during the quinquennium shall - No change

B 75 Adjustments in Organizational Status

B 75 05 Criteria for Conference Status—As local missions/fields grow in - No change

B 75 10 Organizing Local Missions/Fields Into Local Conference Status - No change

B 75 12 Criteria for Union of Churches ~~Status—Careful study shall be given to the advisability and adoption of union of churches status and the readiness of the respective administrative entity or entities which seek this status or before organizations of groups are advised to move in this direction.~~ Status—A decision to establish a union of churches will involve the assessment of many different factors some of which are external to the territory under consideration. However, the church membership and internal infrastructure of the territory also needs to be evaluated. The following criteria must guide this evaluation:

1. Leaders, employees, and members of an organization(s) for which - No change
2. The membership, employees, and Church leaders should give - No change
3. The proposed union of churches must demonstrate that it is able to - No change

11-168

October 11, 2011, p.m.

GCC Annual Council

4. The union of churches shall demonstrate its ability to develop and administer a ~~balanced departmental and, where appropriate, a sound institutional program.~~ an adequately staffed departmental and institutional program.

5. The union of churches shall demonstrate its ability to properly store - No change

6. A spirit of unity shall prevail among the members, employees, and - No change

7. The membership, the ministry, and the leadership ~~level~~ shall give evidence of understanding and accepting the established principles of denominational administration and relationships between the various organizations. Leaders and committees shall demonstrate a willingness to work in harmony with the working policies of the denomination.

8. Confidence in, and loyalty to, the leadership of the denomination at - No change

9. Administrative officers and committees shall demonstrate an ability - No change

10. The major portion of the financial resources for the operating of organizations and institutions shall be found within the territory of the proposed union of churches. However, in locations where an institution and/or organization serves ~~several unions of churches,~~ the territory of more than one organizational unit, the major portion of the financial resources for operating the institution and/or organization shall be provided within the territories of the entities served.

11. The proposed union of churches shall possess financial - No change

B 75 15 Criteria for Union Conference Status—A union mission should normally develop to the point where the world sisterhood of churches, represented by the division and General Conference, will recognize its readiness to become a union conference with the larger responsibilities thus implied. As a means of evaluating this development and guiding the organizations responsible for determining the readiness of a field for union conference status, the following criteria are established:

1. Leaders, employees, and members of organizations comprising a - No change

2. The membership, employees, and church leaders should give - No change

3. The union field should be adequately ~~manned~~ staffed to care for the various lines of activity and, when necessary, be ready to share its employees with other fields.

4. The union should have demonstrated its ability to develop and - No change

5. The union shall have demonstrated its ability to properly store - No change
6. A spirit of unity should prevail among the members, employees, and - No change
7. The membership, the ministry, and the leadership on the local - No change
8. Confidence in, and loyalty to, the leadership of the denomination - No change
9. Administrative officers and committees should have demonstrated - No change
10. One or more of the local organizations should have attained to - No change
11. The major portion of the financial resources for the operating of organizations and institutions should be found within the union ~~field.~~ territory.
12. The union as a whole, including its subsidiary organizations, should - No change

B 75 20 Union Conference Status—Procedure—The following procedure shall be suspended until further notice. The procedure presented in the guidelines entitled, “Becoming A Union Conference—A Guidebook and Procedural Steps for Changing From a Union Mission to a Union Conference” shall be used during this trial period. (See Appendix A in the General Conference Working Policy.)

1. The union mission shall request its committee(s) for strategic and financial planning to prepare specific, detailed incremental plans for moving the union mission toward union conference status.
2. At the request of the union mission, the division shall assist the union administration to complete a self-evaluation form, based on the Criteria for Union Conference Status outlined in B 85 05, and to prepare for the responsibilities that rest upon a union conference.
3. The union mission executive committee shall review the completed self-evaluation form, and, if satisfied with the plans for union conference status, shall submit its request to the division for union conference status. In areas where it is considered helpful, a union conference status candidacy period may be required.
4. If the division executive committee, in consultation with the division committee(s) for strategic and financial planning, finds the union mission request to have merit, it shall ask the General Conference to appoint a survey team comprised of General Conference, division, and union representation.

11-170

October 11, 2011, p.m.
GCC Annual Council

5. The survey team shall conduct an on-site evaluation and report its findings to the division executive committee. In the event the union mission is not ready for union conference status at the time of the General Conference's evaluation, recommendations will be made and, after a suitable passage of time, a further evaluation conducted.

6. The division executive committee shall study the findings of the survey team and, if satisfied that the union mission is ready for union conference status, shall record an action to this effect at a meeting when the presidents of the unions are present and forward the request to the General Conference for consideration.

7. The General Conference Executive Committee shall, at its spring meeting or annual council, take action on the request and advise the division of its decision.

8. Upon the approval of the General Conference Executive Committee, the division shall call a constituency meeting of the new organization as soon as possible, in order to organize the union conference. At this meeting, a union conference constitution and bylaws, patterned after the model in the General Conference and division working policies, shall be adopted. Officers, departmental directors/secretaries, and the members of the executive committee shall be elected according to provisions of the newly adopted constitution.

9. Where there has been a change of status from a union mission to a union conference, it shall be reported at the next General Conference Session for acceptance and recording.

B 75 30 Process For Reviewing Status—It is expected that organizations, when established, will experience financial, administrative, and operational stability with prospects for growth and advancement in status. However, from time to time, entities may experience adverse circumstances (such as loss of membership, major reduction in resource patterns, war, or natural calamities) which seriously impede the ability to maintain the current organizational status. In such situations, it may be advisable to adjust the current organizational status for non-disciplinary reasons. Status—The process to review, revise, suspend, or withdraw organizational status shall be conducted in a manner that permits consultation with, and representation from, organizations affected. A constituency meeting of the entity, whose status is under consideration, will be necessary in order to discuss the reasons for possible adjustment in status and in order to secure consent of the constituency membership. Such a process will seek to reach agreement, among all organizations involved, that an adjustment in status is appropriate. An agreement might provide for a probationary period, normally not exceeding 12 months, during which the entity under consideration addresses the operational issues involved. When such an agreement is reached the constituency and executive committees involved shall record the necessary actions.

~~In the event that such an agreement is not reached the higher levels of organization involved may proceed, in the larger interests of the Church, with an adjustment in status.~~

The process to review, revise, suspend, or withdraw organizational status shall be conducted in a manner that permits consultation with, and representation from, organizations affected. A constituency meeting of the entity, whose status is under consideration, will be necessary in order to discuss the reasons for possible adjustment in status and in order to secure consent of the constituency membership. Such a process will seek to reach agreement, among all organizations involved, that an adjustment in status is appropriate. An agreement might provide for a probationary period, normally not exceeding 12 months, during which the entity under consideration addresses the operational issues involved. When such an agreement is reached the constituency and executive committees involved shall record the necessary actions. In the event that such an agreement is not reached the higher levels of organization involved may proceed, in the larger interests of the Church, with an adjustment in status.

A review of organizational status may be initiated by a decision of the executive committee in any higher level of organization that was involved in granting the type of status in question. (The merger or dissolution of local churches is addressed in the *Seventh-day Adventist Church Manual*.) If an organizational status review results in a recommendation to adjust the organization's status the following shall apply:

1. When the entity under consideration is a local - No change
2. When the entity under consideration is a union conference/mission or - No change
3. Any adjustments in a union's status shall be reported to the next General Conference Session.

B 75 35 Survey Commissions—When a division requests the General Conference to establish a new union or change the status of an existing union, the General Conference Administrative Committee will appoint a survey commission. The survey commission shall consist of the following members:

Chair	General Conference Vice President
Secretary	General Conference Associate Secretary, Undersecretary, or Secretary (or designee)
Members	General Conference Associate Treasurer, Undertreasurer, or Treasurer (or designee) Two executive officers (president preferred) from other divisions President of division requesting the survey

11-172

October 11, 2011, p.m.
GCC Annual Council

Advisors	Secretary and Treasurer of the division requesting the survey (to be granted voice but not vote)
Invitees	Others at the discretion of the commission

The survey commission shall assess the proposed entity's readiness for the denominational responsibilities of maintaining the Seventh-day Adventist faith and values, nurturing believers, furthering the Church's mission, demonstrating and developing leadership capacity, and fulfilling all financial obligations to the denomination while remaining fiscally viable. (For expanded criteria, see B 75 12 and B 75 15).

The survey commission shall submit its report and recommendations to the General Conference Administrative Committee. On the basis of the survey commission's report, the General Conference Administrative Committee will determine its response to the division's request. If the response is in support of proceeding with the establishment of a new union or the change of status of an existing union, the General Conference Administrative Committee will forward its recommendation to the General Conference Executive Committee. If the General Conference Administrative Committee's response is not in support of the organizational change, it shall refer the matter back to the division and indicate the reasons for such a decision, listing the conditions, if any, that need to be addressed before further consideration of the matter.

B 80 Adjustments in Territory ~~Of~~ of Organizations

B 80 05 Territorial Adjustments or Resizing of Territories - No change

B 80 10 Dividing Existing Union Conferences/Missions - No change

B 80 15 Dividing a Union Conference/Mission—Procedure—1. A proposal to divide a union conference/mission into two or more unions may be proposed by the union conference/mission, by the division, or by the General Conference. In any case, the division officers and General Conference officers shall consult to assess the general merit and implications of such a proposal. If such a consultation results in a decision to study the matter further, the proposal shall be considered by the respective division executive committee and, if approved, the respective division administration shall assist the union administration in assessing the need and viability of the increased number of unions. ~~by the union conference/mission or by the division. In any case, the division shall assist the union administration in assessing the need and viability of the increased number of unions, as proposed.~~

2. ~~If~~ If, after completing the assessment described above, the division executive committee determines that the proposal has merit, it shall ask the General Conference to appoint a survey team composed of General Conference, division, and union representatives.

3. The survey team shall conduct an on-site evaluation and report its - No change
4. The division executive committee shall study the findings of the - No change
5. The General Conference Executive Committee shall, at its - No change
6. Upon the approval of the General Conference Executive - No change
7. For any new union conferences, the division shall call constituency - No change
8. For any new union missions, the division executive committee - No change
9. The General Conference Executive Committee shall recommend that the new unions be received into the sisterhood of unions at the next General Conference Session. ~~The division shall recommend to the General Conference that the changes thus achieved be approved at the next General Conference Session.~~

~~B-85 Union of Churches~~

~~B-85-05 Definition/Application—A union of churches is a constituency based organization consisting of a group of local churches, within a defined geographical area, that has been granted, by the General Conference, official status as a Seventh-day Adventist union of churches.~~

~~The union of churches structure will only be considered for use in unusual situations. Division administrations shall consult with General Conference administration prior to any proceedings intended to review the possible formation of a union of churches within the division's territory. Such consultation shall review the unusual circumstances (such as slow church growth/development, challenging geopolitical situations, or peculiar administrative challenges) and how these can be addressed most satisfactorily in available organizational structures.~~

~~B-85-07 Guidelines for Establishing Unions of Churches—1. A union of churches is the sole constituency based administrative link between the local church and the General Conference/division. Consideration regarding the establishment of unions of churches shall include the following guidelines:~~

- a. ~~A clear demonstration that the new status will enhance the mission of the Church in the specific territory.~~

11-174

October 11, 2011, p.m.

GCC Annual Council

b. ~~The establishment of a union of churches shall normally result in a reduction in the number of organizational units, e.g. the combination of conferences/missions should reduce the overall number of entities.~~

c. ~~Its territory shall be made up of contiguous boundaries or be part of a single country.~~

d. ~~The geographical boundaries shall not overlap another field or local conference/mission or union conference, union of churches, or union mission.~~

e. ~~The population of the geographic area shall indicate a strong potential for growth of membership together with an adequate number of churches to establish a new union of churches.~~

f. ~~While there should be a fair degree of flexibility in the way a union of churches is organized, there should be no sub-units with executive authority and/or treasury accounting functions.~~

g. ~~A union of churches may own and operate institutions.~~

~~B 85 10 Criteria [Repealed Annual Council 2007.]~~

~~B 85 15 Authorization for Designation—If organization of a new union of churches is approved by the General Conference Executive Committee, it shall be received into the sisterhood of member units at the next General Conference Session.~~

~~B 85 20 Union of Churches—Model Constitution—An organization designated as a union of churches with conference status shall follow the union of churches model constitution contained in the General Conference *Working Policy*.~~

B 90 Discontinuation of Organizations

B 90 03 Reasons for Discontinuation of Organizations—Circumstances relating to the viability or need for an entity may change. Organizational units may be discontinued for various reasons including:

1. Merger with other entities. A merger that would result in the discontinuance of an organization with conference status requires the consent of the constituency meeting of that organization.

2. Action of the constituency session to dissolve the organization. (See the *Seventh-day Adventist Church Manual* regarding the dissolution of local churches.)

3. Disciplinary action by a constituency meeting of the sisterhood of organizations to which an entity belongs.

B 90 05 Discontinuation of Conferences, Missions, Fields, Unions, and Unions of Churches by Merger - No change

B 90 10 Merger of Local Missions/Fields—1. If Conferences/Missions/Fields—1. If it is proposed to merge two or more ~~missions, conferences/missions/fields,~~ the matter shall be considered by the executive committees of the units concerned and a recommendation forwarded to the union executive committee. ~~mission/field committees and brought as a recommendation to the union executive committee.~~

2. The union executive committee shall assess the recommendations and their implications for the growth and development of the Church in the territory concerned. ~~situation and take whatever steps are necessary to gather information relevant to the merger proposal, including audits of the financial and membership records of each organization.~~

3. If the union executive committee approves the proposal, it shall - No change

4. If the division executive committee approves the merger, it shall authorize the formation of the new organization (local conference/mission) or recommend, to the General Conference Executive Committee, the formation of a union of churches with conference or mission status. The merger shall proceed subject to dissolution, by the union, of any local mission involved and by corresponding action of the constituency meeting of any conference involved. ~~proposal, the union executive committee shall take an action to dissolve the missions/fields and to establish the new organization.~~

5. ~~As soon as possible following the action to merge, the union shall call a union~~ If the new unit is to function as a local mission, the union shall call, as soon as possible following the action to merge, a union executive committee meeting to adopt an operating policy for the new mission/field, patterned after the model in the General Conference *Working Policy*, and to appoint the mission/field officers. The union shall call a constituency meeting of the new mission/field at the earliest possible convenience to determine leadership staffing and executive committee membership.

6. If the new unit is to function as a local conference or union of churches, the union (in the case of a union of churches, the division) shall arrange for a joint constituency meeting of the merging units. This newly convened constituency meeting shall adopt a constitution and

11-176

October 11, 2011, p.m.

GCC Annual Council

bylaws for the new conference/union of churches, or operating policy in the case of a union of churches with mission status; elect officers (in the case of units with conference status) and the membership of the executive committee. The constitution and bylaws or operating policy shall be based on model documents in the General Conference *Working Policy*.

~~6.~~ 7. All assets and any liabilities of the merging organizations shall - No change

~~7.~~ 8. Following any actions involving the dissolution of a local mission/field and the establishment of a new local mission/field, the union shall recommend to the next union constituency meeting that the resulting changes to the sisterhood of member units in the union be accepted. In the case of a new union of churches being formed as a result of merger, the General Conference Executive Committee shall recommend, to the next General Conference Session, its acceptance into the sisterhood of unions. any changes in status be approved by action of the session.

~~B-90-15 Merger of Union Missions/Unions of Churches—1. If it is proposed to merge two or more union missions/unions of churches, or to merge a union mission with a union of churches, the matter shall be considered by the executive committees and brought as a recommendation to the division executive committee.~~

~~2. The division executive committee shall assess the situation and take whatever steps are necessary to gather information relevant to the merger proposal, including audits of the financial and membership records of each organization.~~

~~3. Following consideration by the division executive committee, and in the event it is approved, the division shall refer the proposal to the General Conference for consideration by the General Conference Executive Committee.~~

~~4. If the General Conference Executive Committee approves the proposal, the General Conference Executive Committee shall take an action to dissolve any unions of churches involved. If the new organization is to be a union of churches, the General Conference Executive Committee shall, at an Annual Council, take an action authorizing the establishment of the same. The division executive committee shall take an action to dissolve any union missions involved and to establish the new organization.~~

~~5. If a new union conference is to be established, the division shall call a constituency meeting of the new organization at the earliest possible convenience to adopt a constitution and bylaws patterned after the model in the General Conference *Working Policy*; and to elect the union conference officers and determine leadership staffing and executive committee membership.~~

~~6. As soon as possible following the action to merge, if a new union mission is established, the division shall call a division executive committee meeting to adopt an operating policy for the new organization, patterned after the model in the General Conference *Working Policy*, and to appoint the union mission/union of churches officers. The division shall call a constituency meeting of the new organization at the earliest possible convenience to determine leadership staffing and executive committee membership.~~

~~7. All assets and any liabilities of the merging organizations shall become the responsibility of the new organization.~~

~~8. Following any actions involving the dissolution of a union mission and the establishment of a new union, the division shall recommend to the General Conference that the changes of status be approved at the next General Conference Session.~~

~~B 90-20 Merger of Local Conferences/Missions/Fields—1. If it is proposed to merge two or more local conferences, or to merge a local mission/field with a local conference, the matter shall be considered by the local committees and brought as a recommendation to the union executive committee.~~

~~2. The union executive committee shall assess the situation and take whatever steps are necessary to gather information relevant to the merger proposal, including audits of the financial and membership records of each organization.~~

~~3. If the union executive committee approves the proposal, it shall request the division executive committee to consider it.~~

~~4. If the division executive committee approves the proposal, the union shall call separate constituency meetings of the local conferences whose merger is proposed, at which time the constituents of each conference will be invited to approve the proposal, and to vote to dissolve their organization. If a local mission/field is involved, the union executive committee shall take an action to dissolve the mission/field prior to the reorganization.~~

~~5. As soon as possible following actions to merge, the union shall call a constituency meeting of the new organization to adopt a constitution and bylaws, patterned after the model in the General Conference *Working Policy*; and to elect the conference officers and determine leadership staffing and executive committee membership of any new conference/mission.~~

~~6. All assets and any liabilities of the merging organizations shall become the responsibility of the new organization.~~

11-178

October 11, 2011, p.m.

GCC Annual Council

7. ~~Following any actions involving the dissolution of conferences/missions/fields and the establishment of a new conference/mission, the union shall recommend to the next union session that the changes of status be approved by action of the session.~~

B 90 25 Merger of Union Conferences/Union Missions/Unions of Churches—1. ~~If a proposed merger involves unions and/or unions of churches, the matter shall be considered by the union executive committees involved and a recommendation forwarded to the division executive committee. it is proposed to merge two or more union conferences/missions/fields, or a union conference with a union mission or with a union of churches, the matter shall be considered by the union executive committees and brought as a recommendation to the division executive committee.~~

2. ~~The division executive committee shall assess the recommendations and their implications for the growth and development of the Church in the territory concerned. situation and take whatever steps are necessary to gather information relevant to the merger, including audits of the financial and membership records of each organization.~~

3. ~~If the division executive committee approves the proposal, it shall - No change~~

4. ~~If the General Conference Executive Committee approves the proposal, proposal and authorizes the formation of a new union/union of churches, the following procedure shall be followed:~~

a. ~~If union missions or unions of churches with mission status are involved, the General Conference Executive Committee shall, at an Annual Council, vote their dissolution. If unions of churches are involved, the General Conference Executive Committee shall, at an Annual Council, vote to dissolve the unions of churches.~~

b. ~~If union conferences or unions of churches with conference status are involved, the division shall call, or arrange for the entities to call, constituency meetings to approve the proposal and to vote the dissolution of current entity. are involved, the division shall call separate constituency meetings of the union conferences whose merger is proposed, at which time the constituents of each union conference will be invited to approve the proposal, and to vote to dissolve their organization.~~

e. ~~If a union mission is involved, the General Conference Executive Committee shall take an action to dissolve the union mission.~~

5. ~~If the new union/union of churches is to function with mission status, the division, as soon as possible after a General Conference Executive Committee decision authorizing the new entity and after actions by relevant parties to dissolve the units affected, shall convene a~~

division executive committee to adopt an operating policy, based on the model in General Conference *Working Policy*; and appoint officers for the new organization. The division shall then arrange for a constituency meeting of the new entity to appoint other leaders and to elect members of the executive committee. As soon as possible following the actions to dissolve, the division shall call a constituency meeting of the new union conference to adopt a constitution and bylaws, patterned after the model in the General Conference *Working Policy*; and to elect the union conference officers and determine leadership staffing and executive committee membership.

6. If the new union/union of churches is to function with conference status, the division, as soon as possible after a General Conference Executive Committee decision authorizing the new entity and after actions by relevant parties to dissolve the units affected, shall call a constituency meeting of the new entity to adopt a constitution and bylaws, based on the model in the General Conference *Working Policy*; and to elect the officers, department directors, and executive committee members.

~~6. 7.~~ All assets and any liabilities of the merging organizations shall - No change

~~7. 8.~~ Following any actions involving the dissolution of a ~~union conference/union mission or the establishment of a new union conference, union/union of churches or the establishment of a new union/union of churches~~, the division shall recommend to the General Conference Executive Committee that the changes of status be approved at the next General Conference Session.

B 95 Discontinuation of Organizations by Voluntary or Involuntary Dissolution

B 95 05 Discontinuation of Conferences, Missions, Fields, Unions, and Unions of Churches by Dissolution and/or Expulsion—If a situation arises where it is determined by the higher organization that the majority of members of a conference, a mission, a field, a union, or a union of churches are in apostasy, or that the organization refuses to operate in harmony with denominational policies and constitutional requirements, and is in rebellion, the higher organization has a responsibility to act for the protection of its loyal members, and the good name of the Church. Every effort should be made to avert the need for dissolution by counseling with the leadership and members, seeking to bring healing and reconciliation, and to preserve the organization as a witness for God and His saving truth. If conciliatory efforts fail and discontinuation appears to be the only solution, the higher organization shall have authority to act as set out under B 95 10, B 95 15, and B 95 20. ~~B 90 10, B 90 15, and B 90 20.~~

B 95 08 Dissolution and/or Expulsion of Local Churches—The dissolution and/or expulsion of local churches is addressed in the *Seventh-day Adventist Church Manual*.

11-180

October 11, 2011, p.m.
GCC Annual Council

B 95 10 Dissolution and/or Expulsion of Local Conferences/ Missions/Fields—If, in the opinion of a union conference/mission administration, a local conference/mission/field appears to be in apostasy or rebellion, and the procedures outlined under ~~B 90 05~~ B 90 05 have been followed, but have proved unsuccessful, the following steps shall be taken:

1. The matter shall be considered by the union executive committee - No change
2. a. In the case of a local mission/field: If the union executive - No change
b. In the case of a local conference: If the union executive committee determines that a local conference is in apostasy or rebellion, and should be expelled from the sisterhood of conferences, the union shall seek counsel from the division.
 - 1) The union, in consultation with the division, shall - No change
 - 2) The union shall submit a recommendation for expulsion of the local conference from the sisterhood of conferences to the next union session, or to a specially called ~~session~~ session, if there is no evidence of conciliation on the part of the conference.
3. If the union constituency votes to expel the conference/mission/field from the sisterhood of conferences/missions/fields, it shall, as a companion ~~action~~ action, vote to take into the care of the union all the churches of the conference/mission/field until reorganization, or some other provision can be arranged.
4. The union executive committee, functioning in place of the - No change
5. The union executive committee shall make provision for the - No change
6. In the event of the dissolution of a local mission/field and/or the - No change
7. If, with the passage of time and efforts toward healing and restoration, it seems desirable for the nurture of the members and for the mission of the Church to reorganize the conference/mission, the process set out ~~under B 65 10~~ set out under the relevant section of B 65 shall be followed.

B 95 15 ~~Dissolution of Union Missions and Expulsion of Union Conferences/Union Missions—If, and/or Expulsion of Unions/Unions of Churches—If, in the opinion of a division administration, a union/union of churches ~~union conference/union mission~~ appears to be in apostasy or rebellion, and the procedures outlined in B 95 05 have been followed, but have proved unsuccessful, the following steps shall be taken:~~

1. The matter shall be considered by the division executive committee at a duly called meeting of the committee, at which time all the relevant data shall be shared. The division executive committee shall then determine whether or not the ~~union conference/union mission~~ union/union of churches is in apostasy or rebellion.

2. a. In the case of a ~~union mission~~ union mission/union of churches with mission status: If the division executive committee determines that a ~~union mission~~ union mission/union of churches with mission status is in apostasy or rebellion and should be dissolved, it shall take an action to dissolve the ~~union mission~~ organization, and shall recommend to the General Conference Executive Committee the expulsion of the ~~union mission~~ unit from the world sisterhood of unions.

b. In the case of a ~~union conference~~ union conference/union of churches with conference status: If the division executive committee determines that a ~~union conference~~ union conference/union of churches with conference status is in apostasy or rebellion and should be expelled from the world sisterhood of unions, the division shall refer the matter to the General Conference Executive Committee with the recommendation for expulsion from the world sisterhood of unions and the reasons for it.

3. The General ~~Conference~~ Conference Executive Committee, in consultation with the division, shall use its discretion to decide whether another union conference constituency meeting should be called and, if so, at what point in the procedure.

4. The General Conference Executive Committee shall consider the - No change

5. If a General Conference Session concurs with a recommendation to expel and votes to expel a ~~union conference/union mission~~ union from the world sisterhood of unions, the division shall exercise direct responsibility for the conferences and/or missions/fields affected by the expulsion and shall, through its executive committee, take an action to attach them directly to the division until a new organization can be established or a rearrangement of territorial boundaries effected. Disloyal conferences/missions/fields shall be dealt with in harmony with the principles set out under B 75 10. In the event that a union of churches is expelled from the sisterhood of unions, the division executive committee shall vote to take into the care of the division all churches of the union of churches until reorganization or a redistribution of boundaries can be arranged. The division executive committee, functioning in place of the expelled union of churches constituency, shall have authority to disband any local churches which prove to be disloyal and to redistribute remaining churches by territorial adjustment and/or reorganization.

6. In the event of the dissolution of a ~~union mission and/or the expulsion of a union conference/union mission~~ from the world sisterhood of unions, union mission/union of churches

11-182

October 11, 2011, p.m.

GCC Annual Council

with mission status and/or the expulsion of a union/union of churches with conference status from the sisterhood of unions, audits of the financial records of the union conference/union mission shall be conducted. All assets remaining after all claims have been satisfied shall be transferred to a legal entity authorized by the division, or dealt with as specified in the expelled entity's constitution and bylaws or operating policy. ~~union conference constitution and bylaws/union mission operating policy.~~

7. If, with the passage of time and efforts toward healing and restoration, it seems desirable for the nurture of the members and for the mission of the Church to reorganize the ~~union conference/union mission, the process set out under B 65 20 or B 65 25~~ union/union of churches, the process outlined under the relevant section of B 65 shall be followed.

~~B 95 20 Dissolution of Unions of Churches — If, in the opinion of a division administration, a union of churches appears to be in apostasy or rebellion, and the procedures outlined in B 95 05 have been followed, but have proved unsuccessful, the following steps shall be taken:~~

1. ~~The matter shall be considered by the division executive committee at a duly called meeting of the committee, at which time all the relevant data shall be shared, and the division executive committee shall determine whether or not the union of churches is in apostasy or rebellion.~~

2. ~~If the division executive committee determines that the union of churches is in apostasy or rebellion, and in the event that all other steps fail to bring about a correction of the situation, the division executive committee shall recommend to the General Conference Executive Committee the dissolution of the union of churches.~~

3. ~~The General Conference Executive Committee shall consider the recommendation of the division executive committee at an Annual Council. If it approves the recommendation, the General Conference Executive Committee shall vote to dissolve the union of churches.~~

4. ~~If the General Conference Executive Committee votes to dissolve the union of churches, the division executive committee shall vote to take into the care of the division all the churches of the union of churches until reorganization or a redistribution of boundaries can be arranged.~~

5. ~~The division executive committee, functioning in place of the union of churches constituency, shall proceed to disband any local churches which prove to be disloyal, and to redistribute remaining churches by territorial adjustment and/or reorganization.~~

~~6. The division executive committee shall make provision for the preservation of the membership of any such churches by holding records of their membership at the division until appropriate arrangements can be made.~~

~~7. In the event of the dissolution of a union of churches, audits of the financial and membership records of the union of churches shall be conducted, and all assets remaining after all claims have been satisfied shall be transferred to a legal entity authorized by the division.~~

~~8. If, with the passage of time and efforts toward healing and restoration, it seems desirable for the nurture of the members and for the mission of the Church to reorganize the union of churches, reorganization may be accomplished under the terms set out under B-85.~~

SEC/PolRev&Dev/ASTR/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

208-11G RECORDS RETENTION (RETENTION AND SAFEGUARDING OF RECORDS) - POLICY AMENDMENT

VOTED, To amend GC BA 70 10, Records Retention (Retention and Safeguarding of Records), to read as follows:

BA 70 10 Records Retention—1. Each organization and institution shall - No change

2. A records retention schedule, available from the General Conference ~~Archives,~~ Office of Archives, Statistics, and Research, shall be considered by the respective denominational organizations and institutions and, with revisions that may be indicated by local need or varying legal requirements, adopted by their governing boards or committees.

3. Documents and files stored in the records center awaiting later - No change

4. Documents and files to be preserved permanently may be kept in hard ~~copy or microform~~ copy, microform, or digital form, at the discretion of the appropriate governing body. Storage may be Hard copy and microform may be stored in the same storage facility with less permanent items but should be physically separated from them and clearly labeled. In the event of digital storage, copies of vital records, including executive officer correspondence and major committee minutes, should also be stored offsite.

11-184
October 11, 2011, p.m.
GCC Annual Council

TRE/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

225-11Gb AUDIT OF DIVISION EMPLOYEES' ACCOUNTS -
POLICY DELETION

VOTED, To delete GC C 45, Audit of Division Employees' Accounts, which reads as follows:

C 45 Audit of Division Employees' Accounts

C 45 05 Audit of Employees—The division committee shall annually appoint a committee to audit the expense accounts and set the wages of its employees. This committee shall consist of the division officers, one or more visiting representatives of the General Conference who may be available, and from three to five others chosen from among the membership of the division committee.

OGC/PolRev&Dev/236-10G/Cred&L/PolRev&Dev/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

202-11G CREDENTIALS AND LICENSES - POLICY AMENDMENT

VOTED, To amend GC E 05, Credentials and Licenses, to read as follows:

E 05 Credentials and Licenses

E 05 05 Types—Denominational employees shall be classified and - No change

~~E 05 10 Ministerial Employees—Ordained, Commissioned, and Licensed—1. a. Ministerial Credential—To~~ Employees in Ministerial/Pastoral Roles—1. a. Ministerial Credential—Issued to ministerial employees who have demonstrated a divine call to ministry and have been ordained to the gospel ministry.

b. Ministerial ~~License—To License—Issued~~ to ministerial employees who have demonstrated a divine call to ministry which is recognized by a conference/mission/field with an assignment as a spiritual leader, pastor, chaplain, or evangelist.

2. a. Commissioned Minister ~~Credential—To Credential—Issued~~ to the following unless they hold ministerial credentials and except as provided in E 05 15; associates in pastoral care; Bible instructors; General Conference, division, union, and local

conference/mission treasurers and departmental directors including associate and assistant directors; institutional chaplains; presidents and vice presidents of major institutions; auditors (General Conference director, associates, area and district directors); and field directors of the Christian Record Services International, Inc. These individuals should have significant experience in denominational ~~service, usually not fewer than five years,~~ service (usually five years or more) and demonstrate proficiency in the responsibilities assigned to them. It is recommended that an appropriate commissioning service be conducted when an employee is granted a Commissioned Minister Credential.

b. Commissioned Minister License—Where applicable, issued to employees listed in paragraph 2. a. above with limited experience (fewer than five years): less than five years in denominational service.

3. Licensed ministers are on the path toward ordination to the - No change

~~E 05 15 Nonministerial Employees—1. Missionary Credential—To E 05 15 Employees in Administrative and Support Roles—~~Issued to employees in administrative and support roles whose work assignment involves other than ministerial/pastoral roles and functions or who do not qualify for ministerial credentials/licenses.

1. Administrative Ministries Credential—Issued to employees in leadership positions who have significant denominational experience (usually five years or more). These individuals have demonstrated proficiency in the responsibilities assigned to them and are salaried employees in the denominational remuneration scale. These may include General Conference, division, union, conference, and institutional officers and administrators, directors, and associate directors.

2. Administrative Ministries License—Issued to employees in leadership positions who have less than five years in denominational service, including General Conference, division, union, conference, and institutional officers and administrators, directors, and associate directors.

3. Missionary Credential—Issued to employees with significant experience in denominational ~~service, usually not fewer than five years,~~ service (usually five years or more) who demonstrate proficiency in the responsibilities assigned to them. These will include regularly employed institutional and office employees, and, in divisions where commissioned ministerial credentials are not used, Bible instructors.

2. 4. Missionary License—To License—Issued to employees with limited experience (fewer than five years) less than five years in denominational service including regularly employed field, institutional, and office employees, and, in divisions where commissioned ministerial licenses are not used, Bible instructors.

11-186

October 11, 2011, p.m.

GCC Annual Council

~~3. All denominational employers within the United States and its territories shall follow the North American Division *Working Policy* with regard to meeting the requirements of NAD L 22 for the commissioned minister license and/or credential. Compliance with United States Internal Revenue Code for Parsonage Exclusion is imperative for denominational employees living in the United States.~~

E 05 20 ~~Teachers~~—A Employees in Education—A denominational K-12 teaching certification process is administered by each division. It stipulates minimum academic qualifications and continuing education requirements for teachers in Seventh-day Adventist schools. Employing organizations shall verify that church membership is in regular standing, for Seventh-day Adventist teachers, and that, for all teachers, there has been a history of appropriate ethical and moral conduct. A criminal background check shall also be conducted. A teaching certificate shall not be issued to any person who has been convicted of a felony or who has exhibited unethical or immoral conduct that would put children at risk, such as, but not limited to, child abuse, or that would otherwise be unacceptable for such a position. A certificate may be revoked or suspended for any reason that is cause for dismissal as provided for in the appropriate education code.

1. Criteria—~~a. Commissioned Ministry of Teaching Credential—To Credential—Issued to teachers and other professional educators with a life-long commitment to and significant experience (usually six years or more) in the Seventh-day Adventist system of education education, ~~usually not fewer than six years~~, with demonstrated proficiency in assigned responsibilities. Such teachers and professional educators will also exhibit a keen sense of Christian responsibility for nurturing and leading souls to Christ, for consistently upholding Christ as the focal point of all curricula and instruction, and for demonstrating positive interpersonal relationships, thus providing an environment of social, spiritual, and emotional stability.~~

b. Commissioned Ministry of Teaching ~~License~~—To License—Issued to licensed/certificated teachers/educators with ~~not fewer than~~ three years or more of satisfactory service, who have a commitment to long-term service in Seventh-day Adventist education, who support the fundamental beliefs of and are in regular standing in the Church, and who practice a Seventh-day Adventist lifestyle.

c. Ministry of Teaching License—Generally issued to entry level teachers or teachers initiating their work in Seventh-day Adventist education. This is a provisional status for all newly employed Seventh-day Adventist teachers.

d. In some divisions other appropriate terms or license - No change

2. Procedures - No change

E 05 25 Literature Evangelists—1. ~~Missionary Credential—To Credential—Issued to~~ career literature evangelists who are engaged in full-time literature evangelism and who have been accredited as credentialed literature evangelists for a suitable period (usually five years or more). ~~period, usually not fewer than five years.~~

2. Literature Evangelist ~~Credential—To Credential—Issued to~~ permanent regular literature evangelists in good standing. (See FP 70 10.) (See the section “Classification of Literature Evangelists.”)

3. Literature Evangelist ~~License—To License—Issued to~~ beginners in the literature ministry after they have given three months of satisfactory service and who have a commitment to long-term service in literature evangelism. (See FP 70 10.) who plan definitely to remain in this work. (See the section “Classification of Literature Evangelists.”)

E 05 30 Other Employees - No change

E 05 35 Special Identification Papers—In areas where for special reasons - No change

E 05 40 Honorary/Emeritus Credentials—Honorary/Emeritus - No change

ACM/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

230-11G CHAPLAINS (CREDENTIALS AND LICENSES—
METHOD OF ISSUING) - POLICY AMENDMENT

VOTED, To amend GC E 10 90, Chaplains (Credentials and Licenses—Method of Issuing), to read as follows:

E 10 90 ~~Chaplains—1. In Denominational Organizations—A~~ Chaplains—Seventh-day Adventist chaplains are first and foremost Seventh-day Adventist clergy who are called to express their spiritual gifts in special ministries. As clergy, they are granted credentials by a conference, union, or division (see FA 30 for additional guidance).

1. Employment in Denominational Organizations—Denominational employers of chaplains are encouraged to select candidates who meet the requirements for ecclesiastical endorsement of the division in which they serve. A conference/mission/field organization which issues a license or credential to a denominationally employed chaplain is requested to register such credential with the office of the division Adventist Chaplaincy Ministries director, ~~in the~~ General Conference through the designated office in the respective division.

11-188

October 11, 2011, p.m.
GCC Annual Council

2. ~~In~~ Employment in Nondenominational Organizations—A Seventh-day Adventist minister who seeks employment as a Seventh-day Adventist chaplain in a nondenominational organization is entitled to have his/her credential continued during that employment, subject to his/her meeting established requirements for retaining credentials. ~~chaplain employed as such by a nondenominational organization such as the military, a hospital, or a prison may be issued a credential/license only if endorsed as a chaplain by the respective division committee in harmony with guidelines recommended by the General Conference Adventist Chaplaincy Ministries. Such Individuals without a current license or credential must meet the qualifications for a credential/license as a prerequisite for ecclesiastical endorsement. These credentials/licenses shall normally be issued by the local conference/mission/field in whose territory the chaplain serves. A conference/mission/field organization which issues a credential/license to a nondenominationally employed Seventh-day Adventist chaplain shall register such credential with the office of the division Adventist Chaplaincy Ministries director. The division is requested to register the endorsement with the office of Adventist Chaplaincy Ministries in the General Conference.~~

SEC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI

203-11G CONFLICT OF INTEREST AND/OR COMMITMENT DEFINED - POLICY AMENDMENT

VOTED, To amend GC E 85 05, Conflict of Interest and/or Commitment Defined, to read as follows:

E 85 05 Conflict of Interest and/or Commitment Defined—Conflict of interest shall mean any circumstance under which an employee or volunteer by virtue of financial or other personal interest, present or potential, directly or indirectly, may be influenced or appear to be influenced by any motive or desire for personal advantage, tangible or intangible, other than the success and well-being of the denomination.

Because of the common objectives embraced by the various organizational units and institutions of the Seventh-day Adventist Church, membership held concurrently on more than one denominational committee or board does not of itself constitute a conflict of interest provided that all the other requirements of the policy are met. ~~While serving as an officer, trustee, or director of multiple denominational entities is thus acknowledged and accepted,~~ However, an officer, trustee, or director serving on an organization's board is expected to act in the best interest of that organization and its role in denominational structure.

A conflict of commitment shall mean any situation which interferes with an employee's ability to carry out his/her duties effectively. Elected, appointed, or salaried employees on full-

time assignment are compensated for full-time employment; therefore, outside or dual employment or other activity, whether compensated or not, that in any way interferes with the performance of an employee's duties and responsibilities is a conflict of commitment. A conflict of commitment also exists in situations where an employee functions contrary to the values and ethical conduct outlined in the organization's statement of ethical foundations and conduct (see model Statement of Ethical Foundations recommended by the 1999 Annual Council as guidelines for divisions) or when an employee functions contrary to established codes of ethical conduct for employees in particular professions (e.g. legal, investments).

AAA/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

204-11G COMMISSIONS ON ACCREDITATION - POLICY AMENDMENT

VOTED, To amend GC FE 20 40, Commissions on Accreditation, to read as follows:

FE 20 40 Commissions on Accreditation—Each division shall have a Commission on Accreditation. The membership of these commissions shall be nominated by the division department of education, appointed by the division executive committee, and endorsed by the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities. The director and associate directors of the General Conference Department of Education shall be ex officio members of all division commissions on accreditation.

The general functions and duties of the commissions shall include the following:

1. To establish guidelines for the denominational accreditation of ~~secondary and primary schools~~ secondary and primary schools, pre-schools, and early childhood education centers owned and operated by the Seventh-day Adventist Church, and the programs in their territory, including criteria and procedures for evaluation visits. These guidelines, criteria, and procedures shall become operational once they have been reviewed and approved by the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities.
2. To appoint survey, evaluation, and inspection committees, as - No change
3. To forward to the executive secretary of the Accrediting - No change
4. To periodically reevaluate the quality and effectiveness of - No change

11-190

October 11, 2011, p.m.

GCC Annual Council

5. To utilize the “AAA” or “Adventist Accrediting Association” name and logo as approved by the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities.

TRE/GCDO11SM/SEC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

215-11G ROYALTIES - POLICY AMENDMENT

VOTED, To amend GC FP 55 10, Royalties, to read as follows:

FP 55 10 Royalties—Guidelines—Category A—Subscription books:
One percent (1%) royalty on the retail price or four percent (4%) of publisher’s net billing price.

Category B—Ellen G White books for free distribution: ~~One percent (1%) of retail price on English books only.~~ No royalties will be paid.

Category C—Ellen G White trade books: ~~Five percent (5%) of retail price on English books only.~~ No royalties will be paid.

Category D—Five percent (5%) of retail price of the annual devotional book, the Missionary Book-of-the-Year, paperback trade books for missionary distribution, and small mass-produced paperback books.

Category E—No royalty shall be paid on educational textbooks produced under the auspices of the General Conference and for which the authors are remunerated.

Category F—Trade books:

Hardbound

Sales up to 7,500 copies—up to 8 percent of retail price

Sales 7,500 to 15,000 copies—up to 9 percent of retail price

Sales over 15,000 copies—up to 10 percent of retail price

Paperback

Sales up to 20,000 copies—up to 7 percent of retail price

Sales over 20,000 copies—up to 10 percent of retail price

TRE/GCDO11SM/SEC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

216-11G THE ELLEN G WHITE ESTATE AND THE SPIRIT OF
PROPHECY COMMITTEE - POLICY AMENDMENT

VOTED, To amend GC GE 15, The Ellen G White Estate and the Spirit of Prophecy Committee, to read as follows:

GE 15 The Ellen G White Estate and the Spirit of Prophecy Committee

GE 15 05 Spirit of Prophecy Committee—The Spirit of Prophecy - No change

GE 15 10 Publication of Ellen G White Books—Ellen G White books - No change

GE 15 15 Trade Books—The publication of Ellen G White trade books - No change

GE 15 20 Subscription Books—Ellen G White subscription and trade books - No change

GE 15 25 Responsibility for Compilations—When there is a call for a compilation of Ellen G White writings in book form, the need for such a book shall be considered by the Board and on favorable action it shall be referred to the Spirit of Prophecy Committee for counsel. The Spirit of Prophecy Committee may also take the initiative in recommending the publication of new compilations. Responsibility for the authorization of the compilation and supervision of the manuscript preparation shall rest with the Board.

If the compilation is made by others than the Ellen G White Estate staff, remuneration, if any, shall ~~not be through royalties from the sale of the book but through~~ a definite sum authorized by the Board in consultation with the General Conference. ~~Conference Corporation.~~ Such payment may be charged against the General Conference account to which, by agreement, Ellen G White royalty income accrues. The publishing house shall bear the expenses associated with the preparation and publication of such books.

GE 15 30 Study Guides—The following guidelines are established for the preparation of study guides for Ellen G White books:

11-192

October 11, 2011, p.m.

GCC Annual Council

1. It should be the sole objective of the study guide to lead the reader - No change
2. Study guides to the Ellen G White books, being fully dependent on - No change
3. When there is a call for a printed study guide to any Ellen G White book to be issued for distribution as a regular publication by one of the publishing houses, the responsibility for authorization and supervision of manuscript preparation and publication shall rest with the Board. Royalty shall be paid ~~into~~ to the General Conference at five percent of the retail price of these study guides (the same as for the annual devotional and missionary books of the year—see FP 55 10, category D). ~~the same rate on these study guides as on Ellen G White books.~~
4. The manuscript may be prepared in the Ellen G White Estate - No change
5. Policies that call for Spirit of Prophecy Committee approval for the - No change
6. These policies shall not apply to such outlines and study guides that - No change

~~GE 15 35 Royalty—The rate of royalty on English editions of Ellen G White books shall harmonize with royalty rates established by the General Conference Executive Committee, subject to such periodic revisions as that committee may advise.~~

~~GE 15 35 Royalty—Ellen G White In languages other than English, Ellen G White books shall be royalty free.~~

~~A royalty of one percent shall be obtained on the English printing of the Ellen G White books in the United States of America that are to be furnished in quantity shipments to divisions outside the North American Division.~~

~~All royalty on Ellen G White books is, by agreement, the property of the General Conference, and is to be paid into its treasury. Any adjustment needed in special cases shall be referred to the Board, which, in counsel with the General Conference Publishing Department, will negotiate the matter.~~

GE 15 40 Releasing Unpublished Material—The decision as to the - No change

GE 15 45 Authorization to Print—Any territory desiring to translate and - No change

GE 15 50 Worldwide Publication of Subscription Books—Encouragement - No change

GE 15 55 Worldwide Publication of Trade Books - No change

GE 15 60 Translations—Translating Ellen G White books presents a - No change

GE 15 65 Introductory Spirit of Prophecy Library—Divisions are urged - No change

GE 15 70 Responsibility for Publishing—The primary responsibility for - No change

GE 15 75 Financial Assistance - No change

GE 15 80 Handling Subsidy Funds—The funds voted by the - No change

GE 15 85 Unused Subsidies—Any funds appropriated from the Subsidy - No change

GE 15 90 Reports—Publishing houses are to report annually to the secretary - No change

OGC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

205-11G INCORPORATION (ADVENTIST WORLD RADIO) -
POLICY DELETION

VOTED, To delete GC HB 15, Incorporation (Adventist World Radio), which reads as follows:

HB 15 Incorporation

HB 15 05 Incorporation—Adventist World Radio operates under the corporate umbrella of the General Conference Corporation of Seventh-day Adventists, except where otherwise required by national law.

SEC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

217-11G ADVENTIST MISSION - POLICY AMENDMENT

VOTED, To amend GC HC, Adventist Mission, to read as follows:

11-194

October 11, 2011, p.m.
GCC Annual Council

HC ADVENTIST MISSION

HC 05 Philosophy and Mission

The Office of Adventist Mission oversees Global Mission and Mission Awareness. It is not a department, but works with all departments. As the mission communication and church-planting wing of the world Church's mission program, it is part of Secretariat at the General Conference and assists all Church entities in their efforts to raise awareness of mission needs and to take the everlasting gospel to every people group and to each individual in the world. ~~Adventist Mission was formed to bring together the Office of Global Mission and the Office of Mission Awareness. The Global Mission initiative was established to find ways, under God's guidance, to plant new groups of believers in unentered areas and people groups around the world. It involves all church departments, institutions, services, and laypeople in this special ministry. The Office of Mission Awareness was established to promote the Sabbath School mission offerings, which help fund the Church's long-established mission needs. Adventist Mission is, in all units of Church administration, a Presidential function. It assists all church entities in their efforts to take the everlasting gospel to every people group and to each individual in the world. All church departments, entities, and institutions are encouraged to embrace Global Mission goals as a key part of their responsibilities.~~

HC 10 Purposes

1. Global Mission—To oversee and strengthen the Global Mission initiative by focusing attention on areas and people groups where there are ~~no~~ no, or few, Seventh-day Adventists and starting new groups of believers among them.
2. Mission Awareness—To promote and share mission information through official Church and other communication channels to raise awareness of mission needs and increase the financial and personnel support for the Church's worldwide mission outreach.

HC 15 Global Mission - No change

HC 20 Mission Awareness

The Mission Awareness function of Adventist Mission is a communication function, not an administrative one.

HC 20 05 Principal Objectives—1. To raise awareness of mission among members of the Seventh-day Adventist Church.

2. To find creative ways of promoting the World Mission Fund through mission offerings, including the Thirteenth Sabbath offering, among members of all ages.
3. To develop new methods and processes for mission giving.
4. To assist in the recruiting of paid missionaries and volunteers.

HC 20 10 Principal Functions—1. To coordinate and channel mission information through official Church and other communication outlets.

2. To develop materials, resources, and programs that will inform and inspire Church leaders and laypeople regarding mission needs and opportunities.
3. To liaise with all levels of Church administration, institutions, departments, services, and supporting ministries as partners in raising the profile of mission offerings in the world field.
4. To provide information about how interested individuals can become personally involved in the mission program of the Church.
4. 5. To evaluate the effectiveness of promotion initiatives.

SEC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

218-11G CRITERIA FOR DEFINING SUPPORTING MINISTRIES -
POLICY AMENDMENT

VOTED, To amend GC K 05 05, Criteria for Defining Supporting Ministries, to read as follows:

K 05 05 Criteria for Defining Supporting Ministries—The Seventh-day Adventist Church defines as Supporting Ministries, ~~independent~~ organizations that comply with the following criteria:

1. The leaders and representatives of supporting ministries shall be - No change
2. The theological positions of the supporting ministries and the - No change
3. The leaders and representatives of supporting ministries shall - No change

11-196

October 11, 2011, p.m.

GCC Annual Council

4. Supporting ministries and their personnel shall clearly and explicitly - No change
5. Supporting ministries shall not accept tithe from - No change
6. Supporting ministries providing services outside their own division - No change

IPRS/MPPC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

219-11G FINANCIAL ASSISTANCE ON INDEBTEDNESS - POLICY AMENDMENT

VOTED, To amend GC N 25, Financial Assistance on Indebtedness, to read as follows:

N 25 Financial Assistance on Indebtedness

Desirable appointments to interdivision service have sometimes been prevented by indebtedness of the prospective appointees. There are those who have incurred unavoidable debts for living and school expenses during the period of their education, internship, and in-service training. Policies have been developed to assist in the calling of those whose qualifications make them greatly desired, but who otherwise could not respond because of financial obligations.

N 25 05 General Educational Indebtedness—1. Assistance—When debts for living and school expenses have been incurred by the appointee and/or spouse during the period of education, the General Conference Mission Personnel Processing Committee may authorize financial assistance by way of debt reduction grants at the rate of ~~US\$1,000~~ US\$1,200 for each year of interdivision service completed until the actual indebtedness is covered, or a maximum of US\$6,000 per interdivision employee has been paid. If the appointee and spouse both work full time in interdivision service, amortization at the rate of ~~US\$1,000~~ US\$1,200 per year shall be granted to each one. If the spouse works part time on a Code 1, 2, 3, 4, or 6 budget, the amortization shall be prorated.

2. This allowance applies to the combined general educational - No change
3. This allowance applies only once and is limited to general educational indebtedness in existence at the time of appointment to interdivision service. Amortization is limited to the first ~~six~~ five years of interdivision service, even if the spouse is only working part time, which means the maximum of US\$12,000 could only apply if both the appointee and interdivision employed spouse were both working on a full-time basis. Even if the spouse does not have an employment assignment at the time of appointment, the General Conference Mission Personnel Processing Committee should record the maximum amount of general educational

indebtedness that could qualify should the spouse later be employed on other than a Code 5 budget.

4. This expense shall be borne by the General Conference for those - No change
5. Provisions of this policy are not available to any interdivision - No change

6. For interdivision employees already receiving assistance from the policy as of December 31, 2011, their amortization period shall be shortened. Starting January 1, 2012, annual installments shall be paid at the rate of US\$1,200 for full-time employment. If the spouse works part time on a Code 1, 2, 3, 4, or 6 budget, the amortization will be prorated.

N 25 10 Special Provision—1. It is not the regular plan to advance funds against an interdivision employee's indebtedness; however, when the prospective appointee's obligations are such that it is impossible to leave the country without financial aid, or when the interdivision employee or his/her creditors would be embarrassed because of the indebtedness while he/she is in interdivision service, the General Conference, with the approval of the General Conference Mission Personnel Processing Committee, may make an advance under contract with the appointee on the following basis:

- a. The maximum amount to be advanced shall not exceed the - No change
- b. Applicable annual debt reduction grants shall be credited - No change
- c. The contract shall provide that when, for any reason, the interdivision employee returns to the base division before the advance has been settled, he/she will repay the balance of the advance at a rate of not less than ~~US\$1,000~~ US\$1,200 per year, plus interest on any remaining balance at the quarterly rate charged on intradenominational loans made by the General Conference.
- d. The loan ~~will~~ shall be carried as a US dollar denominated loan in the books of the General Conference, regardless of the budget code of the appointee or spouse. If the appointee is on a Code 4 budget, interest on the balance of the loan shall be charged to the employing organization in the host division at the quarterly rate charged on intradenominational loans made by the General Conference.

N 25 15 Reimbursement of Expense for Doctoral Degrees—1. When a prospective appointee is to serve as a faculty member of an institution of advanced education and has completed work on a doctoral degree within the past 36 months, either at his/her own expense or by having only a portion paid by the denomination, he/she may receive, with agreement of the General Conference and the calling division, financial reimbursement on the following basis:

11-198

October 11, 2011, p.m.

GCC Annual Council

- a. Actual educational expense (tuition, books, and required fees) - No change
 - b. This reimbursement ~~is to~~ shall be made in annual payments at a maximum rate of one ~~sixth~~ fifth of the total eligible amount for each year that the individual serves the institution after receiving the doctoral degree.
 - c. The expense of providing these reimbursements shall be met - No change
 - d. An individual receiving benefits under this policy who has - No change
 - e. Interdivision appointees who have earned doctoral degrees at - No change
 - f. When the doctoral degree is a Doctor of Ministry - No change
 - g. Provisions of this policy differ from the other educational - No change
 - h. An interdivision appointee or spouse who is working on a - No change
 - i. All reimbursements under this policy and all commitments - No change
 - j. The amortization period for those receiving assistance under this policy prior to January 1, 2012 shall remain as originally agreed upon by the funding parties.
 - k. Those receiving assistance under this policy who move into primarily administrative positions at their educational institutions during the amortization period shall continue to receive the benefit as originally agreed upon.
 - j. l. Those receiving assistance under this policy are not eligible - No change
- N 25 20 Medical/Dental/Optomterical Appointee Indebtedness - No change
- N 25 25 Maximum Medical/Dental/Optomterical Appointee Indebtedness - No change
- N 25 27 Medical/Dental/Optomterical Indebtedness of Unemployed Spouse - No change
- N 25 30 Existing Service Indebtedness - No change

IPRS/MPPC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

220-11G FINANCIAL ASSISTANCE TO NURSES WITH ADVANCED
DEGREES - POLICY AMENDMENT

VOTED, To amend GC N 45, Financial Assistance to Nurses with Advanced Degrees, to read as follows:

N 45 Financial Assistance to Nurses with Advanced Degrees

N 45 05 Nurse (Advanced Degree) Appointee Indebtedness—In cases where an interdivision appointee with a Master of Science degree in nursing has educational indebtedness and is financially cleared to proceed to the host division country, he/she shall be granted up to US\$7,500 indebtedness liquidation assistance at the rate of ~~US\$1,250~~, US\$1,500, plus the current year's interest, for each year of interdivision service until the indebtedness, or US\$7,500, plus interest thereon from the date of proceeding to the host division country, has been liquidated. For those employed on Code 1, 2, and 6 budgets, the expense shall be shared equally between the General Conference and the host division. For those on Code 4 budgets, the employing organization in the host division shall bear the full expense, and for those on Code 3 budgets, the General Conference shall bear the full expense. This policy is not applicable to those on Code 5 budgets.

IPRS/MPPC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

227-11G DRIVING VS FLYING (TICKET PURCHASE AND
TRAVEL ARRANGEMENTS, INTERDIVISION
APPOINTEES) - POLICY AMENDMENT

VOTED, To amend GC N 65 15, Driving vs Flying (Ticket Purchase and Travel Arrangements, Interdivision Appointees), to read as follows:

N 65 15—Driving vs Flying—Occasionally, interdivision employees may request to drive rather than fly to their authorized destinations. If approved, the amount allowed for reimbursement is not to exceed the total cost of flying and not to exceed the applicable auto mileage or kilometric rates and other allowances and costs normally allowed when driving.

11-200

October 11, 2011, p.m.

GCC Annual Council

When calculating the maximum reportable expense for driving rather than flying, the total costs associated with flying are to be calculated including the cost for airline tickets and baggage allowance. ~~tickets, baggage allowance, and Miscellaneous Travel Allowance.*~~

Mileage or kilometric rates approved for the countries involved, tolls, ferry costs, transit insurance, if required, per diem, and hotel costs normally allowed in connection with the number of miles of kilometers traveled by the most direct route are reimbursable up to what the total cost of travel by air would have been.

IDEPC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

206-11G PURPOSE (SPECIAL TERM APPOINTMENTS) -
POLICY ADDITION

VOTED, To add a new section GC P 15 03, Purpose (Special Term Appointments), to read as follows:

P 15 03 Purpose—Special term appointments are allowed only in exceptional situations and should not be requested for multiple or back-to-back appointments in the same organization.

IPRS/MPPC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

228-11G DRIVING VS FLYING (TICKET PURCHASE AND
TRAVEL ARRANGEMENTS, INTERDIVISION
PERMANENT RETURNS) - POLICY AMENDMENT

VOTED, To amend GC Q 15 15, Driving vs Flying (Ticket Purchase and Travel Arrangements, Interdivision Permanent Returns), to read as follows:

Q 15 15—Driving vs Flying—Occasionally, interdivision employees may request to drive rather than fly to their authorized destinations. If approved, the amount allowed for reimbursement is not to exceed the total cost of flying and not to exceed the applicable auto mileage or kilometric rates and other allowances and costs normally allowed when driving.

When calculating the maximum reportable expense for driving rather than flying, the total costs associated with flying are to be calculated including the cost for airline tickets and baggage allowance. ~~tickets, baggage allowance, and Miscellaneous Travel Allowance.*~~

* Anything that would be reportable under GC P 110 25 that may exceed the Miscellaneous Travel Allowance may be included in the total of what it would have cost to fly by air.

Mileage or kilometric rates approved for the countries involved, tolls, ferry costs, transit insurance, if required, per diem, and hotel costs normally allowed in connection with the number of miles of kilometers traveled by the most direct route are reimbursable up to what the total cost of travel by air would have been.

TRE/PolRev&Dev/ADCOM/TreC/GCDO11AC/11AC to MAI(DIV)

225-11Ga GENERAL FINANCIAL POLICIES - POLICY
AMENDMENT

VOTED, To amend GC S, General Financial Policies, to read as follows:

S GENERAL FINANCIAL POLICIES*

S 04 Financial Operations and Environment

S 04 05 Role of Leadership in Financial Matters—It is the responsibility of organizational leadership to manage financial matters with integrity. Every leader must model behavior that is guided by a commitment to ethics, transparency, and accountability. This behavior is critical for building confidence in the overall Church organization. To sustain this confidence, open communication must take place among the employees of the organization, between management and the controlling board or executive committee, between the organization and its constituents and other stakeholders, and between the organization and higher organizations. Beyond modeling behavior, it is imperative for leaders to promote and design the most appropriate systems that will safeguard the resources which are used to support the mission of the Church.

S 04 10 Officers to Set Example—All officers of General Conference, division, union, local conference/mission/field entities, and institutions/agencies/services shall set an example in economy by minimizing expenses without compromising the mission of the organization. This example will inspire confidence in the integrity of the organization.

S 04 15 Employ Church Members—In the employment of persons in every capacity, whether in the office or otherwise, great diligence shall be used to employ only persons who are

* Anything that would be reportable under GCP 110-25 that may exceed the Miscellaneous Travel Allowance may be included in the total of what it would have cost to fly by air.

*It should be noted in this chapter that other terminology is used in some geographical areas for organizational units such as fields, sections, regions, or delegations.

11-202

October 11, 2011, p.m.

GCC Annual Council

members of the Church, in regular standing, and who exert a positive influence along spiritual lines for the upbuilding of the work.

S 04 20 Responsibility—The chief responsibility for the day-to-day operation of an organization rests with the officers of the organization. However, the board or controlling board or executive committee represents the constituency concerned and is also responsible for the financial viability of the organization.

S 04 25 Responsibility for Internal Controls—The controlling board or executive committee is responsible for ensuring internal controls which are adequate to the size and complexity of the organization. Those internal controls are to be designed, documented, implemented, communicated, and monitored. The effectiveness of internal controls will be determined to a large degree by the tone set by those entrusted with leadership and governance of the organization.

S 04 30 Objectives and design of Internal Controls—The objectives of internal controls in an organization are to provide reasonable assurance regarding the reliability of financial reporting, the effectiveness and efficiency of operations, the compliance with laws and regulations including denominational policies, the assurance that resources are used in accordance with approved purposes, and the protection of organizational assets from misuse.

1. In designing internal controls, the organization's controlling board or executive committee shall analyze and identify risks that could result in financial statements that do not reflect the actual position of the organization.

2. The controlling board or executive committee shall establish policies and procedures to address adequate segregation of duties, proper authorization of transactions and activities, adequate documents and records, physical control over assets and records, and independent checks on performance.

3. The controlling board or executive committee shall oversee management's documentation and communication of internal controls for the organization.

S 04 35 Monitoring Internal Controls—Internal controls must be monitored to determine their continued effectiveness. The controlling board or executive committee shall have an ongoing process to assess the effectiveness of internal controls and correct deficiencies.

~~S-05 Care and Responsibility in Financial Operations~~

~~S-05-05 Role of Leadership in Financial Matters—It is the responsibility of organizational leadership to manage the financial matters in such a way as to demonstrate to all a sense of integrity as clear, understandable, and forthright information is communicated. Such transparent and credible financial dealings are critical for building confidence in the overall organization of the Church.~~

~~S-05-10 Cash Basis—All activities of a recurring nature for which denominational financial support is involved shall be conducted on a cash basis. All funds necessary for such operations shall be in hand or provision shall be made before commencement of activities.~~

~~S-05-15 Financial Responsibility—Neither the General Conference nor any of the individual divisions composing it shall be held financially responsible for any obligations it has not assumed by vote of its controlling board or committee. This is also the general policy of the union and local conferences/missions/fields and other organizations and institutions of the denomination.~~

~~Divisions and General Conference institutions are expected to maintain their accounts with the General Conference on a current basis. The principle of reconciling and settling interorganizational accounts on a monthly basis shall be implemented at all levels of the world Church.~~

~~S-05-20 Financial Planning and Budgeting Process—Each organization shall have a mission-driven, broadly-based consultative financial planning and budgeting process with a committee structure that can give detailed review to the ongoing financial planning and budgeting for the organization. In some cases, this may take the form of a finance committee and yet in other cases, the organization may be small enough that the process is handled directly by the governing body involved. If the organization's controlling committee establishes a separate committee for this purpose, the responsibilities should include reviewing budget requests and the careful review of the annual operating budget as well as a review of the organization's financial position as reflected in the financial statements. The approval of the budget and the review of the organization's financial statements would then be recommended to the controlling committee for action.~~

~~S-05-25 Budget Plan—All denominational organizations shall follow the budget plan of financial operating. The annual operating budget shall be approved by the controlling committee. It shall be the responsibility of the officers of each level of organization to require subsidiary organizations in their territory to follow the budget plan.~~

11-204

October 11, 2011, p.m.

GCC Annual Council

~~S 05-30 Financial Reports—1. To Administration—At least nine of the twelve monthly financial reports showing the actual operating expenses and budgetary provision to date shall be prepared and studied by the organization's administrative officers.~~

~~2. To Executive Committees and Controlling Boards—Treasurers shall keep controlling boards and committees informed by providing periodic financial statements. A minimum of four statements, reasonably spaced throughout the year, is required. Boards and committees should compare these statements with the budget adopted at the beginning of the year and be prepared to act with the officers in increasing income and/or decreasing expenditures as may be necessary.~~

~~3. To Constituencies—~~
~~a. Scope—Financial reports to the constituency sessions of organizations shall include each of the following comparative statements (whenever required by the denominational accounting manual of the various organizations) showing each year of the reporting period:~~

- ~~1) Statement of Financial Position;~~
- ~~2) Statement of Financial Activity;~~
- ~~3) Statement of Changes in Net Assets;~~
- ~~4) Statement of Cash Flows.~~

~~b. Additional Information—Notes of disclosure, including the "Summary of Significant Accounting Policies," applicable to each year presented, shall be included as an integral part of the report. Other appropriate schedules showing further details of income and expenditures, and certain percentages or ratios, as may be required in an organization's accounting manual, may be presented as unaudited supplemental information.~~

~~e. Auditor's Opinion—General Conference Auditing Service (GCAS) will provide a letter stating an opinion on paragraphs a. and b. above. These should be prepared in consultation with GCAS, and far enough in advance to allow GCAS time to have ample opportunity to review the statements before issuing an opinion. If it is not possible to have the combined information reviewed for the auditor's opinion, each year's statement, with the accompanying auditor's report, shall be presented separately.~~

~~When presenting these reports in the accounting format generally accepted by the church, the treasurer should use appropriate visual aids and explain all technical terms used to make sure the report is understandable to members with limited accounting background.~~

~~S 05 35 Authorization for Appropriations—In the use of General Conference, division, union, and local conference/mission/field funds, appropriations to subsidiary organizations shall be made only by specific action of the controlling committees.~~

~~S 05 40 Financial Reports [Repealed Annual Council 2009]~~

~~S 05 45 Accounting Manuals Authority—1. Financial reports shall be prepared in accordance with applicable denominational accounting manuals prepared by the General Conference Treasury. All organizations shall adhere to the appropriate current denominational accounting manual as follows:~~

~~*International Accounting Manual*, 1990 edition (effective prior to 2011)~~

~~*Local Church Accounting Manual*~~

~~*Seventh-day Adventist Accounting Manual*, 2008 edition (effective January 1, 2011)~~

~~2. Any exceptions to this policy shall be approved by the General Conference.~~

S 09 Financial Planning and Budgeting Process

S 09 05 Mission Driven Resource Allocation—Each organization shall have a mission driven, broadly based consultative financial planning and budgeting process with a committee structure that can give detailed review to the ongoing financial planning and budgeting for the organization. In some cases, this may take the form of a finance committee. In other cases, the organization may be small enough that the process is handled directly by the governing body involved. If the organization’s controlling board or executive committee establishes a separate committee for this purpose, the responsibilities should include reviewing budget requests and the review of the annual operating budget as well as a review of the organization’s financial position as reflected in the financial statements. The approval of the budget and the review of the organization’s financial statements would then be recommended to the controlling board or executive committee for action. In order to build a strong constituency, all conference/missions/fields are encouraged to prioritize mission in the budgeting process.

S 09 10 Budgets—All denominational organizations shall use an annual budget which is approved by the controlling board or executive committee. It shall be the responsibility of the officers of each level of organization to require organizations located within their territory to use a budget. Guidelines for preparing budgets are included in the *Seventh-day Adventist Accounting Manual*.

11-206

October 11, 2011, p.m.
GCC Annual Council

S 09 15 Funding of Activities—All activities of a recurring nature for which denominational financial support is involved shall be funded without incurring debt. All funds necessary for such operations shall be in hand or provision shall be made before commencement of activities.

S 09 20 Operating Deficits—When an organization's monthly or yearly financial statements indicate operating deficits, the controlling board or executive committee shall take immediate steps to address the situation. An organization closing a financial year with an operating deficit, shall make provision for recovering the deficits when preparing budgets for the ensuing years, if the available working capital is less than 100 percent of the amount recommended by policy and liquid assets are inadequate to cover current liabilities and allocated funds. When such conditions exist, the higher organizations shall give counsel in resolving the difficulty.

S 09 25 Financial Obligations—The General Conference or any of the individual divisions composing it shall not be held financially responsible for any obligations it has not assumed by vote of its controlling boards or executive committees. This is also the general policy for unions, local conferences/missions/fields, and other organizations and institutions of the denomination.

S 09 30 Inter-Organizational Accounts—Organizations are expected to reconcile and settle their inter-organizational accounts on a monthly basis.

S 09 35 Authorization for Appropriations—In the use of General Conference, division, union, and local conference/mission/field funds, appropriations to subsidiary organizations shall be made only by specific action of the controlling board or executive committee.

S-10 Economy in Conference/Mission/Field Administration

S 10 05 Economy—Recognizing the need of greater efforts along the lines of evangelism to build up a strong constituency, all conferences/missions/fields are urged to effect economy in conference/mission/field administration, in order that there may be more funds for the evangelistic thrust of the work.

S 10 10 Financial Survey Commissions—Division and union conferences/missions are advised to appoint financial survey commissions to make a periodic on-site review of subsidiary organizations, especially those that are experiencing serious financial difficulties. The commission, depending on the type of organization being reviewed, should consist of approximately seven members including division, union, local conference/mission/field, institutional representatives, and others who can provide helpful expertise. It shall make a careful study of the financial position of the organizations under review, study the relationship between

~~administrative and evangelistic expenditures in conferences/missions/fields, review the effectiveness of employees, and make recommendations to the controlling committees.~~

~~S 10 15 Employ Church Members—In the employment of employees in every capacity, whether in the office or otherwise, great diligence shall be used to employ only persons who are members of the Church and who exert a positive influence along spiritual lines for the upbuilding of the work.~~

~~S 10 20 Officers to Set Example—All General Conference, division, union and local conference/mission/field officers shall hold themselves responsible to keep their expenses down to the minimum amount possible consistent with carrying on the work, thus setting an example in economy and at the same time giving no occasion for serious criticism and consequent loss of confidence.~~

S 14 Financial Borrowing

S 14 05 Borrowing Guidelines—As far as is possible, financial activities should be conducted without the use of borrowing. The preferred method for operating and/or financing capital projects is cash with a less preferred method being the use of funds from current revenue. The controlling board or executive committee of each General Conference institution and world division shall develop a policy, in consultation with General Conference Treasury, outlining the approval process for using borrowing as an option for conducting financial activities. The policy must be developed and implemented within the following guidelines and limitations:

1. The General Conference or any of the individual divisions composing it shall not be held financially responsible for any obligation it has not assumed by vote of its controlling board or executive committee. This is also the general policy for unions, local conferences/missions/fields, and other organizations and institutions of the denomination (see S 09 25).

2. No organization shall borrow for the purpose of reinvesting.

3. No organization shall borrow for the purpose of relending, except through a denominational revolving fund or similar method as approved by the division executive committee.

4. No organization shall borrow for the purpose of financing current operations, except in extremely unusual circumstances and in consultation with the next higher organization. Such borrowing shall not extend beyond one financial year. In cases where an organization seeks to obtain a line of credit to address seasonal operational cash flow issues, the line of credit, when permitted, must be approved by the controlling board or executive committee of the organization in consultation with the next higher organization. An annual report regarding the use of such

11-208

October 11, 2011, p.m.
GCC Annual Council

loans or lines of credit must be made to the controlling board or executive committee and to the next higher organization.

5. Divisions and General Conference institutions, in their policy and borrowing, may allow for capital projects to be considered. The policy must include borrowing guidelines that clearly define the maximum percentage of borrowing on any project and cash requirements before commencement of the project. The policy may set a single maximum percentage of borrowing for all capital projects or may outline different maximums for different categories of capital projects (i.e. conference offices, employee housing, primary schools, secondary schools, universities, dormitories, hospitals, churches, etc.). The maximum percentage of borrowing, if permitted, should take into consideration the difference between revenue-generating projects, projects that will be funded from ongoing operations, and projects that must be funded from donations or contributions.

6. Under normal circumstances, no organization shall pledge as collateral or encumber the assets owned or used by another organization for any loan. In those unusual circumstances where it is to the advantage of the organization to pledge as collateral or encumber the assets of another organization, the controlling board or executive committee of the organization whose assets will be pledged or encumbered must vote to authorize such pledges and encumbrances.

7. At the time new borrowing is proposed, full disclosure of current and outstanding loans must be presented to the controlling board or executive committee as part of the proposal. This full disclosure of all outstanding loans must include loans that the organization is proposing to borrow, has guaranteed, or cosigned. Further, the full disclosure shall indicate how the proposed loan when combined with any outstanding, guaranteed, or cosigned loans relates to any borrowing limits established by the respective General Conference institution or world division.

8. On an annual basis, the treasurer/chief financial officer of each organization shall present a report to the controlling board or executive committee with a copy to the next higher organization that enumerates all outstanding, guaranteed, or cosigned loans with a related list identifying all assets pledged as collateral or encumbered.

S 15 Financial Responsibility

~~S 15 05 Debt Control—1. Cash Basis—All denominational organizations shall be conducted on available funds and no further debts shall be incurred except in situations provided for in this policy. However, organizations are advised to conduct their financial business without borrowing as far as possible.~~

2. ~~Enlargement of Facilities—When the controlling committee or board of an organization desires to enlarge or improve its properties and increase the facilities for carrying on its work, this shall be done without incurring indebtedness except as provided by policy and when properly authorized.~~

3. ~~Borrowing for Reinvesting—Denominational organizations shall not borrow money for reinvestment or to lend to individuals.~~

4. ~~Loans—Organizations may make loans as follows:~~

a. ~~Loans to physicians and dentists for setting up practice or meeting educational indebtedness.~~

b. ~~Loans to employees which are specifically provided for by policy.~~

5. ~~Borrowing for Relending—No organization shall borrow money to relend except through a denominational revolving fund or similar method as approved by the division executive committee.~~

~~S 15-10 Capital Projects Approval and Financing—Each division executive committee shall develop a policy in consultation with General Conference Treasury outlining the approval process for capital projects and financing. The policy must be developed and implemented within the following guidelines and limitations:~~

1. ~~The policy shall include criteria clearly outlining the maximum value of projects that may be approved by each organization. This may be defined in terms of organizational level (local conference/mission*, union conference/mission, institution, or division), as a percentage of the annual budget of the organization or some similar measure of financial capacity.~~

2. ~~Organizations contemplating capital projects (purchasing buildings, renovating facilities, or new construction) shall be cautioned against undertaking financial obligations that would embarrass the organization.~~

3. ~~In special cases in countries where in the judgment of the division executive committee it is deemed advisable, an organization may be authorized to borrow funds for capital projects. In cases where borrowing is permitted the policy is to include borrowing guidelines that clearly define the maximum percentage of borrowing permitted on any project and cash requirements before commencement of the project. The policy may set a single maximum percentage of borrowing for all capital projects or may outline different maximums for different categories of capital projects (i.e. conference offices, employee housing, primary schools,~~

*In several areas of the world, local field units not holding conference status may be classified with terminology other than "mission."

11-210

October 11, 2011, p.m.

GCC Annual Council

secondary schools, churches, etc). The maximum percentage of borrowing, if permitted, should take into consideration the difference between revenue-generating projects, projects that will be funded from ongoing operations, and projects that must be funded from donations or contributions.

4. Normally, if borrowing is permitted, the borrowing should only be secured by the assets of the organization requesting the loan. The policy should outline the approval process required if any loan is to be guaranteed by assets of any organization other than the one requesting the loan. Divisions may not guarantee any loans of subsidiary organizations without permission of the General Conference Executive Committee.

5. The capital project approval process shall be as follows:

a. The General Conference policies shall cover the authorization and granting of approval for capital projects and financing for the General Conference properties, General Conference institutions, and division headquarters offices.

b. The division policies shall cover the authorization and granting of approval for capital projects and financing for the division (except division office buildings), division institutions, union conference/mission, local conference/mission, local churches, and other subsidiary organizations.

~~S 15-15 Financial Control—1. Responsibility—The chief responsibility for the day to day operation of an organization rests with the officers of the organization. However, members of the board represent the constituency concerned and are responsible for the financial viability of the organization.~~

~~2. Financial Reports—In order that executive committees, managing boards, and responsible officers may be kept fully informed concerning the operations under their control, monthly financial statements shall be furnished to the members of the responsible boards and committees and to the officers of the next higher organizations. Financial statements of institutions shall be furnished also to the directors of the next higher organizations concerned. Monthly statements of the divisions shall be sent to the General Conference Treasury.~~

~~3. Operating Deficits—When any organization shows in its monthly or yearly statements that it is not operating within its income, it is the responsibility of the committee or board that directs the organization to take immediate steps for correcting the situation. When such conditions exist, the higher organizations shall give counsel and guidance in resolving the difficulty.~~

~~4. Provision for Losses—An organization closing a financial year, and having incurred an operating deficit and/or a decrease to net worth during the year, shall make provision for covering such losses in the preparation of the budgets for the ensuing years if the available working capital is less than 100 percent of the requirement and the liquid assets on hand are inadequate to cover current liabilities and allocated funds.~~

~~S 15 20 Emergency Loans—A union conference/mission, local conference/mission/field, or institution may not borrow or authorize the borrowing of money to meet emergency situations without the approval of the division.~~

S 19 Financial Reports

S 19 05 Distribution—In order that controlling boards, executive committees, and responsible officers may be kept fully informed concerning the operations under their control, monthly financial statements should be furnished to the members of the responsible boards and committees and to the officers of the next higher organization. Financial statements of institutions shall be furnished also to the officers of the higher organizations concerned. Monthly statements of the division shall be sent to the General Conference Treasury. To achieve this objective:

1. At least nine of the twelve monthly financial reports must be provided to the organization's administrative officers.
2. At least four of the twelve monthly financial reports, reasonably spaced throughout the year, must be provided to the controlling board, executive committee, and officers of the next higher organization.
3. In the case of relatively inactive organizations, quarterly financial reports are required (instead of monthly).

S 19 10 Analysis—Monthly financial reports showing the actual operating expenses and budgetary provision to date shall be prepared and studied by the organization's administrative officers. Controlling boards and executive committees should compare these statements with the approved budget and be prepared to act with the officers in increasing income and/or decreasing expenditures as may be necessary.

S 19 15 Presentation to Committees—When presenting financial reports in the accounting format generally accepted by the church, the treasurer should use appropriate visual aids and explain all technical terms used to make sure the report is understandable to members with limited accounting background. Financial reports are to be comparative and include the following:

11-212

October 11, 2011, p.m.

GCC Annual Council

1. Statement of Financial Position
2. Statement of Financial Activities
3. Statement of Cash Flows
4. Footnote disclosures which are an integral part of the report
5. Other supplemental information, such as schedules showing further details of assets, liabilities, income, expenditures, and certain percentages or ratios.
6. If the financial report has been audited, the auditor's opinion should accompany the report.

S 19 20 Presentation to Constituency Sessions—Reports to the constituency sessions of organizations shall include audited comparative financial statements, as enumerated in S 19 15, showing each of the years in the reporting period. If it is not possible to have audited comparative financial statements prepared for the session's reporting period, each year's financial statement, with the accompanying auditor's report, shall be presented separately. Any financial reports presented at constituency sessions that are not accompanied by an opinion from the auditor should clearly indicate that it is non-audited information.

S 19 25 Statistical Reports and Financial Statements—The annual statistical report of all divisions, including the work of all conferences/missions/fields, and institutions in their territory, as well as a report of languages in which denominational activities are conducted, should reach the General Conference Office of Archives, Statistics, and Research not later than February 28 for North American Division statistical reports and March 31 for reports from the other divisions.

One copy of the audited financial statement of each denominational organization shall be sent by General Conference Auditing Service (or the chief operating officer, in cases of organizations audited by other than the General Conference Auditing Service) to the General Conference Office of Archives, Statistics, and Research as outlined below. This statement shall include all supporting schedules and signed auditor's opinions and shall be accompanied by a summary on Form F-49 no later than one month after the audit report has been released.

S 19 30 Accounting Manuals Authority—Financial reports shall be prepared in accordance with applicable denominational accounting manuals prepared by the General Conference Treasury. All organizations shall adhere to the appropriate current denominational accounting manual as follows:

- International Accounting Manual (effective prior to 2012)
- Seventh-day Adventist Accounting Manual (effective January 1, 2012)

1. When country-specific accounting standards require a financial reporting framework that differs from the denomination's accounting manual, those country-specific standards take precedence and organizations are not required to maintain multiple sets of accounting records to accommodate both country-specific standards and the accounting manual.

2. Entities are expected to comply with all relevant laws and regulations that require reporting of financial information to government agencies, which may be required to be in formats other than that used for general-use financial reporting. It is understood that such government-mandated reporting is in addition to the required general-use financial reporting to the organization's controlling board or executive committee.

3. Any other exceptions to application of the accounting manual shall be approved by General Conference Treasury.

S-20 Compensation Review Committee

~~S-20-05 Compensation Review Committee—The denominational organization's controlling committee is responsible for monitoring compliance with compensation policies and being fully informed of compensation practices within its organizations. In the interest of transparency and full disclosure, each organization shall establish a compensation review process that complies with the following:~~

~~1. Compensation Review Committee—Each organization's controlling committee is to appoint a Compensation Review Committee (formerly referred to as Salary Audit Committee) comprised of members of the controlling committee.~~

~~a. The committee is to be composed of a majority of individuals who are not employees of the organization being reviewed and shall include any representatives present from the higher organization. The committee is to be chaired by a representative from the higher organization or a member of the controlling committee who is not an employee of the organization being reviewed.~~

~~b. The function of the committee is to review at a minimum the compensation and allowances/benefits actually paid to all elected or board appointed personnel during the previous year and to review such for reasonableness and compliance with denominational policy for the entity involved as well as asking for clarification on any unusual~~

11-214

October 11, 2011, p.m.

GCC Annual Council

items of compensation or allowances/benefits actually paid during the previous year. Documentation is to be presented to the committee in a format that allows for meaningful review. The normal format is a spreadsheet presentation with separate columns for base salary, bonuses or contracted compensation, and for each allowance/benefit identifiable by individual. Other presentation formats may be used as long as they detail the allowances/benefits separately and not as a single lump sum. All compensation or allowances/benefits (with the exclusion of health care assistance detailed by employee name) are to be included.

e. ~~Except for organizations included under paragraph 2. below, the report to the governing committee/board would not include individual details but only a statement that the committee has met and reviewed the information.~~

~~2. For organizations who follow the provisions of Y 05 05, paragraph 10., Variations for Commercial Business Organizations, the controlling committee has the responsibility to ensure compliance with the policy and therefore each year the controlling committee is to receive a complete report of the actual salary and allowances/benefits (detailed separately including retirement contributions identifiable on an individual basis, value of insurance policies, etc.) paid to the officers of the organization.~~

~~3. The setting of individual salary percentages/rates for the next year would not normally be part of the responsibilities of the Compensation Review Committee. However, the organization may, if it chooses, delegate this administrative responsibility to the committee.~~

S 24 Financial Ratios

S 24 05 Use of Ratios—Financial ratios are useful indicators of an organization’s performance and financial situation. In order to have a basic measure of financial health, the Church has placed emphasis on comparing the actual working capital of an organization and amount of liquid assets on hand to a predetermined recommendation for various types of organizations. There are several other types of ratios that could prove useful for organizations in their process of performing financial statement analysis. Organizations are encouraged to determine and apply any relevant ratio that would be beneficial to that process. Financial ratios can be grouped into at least four categories:

1. Liquidity Ratios—Provides information about an organization’s ability to meet its short term financial obligation.

2. Asset Turnover Ratios—Provides information on how efficiently an organization uses its assets.

3. Financial Leverage Ratios—Provides information about the long-term solvency of the organization.

4. Profitability Ratios—Provides information regarding the success of the organization at generating operating gains.

S 24 10 Working Capital—In order that adequate financial resources will be available for the sound and effective operation of all organizations, the following provisions are based on what has been considered historically adequate for denominational entities and are outlined below:

1. Working Capital Definition—Working Capital shall be defined as the amount of current assets in excess of current liabilities.

2. Formulas—The recommended working capital of organizations shall be as follows:

a. General Conference—40 percent of the latest fiscal year's unrestricted income or for interim statements, the latest 12 month actual unrestricted income, adding 1 percent per year, commencing in 2009, until a maximum of 50 percent is reached, plus 100 percent of long term payables, gross allocated funds, and Capital Additions Functions Balances.

b. Divisions—30 percent of the latest fiscal year's total operating expense or for interim statements, the latest 12 month actual operating expense plus 15 percent of operating appropriations to subsidiary organizations for the latest complete fiscal year, plus allocated funds. Some divisions may require a larger working capital.

c. Union Conferences/Missions—30 percent of the latest fiscal year's total operating expense, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

d. Local Conferences/Missions/Fields—20 percent of the latest fiscal year's total operating expenses, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

e. Conference/Mission/Field Associations/Corporations—10 percent of the current fund assets; and further, that one half of such working capital be maintained in liquid assets.

11-216

October 11, 2011, p.m.

GCC Annual Council

f. Home Health Education Service—Equivalent of net accounts receivable, merchandise inventories, and allocated net worth (reserves) based on the balance sheet for the latest complete fiscal year.

g. Adventist Book Centers—Equivalent of net accounts receivable, inventories, and allocated net worth (reserves).

h. Universities, Colleges, and Junior Colleges—20 percent of the operating expense, or for interim statements, the latest 12 month actual operating expense, of the latest complete fiscal year, plus allocated net worth (reserves).

i. Academies—15 percent of the operating expense of the latest complete fiscal year, or for interim statements, the latest 12 month actual operating expense.

j. Health Care Institutions—20 percent of the operating expense of the latest complete fiscal year, or for interim statements, the latest 12 month actual operating expense, plus allocated net worth (reserves).

k. Publishing Houses—Equivalent of net accounts receivable (excluding receivables from higher organizations), inventories and allocated net worth (reserves) based on the balance sheet for the latest complete fiscal year.

l. Christian Record Services for the Blind—25 percent of the last complete year's financial operating expenses, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

m. Adventist Risk Management, Incorporated, Including Branch Offices—40 percent of the annual operating expense (for interim statements, the latest 12 month actual operating expense), or as required by any relevant regulatory authorities.

n. Adventist Media Centers—20 percent of annual operating expense based on the Income Statement for the latest complete fiscal or for interim statements, the latest 12 month actual operating expense.

o. Adventist World Radio Institution—20 percent of the operating expense of the latest complete fiscal year, or for interim statements, the latest 12 month actual operating expense, plus allocated net worth (reserves).

S 24 15 Liquidity—In order that adequate cash and cash equivalents will be available for meeting short-term financial obligations, the following provisions are based on what has been considered historically adequate for denominational entities and are outlined below:

1. Liquid Assets—Liquid assets equivalent to the current liabilities and certain allocated funds identified in the specific accounting manuals shall be maintained in the following:

- a. Cash
- b. S 85 35, S 85 40 items
- c. General Conference or other authorized unitized investment funds
- d. Accounts receivable from the next higher organization.

2. General Conference Liquidity Formula—The liquidity formula to be used by the General Conference shall be: Cash and Banks plus Securities and Investments divided by the total of current liabilities and gross allocated funds.

3. Exception to Liquidity Requirement—In unusual situations such as excessive and rampant inflation or highly unstable and rapidly devaluing currencies, substantial loss can result from holding cash or similar liquid assets in excess of basic minimal levels required for operating. Under these exceptional circumstances, and in counsel with and subject to approval from the division, or by the General Conference in the case of General Conference institutions, the strict liquidity provisions outlined in this policy may be temporarily suspended.

4. Allocations—Excess working capital at the end of the year may be transferred to allocated funds for specific purposes by action of the controlling board or executive committee, taking into consideration its source, whether tithe or non-tithe.

S 25 General Conference Funds

~~S 25-05 Sources of Funds—1. The sources and plan of disbursement and handling of General Conference funds are defined in Articles XVII, XIX, and XX of the Bylaws.~~

- ~~2. The funds the General Conference receives are the following:~~
- ~~a. Ten percent of the tithe receipts of the union conferences/missions/fields and of the local conferences/missions/fields not included in union conferences/missions/fields.~~
 - ~~b. Regular mission offerings.~~
 - ~~e. Special donations.~~

11-218

October 11, 2011, p.m.

GCC Annual Council

d. ~~Such percentage of the regular tithe of local conferences/missions/fields as provided for by policy.~~

~~S 25 10 Remittances to General Conference—Tithe and mission offerings are reported to the General Conference treasury each month by each division treasurer. The reports and remittances from the North American Division shall reach the treasurer's office not later than the twenty fifth of the succeeding month, and those from other divisions by the twentieth of the second succeeding month.~~

~~S 25 15 Funds May Be Held by General Conference—Special appropriations to divisions may be held in trust by the General Conference until the funds are needed for the project concerned.~~

S 29 Financial Audits

S 29 05 Annual Audits—Each organization shall prepare its financial statements to be audited annually or receive some other level of service as approved by the General Conference Executive Committee.

S 29 10 Preparation for Annual Audit—The audit process is more efficient when an organization prepares well in advance. In preparing for an audit, the organization shall do the following:

1. Complete the recording of financial transactions and prepare the corresponding statements of financial position, financial activities, cash flows, and relevant footnote disclosures no later than 90 days after the end of the organization's financial year. The financial statements are to be prepared based on the *Seventh-day Adventist Accounting Manual*.

2. The principal officers of the organization shall sign an engagement letter with the auditor which enumerates the mutual expectations and responsibilities, the scope and timing of the work to be performed, and the associated fees.

3. The organization should provide the supporting material requested by the auditor in electronic form, wherever possible.

4. The principal officers, as required by S 90, shall furnish in writing to the auditor a set of assertions regarding the organization's compliance with denominational core policies.

S 29 15 Participation on the Annual Audit—The audit process is a collaborative effort on the part of the auditor and management of the organization. Management shall make the

appropriate arrangements to be available during the course of the engagement and be responsive to requests made by the auditor. If at the close of scheduled audit procedures, management has not provided all the information requested by the auditor, the auditor shall inform management of the audit status and request a written engagement extension letter. At the close of the engagement, an exit interview will be conducted. The auditor shall supply a draft of the audit report for management to review before it is finalized. Since the financial statements are the responsibility of the organization, it is important for them to be reviewed and understood.

S 29 20 Presentation of Audit Reports—Within 60 days of the close of the audit engagement, when all outstanding issues have been resolved, the auditor will provide to management of the organization and the chair of the audit committee the audit report which includes an opinion on the financial statements, a report on compliance with the core policies of the denomination, and an audit communication letter which includes any significant deficiencies identified in internal controls. Upon receipt of this report, the management of an organization shall do the following:

1. Provide to the audit committee a copy of the audit report along with their response to any findings within 60 days of receiving the report from the auditor.
2. Provide to the auditor a copy of their response to any findings they have shared with the audit committee.

~~S 30—Budget Preparation and Implementation~~

~~S 30 05 Treasury—It is a function of Treasury to receive all budget requests, including those for appropriations. Treasury is also responsible in cooperation with the other branches of administration, to prepare specific budget proposals.~~

~~S 30 10 Budget Preparation—1. Budget Process—The budget process which begins in Treasury must be reviewed and adjusted as necessary by the administration, as well as other appropriate committees.~~

~~2. Calculation of Cap—Treasury shall calculate the cap under which the General Conference shall operate, using as the basis of calculation the figures of the last complete fiscal year.~~

~~S 30 15 Approval—The budget is approved by the Executive Committee at the time of its principal annual meeting.~~

~~S 30 20 Implementation—The budget is to serve as the primary instrument of financial authorization and control for every organization. The Treasurer is to provide timely financial~~

11-220

October 11, 2011, p.m.

GCC Annual Council

~~information to his/her fellow officers and to the Executive Committee, comparing actual operating results with budgeted projections. The administration is accountable to the constituency for budget implementation, taking appropriate actions to best ensure the financial stability of the organization, using the budget as a guide.~~

S 34 Financial Oversight Committees

S 34 05 Audit Committees (formerly referred to as Financial Audit Review Committee)—The controlling board or executive committee of each organization shall establish a subcommittee known as an audit committee to meet at least annually and discharge the functions as outlined in the charter (terms of reference) provided to promote transparency and full disclosure on audit matters. These meetings may be held in person or via conference call where such facilities are available and if considered appropriate.

1. Composition—The audit committee shall consist of at least three members who are typically members of the controlling board or executive committee, and are known to possess the following characteristics:

a. Independent—Not employed by the organization being audited or reviewed and, if possible, not denominationally employed. The member should not have any existing financial, family, or personal ties to the management of the organization.

b. Competent—Has proven knowledge in financial matters, including the ability to read and understand financial statements. At a minimum, one of the members should be considered a financial expert who understands the financial reporting framework in their country, is able to apply that framework to accounting matters, has experience in preparing and analyzing financial statements, understands internal controls, and understands the function of an audit committee.

c. Confident—Not afraid to ask relevant and probing questions.

2. Charter (Terms of Reference)—The following represents the expected responsibilities of an audit committee to be fulfilled each year. This charter should represent a working document that guides in managing the agenda of the committee.

a. Recommend to the controlling board or executive committee the selection of the auditor in those approved special circumstances when General Conference Auditing Service is not involved.

b. Agree upon the fees and scope of the audit engagement.

- c. Maintain a direct and open line of communication with the auditor.
- d. Receive and discuss with the auditor the audited financial statement, audit communication letter, and response from management.
- e. Develop and review with management adequate internal controls.
- f. Develop and review procedures for the receipt and resolution of confidential complaints regarding any unethical business practice.
- g. Discuss with management their assertions made regarding compliance with core denominational working policies related to financial matters.
- h. Identify, evaluate, and respond to any potential business and fraud risks.
- i. Understand emerging trends in accounting standards and their impact on financial reporting for the organization.
- j. Review any serious difficulties encountered during the course of the audit.
- k. Provide oversight for the conflict of interest policy and address risks associated with any conflicts identified.
- l. Present a report to the controlling board or executive committee at its next scheduled meeting regarding the results of the audit engagement, operational effectiveness of internal control, compliance with core policies, and potential business risks. This report should be accompanied by recommendations for the controlling board or executive committee to consider.
- m. Hold an executive session where members of the management team, who may be attending as invitees, have been excused.

3. Invitation to Auditor—The auditor shall be invited to attend the audit committee meeting at which the audit reports and audit communication letter are studied, and the controlling board or executive committee meeting at which the audit committee makes its recommendations, if any. Under circumstances where legal requirements permit and conferencing facilities are deemed satisfactory to the client and the auditor, the auditor may choose to attend, via teleconference or videoconference, the meetings mentioned above. Although it would be normal and expected for the auditor to attend audit committees in person or via other conference facilities, attendance by the auditor at such meetings is not mandatory.

11-222

October 11, 2011, p.m.

GCC Annual Council

4. Representatives from Higher Organizations—If there are official representatives from the higher organization present when an audit committee is being convened, they would be considered invitees with voice but no vote.

5. Copy of Recommendations—A copy of the recommendations of the audit committee, as approved by the controlling board or executive committee, shall be sent to the auditor and to appropriate officers of higher organizations.

S 34 10 Compensation Review Committee (formerly referred to as Salary Audit Committee)—The controlling board or executive committee of each organization shall establish a subcommittee known as a compensation review committee so it can be fully informed about compensation practices within the organization and ensure compliance with policies. This committee shall meet at least annually to discharge the functions as outlined in the charter provided to promote transparency and full disclosure on compensation matters. These meetings may be held in person or via conference call where such facilities are available and if considered appropriate.

1. Composition—The compensation review committee should be comprised as follows:

a. Each member should typically be a member of the controlling board or executive committee.

b. A majority should also be of persons not employed by the organization, should include laypersons, and should include any official representatives present from higher organizations.

c. The chairperson shall be a representative from the higher organization or a member of the controlling board or executive committee who is not an employee of the organization.

2. Charter (Terms of Reference)—The following represents the expected responsibilities of a compensation review committee to be fulfilled each year. This charter should represent a working document that guides in managing the agenda of the committee.

a. Review at a minimum the compensation and allowances/benefits paid to all officers and other board-appointed personnel during the previous year and determine its reasonableness and compliance with compensation policies of the denomination.

b. Ask for and receive clarification on unusual items of compensation or allowance/benefits paid during the previous year.

c. Review and report on the personal accounts/notes receivable balances that exceed one month of salary.

d. Review and report on travel advances that are outstanding for more than three months for each traveling staff.

e. Review and report on the travel expenses as compared to the approved budget for each traveling staff.

f. Review and report on the compensation, personal accounts, and travel advances for officers of subsidiary mission organizations.

g. To facilitate a meaningful review, the committee shall receive information in a spreadsheet format with separate columns for base salary, bonuses or contracted compensation, and for each allowance/benefit identifiable by individual (other presentation formats with provide similar details are acceptable). All compensation or allowance/benefits are to be included. However, no information shall be included which details any health care assistance by employee name.

h. If the controlling board or executive committee so delegates, set the individual salary percentages/rates for the next financial year.

i. Provide a statement to the controlling board or executive committee that indicates the compensation review committee has fulfilled the expectations of its charter along with any recommendations relating to compensation matters which need to be addressed.

j. For organizations that follow the provisions of Y 05 05, paragraph 10, "Variations for Commercial Business Organizations," provide a complete report to the controlling board or executive committee of the actual salary and allowances/benefits (detailed separately including retirement contributions identifiable on an individual basis, value of insurance policies, etc.) paid to officers of the organization.

S 34 15 Financial Statement Review Committee—The General Conference, divisions, and unions shall each establish a subcommittee known as a financial statement review committee in order to be fully informed about the financial health of their respective subsidiary and affiliated organizations. This committee shall meet at least annually and discharge the functions as outlined in the charter provided to promote proactive responses to adverse financial trends. These meetings may be held in person or via conference call where such facilities are available and if considered appropriate.

11-224

October 11, 2011, p.m.
GCC Annual Council

1. Composition—The financial statement review committee should be comprised as follows:

a. Members of the respective General Conference, division, or union treasury teams.

b. The committee shall be chaired by the Treasurer/Chief Financial Officer or designee.

2. Charter (Terms of Reference)—The following represents the expected responsibilities of a financial statement review committee to be fulfilled each year. This charter should represent a working document that guides in managing the agenda of the committee.

a. Review audited or unaudited financial statements from subsidiary and affiliated organizations.

b. Identify adverse financial trends and discuss with the management team of that organization.

c. Evaluate the working capital and liquidity status of each organization and discuss with the management team plans to achieve and maintain recommended levels when deficiencies are noted.

d. Submit minutes of meeting to the Treasurer/Chief Financial Officer of the next higher organization to provide awareness of significant issues. In the case of the General Conference, those minutes should be provided to the General Conference officers.

S 34 20 Financial Survey Commissions—The General Conference, divisions, and unions are advised to appoint financial survey commissions to make a periodic on-site review of subsidiary and affiliated organizations, especially those that are experiencing serious financial difficulties. The commission, depending on the type of organization being reviewed, should consist of enough members to perform the survey and who can provide helpful expertise. The commission shall make a careful study of the financial position of the organizations under review, study the relationship between office administrative expenditures and field/program expenditures in conferences/missions/fields, review the effectiveness of employees, and make recommendations to the controlling boards or executive committees.

S-35 General and Emergency Appropriations

S-35-05 Appropriations—1. Each division and General Conference institution that receives appropriations from the General Conference shall submit a list of requests for

~~appropriations to the General Conference Treasury by August 1 each year. Requests are to be accompanied by such supporting reports and documentation as called for by the General Conference.~~

~~2. Appropriations shall be made at Annual Councils, when all needs and interests can be represented and compared, and an equitable distribution of funds can be made. The General Conference Executive Committee is not able, therefore, to give consideration to requests for additional appropriations between sessions of the Annual Council. Emergencies should be met, as far as possible, by the union and/or division, or the institution. However, in cases of special emergency the General Conference or other organizations concerned have the discretion of drawing upon their annual emergency fund.~~

S 37 General Conference Funds

S 37 05 Sources of Funds—1. The sources and plan of disbursement and handling of General Conference funds are defined in Articles XVII, XIX, and XX of the Bylaws.

2. The funds the General Conference receives are the following:

a. Ten percent of the tithe receipts of the union conferences/missions/fields and of the local conferences/missions/fields not included in union conferences/missions/fields.

b. Regular mission offerings.

c. Special donations.

d. Such percentage of the regular tithe of local conferences/missions/fields as provided for by policy.

S 37 10 Remittances to General Conference—Tithe and mission offerings are reported to the General Conference treasury each month by each division treasurer. The reports and remittances from the North American Division shall reach the treasurer's office not later than the twenty-fifth of the succeeding month, and those from other divisions by the twentieth of the second succeeding month.

S 37 15 Funds May Be Held by General Conference—Special appropriations to divisions may be held in trust by the General Conference until the funds are needed for the project concerned.

S 38 General Conference Budget Preparation and Implementation

11-226

October 11, 2011, p.m.
GCC Annual Council

S 38 05 Treasury—It is a function of Treasury to receive all budget requests, including those for appropriations. Treasury is also responsible in cooperation with the other branches of administration, to prepare specific budget proposals.

S 38 10 Budget Preparation—1. Budget Process—The budget process which begins in Treasury must be reviewed and adjusted as necessary by the administration, as well as other appropriate committees.

2. Calculation of Cap—Treasury shall calculate the cap under which the General Conference shall operate, using as the basis of calculation the figures of the last complete fiscal year.

S 38 15 Approval—The budget is approved by the General Conference Executive Committee at the time of its principal annual meeting.

S 38 20 Implementation—The budget is to serve as the primary instrument of financial authorization and control for every organization. The Treasurer is to provide timely financial information to his/her fellow officers and to the General Conference Executive Committee, comparing actual operating results with budgeted projections. The administration is accountable to the constituency for budget implementation, taking appropriate actions to best ensure the financial stability of the organization, using the budget as a guide.

S 39 General Conference Appropriations

S 39 05 Appropriations—1. Each division and General Conference institution that receives appropriations from the General Conference shall submit a list of requests for appropriations to the General Conference Treasury by August 1 each year. Requests are to be accompanied by such supporting reports and documentation as called for by the General Conference.

2. Appropriations shall be made at Annual Councils, when all needs and interests can be represented and compared, and an equitable distribution of funds can be made. The General Conference Executive Committee is not able, therefore, to give consideration to requests for additional appropriations between sessions of the Annual Council. Emergencies should be met, as far as possible, by the union and/or division, or the institution. However, in cases of special emergency the General Conference or other organizations concerned have the discretion of drawing upon their annual emergency fund.

S 40 Trust Services - No change

S 45 Borrowing of Funds From Church Members - No change

S 50 Solicitation of Funds - No change

S 55 Holding Properties - No change

S 60 Insurance Policies - No change

S 65 Recording of Contingent Liabilities - No change

S 70 Depreciation - No change

S 75 Alien Sponsorships to the United States of America - No change

S 80 General Conference Graduate (PhD/ThD) Scholarship Fund - No change

S 85 Investment of Church Funds - No change

S 90 General Conference Core Policies for Policy Compliance Testing (a)(b)

The General Conference Executive Committee has identified core policies to be tested during the financial audit or review engagement for each denominational organization. In identifying these core policies, a materiality threshold was defined for each core policy which determines the level of reporting for any noted noncompliance; and a related assertion statement was developed for each core policy which together shall be signed and submitted by the principal officers of each denominational organization before the commencement of the audit engagement.

Summary of Policy		Materiality (c)	Assertion (d)
GENERAL			
1.	Policies on financial control:		
	A. Financial reports provided on a regular basis: Administration—minimum of 9 per year and Committee—minimum of 4 per year. <u>(S 19 05)</u>	100% compliance.	Management has prepared and studied nine of the twelve monthly financial statements and provided at least four statements throughout the year to the organization's governing body which compared them with the annual budget.

11-228

October 11, 2011, p.m.

GCC Annual Council

Summary of Policy	Materiality (c)	Assertion (d)
B. Budget plan approved by committee. (S 05 25) <u>(S 09 10)</u>	Approved = Yes/No	Management has prepared an annual budget which was approved by the controlling committee.
C. If, at the close of the financial year, the organization recorded an operating loss, recovery shall be provided for in subsequent budgets, if working capital is less than 100 percent and if liquid assets are less than current liabilities and allocated funds. (S 15 15, paragraph 4.) <u>(S 09 20)</u>	Provided – Yes/No working capital allowed to drop to 75 percent before reported in Policy Compliance Report.	When working capital was less than the recommended amount and liquid assets on hand were inadequate to cover current liabilities and allocated funds, management included a recovery plan when preparing the ensuing years’ budgets.
2. Financial Audit Review Committee appointed by controlling committee composed of a minimum of three members from the controlling committee who are not employees to submit recommendations to the controlling committee (SA 15) <u>(SA 34)</u>	Appropriate composition = Yes/No	The controlling committee has appointed a financial audit review committee composed of three or more members from the membership of the controlling committee who are not employees of the organization being audited and they have submitted recommendations to the controlling committee.
3. Funds borrowed from church members. <u>(S 45 05)</u>	Other than the Trust Services Program and Union Revolving Fund Plan, was borrowing from members more than 5 percent of liquid assets?	The organization has not solicited loans from any church members, except through denominationally recognized channels such as Trust Services and revolving funds.
4. All board members and employees designated by policy shall sign statements of acceptance of the conflict of interest policy. <u>(E 85 20)</u>	All = 90 percent of individuals (must include 100 percent of officers plus any others specially specified by organization’s board)	The chief administrator has received a statement of acceptance and compliance with the policy on conflict of interest from each of the individuals designated by policy.

Summary of Policy	Materiality (c)	Assertion (d)
5. Working capital shall be at least the recommended amount. (T 15 05) (S 24 10)	Working capital amount is recommendation only, therefore would never be in Policy Compliance Report.	The organization has the recommended amount of working capital.
6. Contributions to denominational Retirement Plan(s) shall comply with applicable division policy. (Z 10 35 and applicable division policies)	Compliance = 100 percent of required contributions in period when due.	The organization has made all required contributions to the applicable retirement plans in accordance with Working Policy.
7. The provisions of insurance coverage shall be in harmony with Working Policy. (S 60 05)	All = at least 95 percent of the properties covered, and at least the minimum levels of liability coverage.	The organization has purchased property, liability, and other applicable insurance coverage that is in harmony with S 60 05.
8. Formation of new legal corporations shall be approved by the respective division or GC committee. (BA 25 10)	Approved = Yes/No	The organization obtained approval from the respective higher organization to form a new legal corporation.
SECURITIES & INVESTMENTS		
9. Investments (in all Funds, for the type of entity) shall comply with policy.		Divisions that adopt their own investment policies in accordance with S 85 should replace steps 8A through 8H with their own policies.
A. Intermediate and long-term investments shall not exceed 4.9 percent of the outstanding ownership of any entity which it is invested in. (S 85 20)	Less than 5.4 percent of the outstanding ownership of any one issuer.	The organization does not own more than 4.9 percent of the total equity of any other entity.
B. Controlling committee shall not allow more than 5 percent of the assets under its management, based on market value, to be invested in the securities of any one issuer, other than government debt. (S 85 20)	Less than 5.5 percent of the total assets under management	Other than government debt, the organization has not invested more than 5 percent of its total assets in the securities of any one issuer.

11-230

October 11, 2011, p.m.

GCC Annual Council

Summary of Policy	Materiality (c)	Assertion (d)
<p>C. Controlling committee shall not allow more than 15 percent of assets under management, based on market value, to be invested in any one industry. (S 85 20)</p>	<p>Less than 16.5 percent of assets under management invested in one industry</p>	<p>The organization has not invested more than 15 percent of assets under management in any one industry.</p>
<p>D. Asset pools shall be large enough to justify management costs paid for the retention of external managers or the purchase of individual securities. (S 85 20)</p>	<p>Asset pools greater than US\$2,000,000, Yes/No</p>	<p>The investment committee has evaluated available options with a view to minimizing management costs.</p>
<p>E. Controlling committee shall complete an asset allocation study, approve an investment policy statement, and based on these divide all assets for investment into three classes. (S 85 20 and S 85 30)</p>	<p>Compliance = Yes/No</p>	<p>The controlling committee has completed an asset allocation study, approved an investment policy statement, and based on these divided all assets for investment into three classes.</p>
<p>F. All short-term securities purchased shall have adequate market liquidity and shall be rated A-1, P-1 or equivalent except those issued by a sovereign government. (S 85 35)</p>	<p>All = 95 percent of all short-term securities</p>	<p>The organization's investments in short-term securities have adequate market liquidity and do not represent a significant exposure relative to the organization's short-term portfolio and are rated A-1, P-1 or equivalent</p>
<p>G. Investment of intermediate-term funds shall be rated "investment grade" or better by Standard and Poor's (BBB-or higher) and Moody's (Baa3 or higher). Securities have an average life of less than forty-eight months. (S 85 40)</p>	<p>All = 95 percent of all intermediate-term securities including special temporary employee loans</p>	<p>The organization has invested in intermediate-term funds that are rated "investment grade" or better by Standard and Poor's (BBB- or higher) or Moody's (Baa3 or higher) or one of their subsidiaries. Securities have average life of less than forty-eight months.</p>

Summary of Policy		Materiality (c)	Assertion (d)
	H. Investment in long-term funds include approved equity investments listed on recognized exchanges and also shall meet all the provisions provided in S 85 35 and S 85 40. Intradominational loans shall be adequately secured. (S 85 45)	All = 95 percent of total long-term funds	The organization has invested in approved equities listed on recognized exchanges. For intradenominational loans, the organization has obtained a “no objection” from the controlling committee of the parent organization. Mortgages are adequately secured and syndicated; real estate mortgages have been limited to 80 percent of the fair market value of the collateral.
	I. Investments in other vehicles (“special consideration securities”) requires appropriate approval. (S 85 50)	Approval = Yes/No	The organization has obtained appropriate approval before investing in securities in the “special consideration” category.
SPLIT-INTEREST AGREEMENTS			
10.	Local conferences/missions/fields considering gift annuities in excess of \$100,000 or non-cash annuities, shall counsel with union prior to writing agreements. (S 40 10)	All = 95 percent of the value of cash and non-cash gift annuities	The organization counseled with union prior to accepting and administering gift annuities in excess of US\$100,000 or non-cash annuities. All gift annuities have been accepted and administered in accordance with local laws.
11.	Annuity rates shall be in accordance with policy. (S 40 10)	All = 95 percent of annuities are in accordance with GC/division provided rate schedules	The organization has adhered to applicable GC/division provided rate schedules for gift annuity agreements.
12.	All trust agreements shall be authorized by board or appropriate committee, written upon competent local legal counsel, and the denomination will benefit substantially from the trust agreements. (S 40 15)	All = 95 percent of agreements and the related monetary amounts were authorized, written upon counsel, and benefited the denomination. Yes/No	Trust agreements were all authorized by the board or an appropriate subcommittee, were written upon competent local legal counsel, and substantially benefited denominational organizations.

11-232

October 11, 2011, p.m.

GCC Annual Council

Summary of Policy		Materiality (c)	Assertion (d)
13.	Each organization shall record in the legal corporation minutes the maturity of all deferred gift instruments and the distribution made to beneficiaries. (S 40 25)	All = 95 percent of agreements and related monetary amounts. Yes/No	The organization has recorded the maturities of all deferred giving instruments and the distributions made to beneficiaries in the legal corporation's minutes
14.	No denominational employee, serving as administrator, trustee or executor of wills shall receive any fees for his/her personal benefit. (S 40 30)	Fees received for personal benefit? Yes/No	No denominational employee, acting as administrator, trustee or executor of wills has received any fees for his/her personal benefit for rendering this service
DEBT, OTHER LIABILITIES, AND CONTINGENCIES			
15.	Accounting for gift annuities shall comply with policy and be in harmony with GAAP. (S 40 10)	All = at least 95 percent of gift annuities and related monetary amounts are accounted for in accordance with GAAP.	The organization has accounted for all gift annuities in accordance with generally accepted accounting principles. (GAAP)
16.	All denominational organizations shall conduct activities on available funds and no further debts shall be incurred except as provided for in policy: <u>As far as possible, financial activities should be conducted without the use of borrowing. When borrowing is used it must comply with the policy which includes the following limitations:</u>		

Summary of Policy	Materiality (c)	Assertion (d)
<p>A. Enlargement of facilities done without incurring indebtedness except as provided for by policy and when properly authorized. (S 15 05, paragraph 2.) <u>Borrowing for capital projects must comply with the policy specifying maximum percentage of borrowing on any project and cash requirements before commencement. (S 14 05, paragraph 5.)</u></p>	<p>All = At least 95 percent of costs for enlargement of facilities without debt, except as provided by policy and properly authorized</p>	<p>Management approved the enlargement of facilities with funding provided out of organization's own funds or with debt that is in accordance with policy and properly authorized.</p>
<p>B. Denominational organizations shall not borrow money for <u>reinvestment.</u> (S 14 05, paragraph 2.) reinvestment or to lend to individuals. (S 15 05, paragraph 3.)</p>	<p>Borrowed money to reinvest? Yes/No</p>	<p>The organization did not borrow any money for <u>reinvestment.</u> reinvestment or to lend to individuals.</p>
<p>C. No organization shall borrow money to re-lend except through a <u>denominational revolving fund or similar method approved by the division executive committee.</u> (S 14 05, paragraph 3.) fund. (S 15 05, paragraph 5.)</p>	<p>Borrowed money to re-lend? Yes/No</p>	<p>The organization did not borrow money to re-lend except through the <u>denominational revolving fund or similar method approved by the division executive committee.</u> fund.</p>
REVENUE		
<p>17. Proper tithe percentages shall be remitted by the divisions to the GC. (V 10 05, paragraph 4.)</p>	<p>All = at least 100 percent of the amount each division's appropriate tithe percentages to the GC on behalf of the world field</p>	<p>The divisions have remitted all required tithe percentages to the GC.</p>
<p>18. Tithe funds shall be used only for their intended purposes (V 15 15)</p>	<p>All = 100 percent of all tithe funds used</p>	<p>The organization used all tithe funds in accordance with policy.</p>

11-234

October 11, 2011, p.m.

GCC Annual Council

Summary of Policy		Materiality (c)	Assertion (d)
19.	Capital expenditures for land, buildings, and other facilities shall not be funded out of tithes, except the purchases of evangelistic equipment. (V 15 25)	Yes/No	Except the purchase of evangelistic equipment, the organization did not use tithes funds to finance capital expenditure activities.
20.	Mission offerings shall be passed on to the General Conference and shall be distributed appropriately per policy. (W 05 05)	All = 100 percent of GC-designated world mission funds	All world mission funds recognized as General Conference funds have been received, recorded, and appropriately distributed in accordance with policy.
PAYROLL			
21.	For all employees:		
	A. Pay rate shall be within applicable range in remuneration scale. (Y 05)	All = 100 percent of all employees (e)	Employees have been remunerated in accordance with applicable ranges in remuneration scale.
	B. Service record shall be maintained, updated, and signed. (E 70 20)	All = 90 percent of all employees	The organization has maintained and updated service records in computerized format. A responsible official has signed the official copy of the computerized form.
22.	Vacations, holidays, and sick time practices shall comply with policy. (E 75)	All = 100 percent of officers, 90 percent of non-officer employees	The organization has complied with the policies on vacation, holiday, and sick time for each employee.
23.	Employee reimbursements for auto use, per diem, and other travel related expenses shall comply with policy. (Y 10 05)	All = 100 percent of officers, 90 percent of non-officer employees	The organization paid auto allowance, per diem, and other travel related expenses in accordance with policy.
24.	Health care assistance shall comply with policy. (Y 15 15)	All = 100 percent of officers, 90 percent of non-officer employees	The organization provided health care assistance to employees and their other eligible dependents in accordance with policy.

Summary of Policy		Materiality (c)	Assertion (d)
25.	Scholarship grants to dependents of employees shall comply with policy. (Y 15 30)	All = 100 percent of officers, 90 percent of non-officer employees	The organization provided tuition assistance to the dependents of eligible employees in accordance with policy.
26.	The financial particulars of all settlements paid to discontinued employees shall be recorded in the official office copy of the appropriate committee minutes and on their service record. (E 70 30)	All = 100 percent of sample tested, complied with policy	The organization has recorded in the official office copy of the appropriate committee minutes and on the service record an appropriate action relating to the discontinuance of service and the particulars of any financial settlement made.

Notes:

(a) These policies relate to General Conference Working Policy. Each division should prepare a similar document, referencing its core policies, which should include at least the core policies listed above. Each division may add core policies to this list, where desired for their territory.

(b) Auditors are to test for compliance with these core policies on every financial audit or review engagement. When additions are made to core policies at an Annual Council, they become effective on January 1 of the following year and auditors will test for compliance after the conclusion of that year. If auditors become aware of noncompliance with other policies that appear to be significant or pervasive in their district or territory, they will report such noncompliance in general terms in communications with either the respective division or the General Conference, but not in communications with the audit client.

(c) Materiality is to be used by the auditor to determine how to communicate noted noncompliance. If the noncompliance exceeds the materiality, it will be noted in the Policy Compliance Report. If noncompliance is below the materiality, it will be noted in the Audit Communication Letter.

(d) The assertions should be provided by management to the auditor at the same time as the Audit Engagement Letter is submitted.

(e) Except transitional employees, if approved by administrative committee or human resources committee.

11-236
October 11, 2011, p.m.
GCC Annual Council

AUD/PolRev&Dev/ADCOM/TreC/GCDO11AC/11AC to MAI(DIV)

226-11G AUDITING POLICIES - POLICY AMENDMENT

VOTED, To amend GC SA, Auditing Policies, to read as follows:

SA AUDITING POLICIES*

SA 05 Auditors and Auditing

SA 05 05 General Conference Auditing Service—1. Responsibility - No change

2. Purpose—The purpose of the General Conference Auditing Service - No change

3. Mandate—a. The General Conference Auditing Service and external auditors engaged by a denominational entity shall comply with ~~generally accepted~~ professional auditing standards in the audit of denominational organizations throughout the world.

b. The General Conference Auditing Service shall function with professional independence and comply with the highest professional and ethical standards. The General Conference Auditing Service does not offer its services to the general public as a firm in public practice. Not being in public practice should not be adjudged to be an impairment of independence in fact (recognizing that there ~~will~~ may always be an inherent lack of “appearance” of independence). The professional relationship between the General Conference Auditing Service and denominational organizations shall be the same as if it were in public practice.

4. Enablement—a. To enable the General Conference Auditing Service to fulfill its responsibility, achieve its purpose, and comply with its mandate, all General Conference Auditing Service personnel shall be responsible to the director of the General Conference Auditing Service through associate directors. ~~the area associate or assistant directors.~~

b. Auditors are authorized to conduct unannounced audits. The - No change

SA 05 10 Generally Accepted Auditing Standards - No change

SA 05 15 Definition of an Audit, Financial Review, and Compilation—As used in this section:

*It should be noted in this chapter that other terminology is used in some geographical areas for organizational units such as fields, sections, regions, or delegations.

1. A financial audit is the examination by an auditor, in accordance with ~~generally accepted~~ professional auditing standards, of the assertions of management as embodied in its financial statements, to enable the auditor either to express or to disclaim an opinion on the fairness with which the financial statements present the entity's financial position, results of operations, and cash flows in accordance with the appropriate financial reporting framework in each country. ~~generally accepted accounting principles.~~

2. A financial review consists primarily of inquiries addressed to management and of analytical procedures applied to the financial data by the auditor to provide a reasonable basis for expressing limited assurance that there is no material modifications needed for the financial statements to be in conformity with the appropriate financial reporting framework in each country. ~~generally accepted accounting principles.~~ Financial reviews, where authorized (see SA 20), shall be conducted in accordance with industry standards, for example, the "International Standards on Review Engagements" (ISRE's), and "International Standards on Related Services" (ISRS's). The auditor's report in the case of a financial review is, at best, a statement of negative assurances.

3. A compilation is the presentation of financial information, as - No change

4. Special investigations are not considered to be financial - No change

SA 05 16 Reviews of Trust Operations—A review of trust operations - No change

SA 05 17 Compliance Testing - No change

SA 05 20 Management's Responsibility - No change

SA 05 25 Assignment—1. Client Base—The General Conference Auditing Service shall be the Seventh-day Adventist Church's preferred provider of auditing or financial review services. The client base includes all denominational organizations such as General Conference institutions, world divisions and their institutions, unions/unions of churches and their institutions, local conferences/missions and their educational institutions at the secondary level or higher, and Adventist Development and Relief Agency country offices and projects not audited by external auditors. The General Conference Auditing Service shall not be responsible for the audit or financial review of entities, regardless of type, that are controlled/directed/managed by either a single local congregation or a number of local congregations. The client base and any exclusions are identified in consultation with the General Conference and division administrations and voted upon by the General Conference Executive Committee. Any type of organization not described above requires a specific voted action of the General Conference Executive Committee to be included in the client base. The financial arrangements related to providing services to the client base will be agreed upon between the

11-238

October 11, 2011, p.m.

GCC Annual Council

~~General Conference and division administrations, such as world divisions, unions, and local conferences and missions, unions of churches, institutions, organizations or services above the level of a local congregation. The General Conference Auditing Service does not perform audits for any other organizations. Audits, or financial reviews (see SA 20), when authorized in the case of specifically designated entities, shall be conducted on all entities in the client base, regardless of type, that are controlled/directed/managed by a local conference/field/mission, union, division or the General Conference, including Adventist Development and Relief Agency country and regional offices, projects not audited by external auditors under contractual terms of the project, and special funds. The General Conference Auditing Service shall not be responsible for the audit or financial review of entities, regardless of type, that are controlled/directed/managed by either a single local congregation or a number of local congregations. Exceptions to the above requirements shall be by specific action of the General Conference Executive Committee in the case of a global exception. A division, by prior arrangement with the General Conference Auditing Service Director, may request that the General Conference Auditing Service perform financial audits or financial reviews for selected entities that are controlled/directed/managed by either a single local congregation or a number of local congregations. Before approving such an expansion in the client base, the division shall make arrangements regarding how the additional costs are borne.~~

2. ~~Audit Frequency—Audits, or financial reviews when authorized in the case of specifically designated entities (see SA 20), shall normally be conducted annually. Even when audits, or financial reviews when authorized, are not performed annually, all years since the last audit or financial review shall be included in the next audit or financial review. Division executive committees may approve a longer interval between audits or financial reviews for some organizations or institutions within its territory or may delegate this authority to the next higher organization of the entity being audited or reviewed.~~

3. ~~New Organizations—It shall be the responsibility of the next higher organization to inform the General Conference Auditing Service through standard denominational channels whenever a new entity is organized or created. The Adventist Development and Relief Agency shall advise the General Conference Auditing Service as soon as a proposal for a project has been approved by an aid organization.~~

4. ~~General Conference Audit—The financial records of the General Conference shall be audited by a certified public accounting firm, engaged for this purpose by the General Conference Executive Committee. The audit shall be conducted, and the audit reports signed by employees of the certified public accounting firm. The General Conference Auditing Service shall assist with the audit.~~

SA 05 27 Responsibility for Audits of Local Conference Institutions and Local Churches—Unless specifically included in the General Conference Auditing Service client base

(see SA 05 25), financial audits or reviews of local conference institutions, local churches, and other enterprises operated by one or more churches, shall be conducted annually by competent individuals engaged by the local conference/mission/field. The report should be provided to the officers of the entity being audited/reviewed with copies to the officers of the local conference/mission/field. In situations where it is not feasible to perform these services on an annual basis, other arrangements may be put in place so that on a regular cycle as determined by the division, not to exceed a two-year period, an audit/financial review will be done. For the years that the conference/mission/field is not able to provide an audit/financial review, arrangements may be made for qualified individuals to provide an interim financial review.

1. Annual Report—The conference/mission/field employee who audits/reviews financial records of local conference institutions, local churches, and other enterprises operated by one or more churches shall report to the audit committee of the conference/mission/field indicating which organizations have been audited/reviewed during the year, or during the regularly scheduled period as determined by the division in harmony with this policy. This report shall be in writing and shall include the date and place of each audit/financial review.

2. Audit Frequency—Audits, or financial reviews when authorized in the case of specifically designated entities (see SA 20), shall normally be conducted annually. Even when audits, or financial reviews when authorized, are not performed annually, all years since the last audit or financial review shall be included in the next audit or financial review. Division executive committees may approve a longer interval between audits or financial reviews for some organizations or institutions within its territory or may delegate this authority to the next higher organization of the entity being audited or reviewed.

3. New Organizations—It shall be the responsibility of the authorizing higher organization to inform the General Conference Auditing Service through standard denominational channels whenever a new entity, which corresponds to the types of entities included in the client base, is organized or created. The Adventist Development and Relief Agency shall advise the General Conference Auditing Service as soon as a new country office is organized or created and when a proposal for a project has been approved by an aid organization that does not require the use of an external auditor.

4. General Conference Audit—The financial records of the General Conference shall be audited by a certified public accounting firm, engaged for this purpose by the General Conference Executive Committee. The audit shall be conducted, and the audit reports signed by employees of the certified public accounting firm. The General Conference Auditing Service shall assist with the audit.

SA 05 30 Use of Accountants in Public Practice—Although the - No change

11-240

October 11, 2011, p.m.

GCC Annual Council

SA 05 35 Auditor's Reports—1. Types of Reports—a. The auditor's - No change

b. The auditor shall be required to report on the entity's - No change

c. The auditor shall also communicate matters required by - No change

d. When the condition of an organization's accounting records does not allow the performance of an audit in accordance with ~~generally accepted~~ professional auditing standards, the auditor shall inform the organization's controlling board or executive committee governing committee and/or board and the officers of higher organizations of this condition in writing.

e. At the conclusion of a review of trust operations, a report - No change

2. Distribution of Reports—a. The auditor's opinion, reports on compliance, and the audited or reviewed annual financial statements shall be forwarded by the auditor, along with the ~~auditor's~~ audit communication letter, to the officers of the organization being served and the chair of its audit committee. ~~served.~~

b. Every division/attached union shall determine the time periods, which shall not exceed the maximum periods stipulated below, within which the organizations in its territory shall respond to the ~~auditor's~~ audit communication letter. If such a determination is not made, the following shall apply:

1) Each organization shall have a maximum of 60 days from the date the audit communication letter is received by the officers of the entity, or have a maximum of 30 days after the next meeting of the controlling board or executive committee, governing committee and/or board, whichever is earlier, to submit to the auditor a response to the audit communication letter. The treasurer/chief financial officer of the organization being audited or reviewed shall be responsible for the organization's response to the ~~auditor's~~ audit communication letter and its recommendations. The reports and management's response should be shared with the audit committee before its presentation to the controlling board or executive committee.

2) The auditor shall be invited to present the auditor's opinion, the report on policy compliance, the audited/reviewed financial statements, and the audit communication letter to the audit committee of the entity concerned (see S 34 05).

⇒ 3) At the close of the applicable time period, the auditor shall send sufficient copies of the auditor's opinion, the reports on compliance, the audited or reviewed financial statements, the audit communication letter, and management's response to the audit

communication letter, to the treasurer/chief financial officer for the members of the ~~governing committee and/or board~~ controlling board or executive committee of the organization being audited or reviewed. The treasurer/chief financial officer is responsible for distributing the reports received at the next scheduled meeting or by any other appropriate means of distributions. The treasurer/chief financial officer shall assist in the presentation of the Audit Committee's report to the controlling board or executive committee (see S 34 05).

3) ~~The treasurer/chief financial officer shall present the auditor's opinion, the reports on compliance, the audited or reviewed financial statements, the audit communication letter, and management's response to the audit communication letter to the Financial Audit Review Committee of the entity concerned.~~

4) The auditor shall also distribute the same information

a) To the appropriate officers of the higher organizations and, as required, to the appropriate Financial Statement Review Committee,

b) To the General Conference Auditing Service, and

c) The auditor's opinion, reports on - No change

c. The auditor's report resulting from a review of trust operations shall be distributed to the controlling board or executive committee, ~~governing committee (or Financial Audit Review Committee)~~, to the officers, and Planned Giving and Trust Services Director of the organization being evaluated. Copies shall also be provided to the officers and Planned Giving and Trust Services Director of the higher organizations and to the trust services accreditation committee of the appropriate division.

SA 05 40 General Conference Auditing Service Board—1. Function—a. General - No change

b. Personnel—1) The director and associate directors of the General Conference Auditing Service shall be elected by the General Conference in session.

A recommendation for director and associate directors of the General Conference Auditing Service shall be made by the General Conference Auditing Service Board to each regular General Conference Session nominating committee after consultation with the administration of the respective divisions.

a) ~~A recommendation for director of the General Conference Auditing Service and associate directors to serve from the General Conference shall be made by~~

11-242

October 11, 2011, p.m.

GCC Annual Council

~~the General Conference Auditing Service Board to each regular General Conference Session nominating committee.~~

~~b) Recommendations for associate directors of the General Conference Auditing Service residing outside North America shall be made by the General Conference Auditing Service Board, after consultation with the administration of the respective divisions, to each regular General Conference Session nominating committee.~~

~~2) Assistant directors of the General Conference Auditing Service to serve from the General Conference shall be appointed by the General Conference Auditing Service Board.~~

~~3) Assistant directors of the General Conference Auditing Service residing outside North America shall be appointed by the General Conference Auditing Service Board, after consultation with the administration of the respective divisions.~~

~~4) 3) All other professional personnel necessary for the discharge of the responsibilities of the General Conference Auditing Service at the headquarters and in the North American Division shall be employed by the Human Resources Committee office in each world division or relevant local organization upon authorization from a Human Resources Committee established by the General Conference Auditing Service Board. recommendation from the director of the General Conference Auditing Service.~~

~~5) 4) The General Conference Auditing Service Board No change~~

~~6) 5) To implement section SA 05 50, paragraph 3., the - No change~~

2. Composition—The General Conference Auditing Service Board - No change

~~SA 05 45 Division Audit Affairs Committee—1. Function—Each world division of the General Conference may appoint an Audit Affairs Committee to consider issues of a nonprofessional, administrative, and operational nature relative to the service provided to its territory by the General Conference Auditing Service. Such issues could include:~~

~~a. Providing office space and required equipment.~~

~~b. Scheduling of field audits.~~

~~c. Monitoring of management response deadlines.~~

~~d. Reviewing timeliness of audits and reports.~~

e. ~~Evaluating and recommending local personnel concerns.~~

~~The director of the General Conference Auditing Service shall consult with division audit affairs committees, or with those who have been delegated by a division to handle such matters, regarding the employment of staff and assistant staff auditors, and the engagement of external auditors when required. Unresolved issues of an administrative nature shall be submitted by audit affairs committees to the General Conference Auditing Service Board. Matters of a professional nature (for example, audit procedures, appropriate reporting, and professional personnel concerns, etc.) shall be communicated to the director of the General Conference Auditing Service.~~

2. ~~Composition—The Audit Affairs Committee shall consist of at least seven members comprising the senior officers of the division, the relevant General Conference Auditing Service associate or assistant director, and at least three persons from the membership of the respective division executive committee. Consideration shall be given to including lay representation on this committee.~~

SA 05 50 General Conference Auditing Service Organizational Structure—1.
Personnel—a. The General Conference Auditing Service personnel shall consist of a director, associate directors, assistant directors, regional managers, audit specialists, audit managers, audit seniors, audit staff, coordinators, and interns. ~~district directors, senior staff auditors, staff auditors, and assistant staff auditors.~~

b. ~~Official action concerning the employment and termination of employment of General Conference Auditing Service personnel, who are remunerated directly by the headquarters office of the General Conference, shall be taken by the General Conference Auditing Service Board, recognizing that the shall be taken by the General Conference Auditing Service Board for those elected and appointed; and authorized by its Human Resources Committee for all remaining personnel. The General Conference Human Resource Services shall exercise its authorized function in the employment, termination, and maintenance of documentation for employees who are remunerated directly by the headquarters office of the General Conference. The Human Resource office in each division will act upon the authorization of the General Conference Auditing Service Human Resource Committee in matters relating to General Conference Auditing Service personnel.~~ ~~employment and termination of employees.~~

e. ~~Documentation of the employment of General Conference Auditing Service personnel shall be maintained by the General Conference Human Resource Services.~~

d. c. General Conference Auditing Service personnel shall be - No change

11-244

October 11, 2011, p.m.

GCC Annual Council

2. Offices—The headquarters office of the General Conference Auditing Service shall be situated in Silver Spring, Maryland, United States of America. In addition to the headquarters office, the General Conference Auditing Service Board, ~~in consultation with upon recommendation of~~ the director of the General Conference Auditing Service, ~~and in consultation with the respective world divisions of the General Conference,~~ shall establish such area and ~~district~~ regional offices throughout the world as may be necessary to facilitate the work of the General Conference Auditing Service. Area offices shall be under the direction of associate directors and regional offices shall be under the direction of regional managers. Service, generally following the geographical boundary lines of denominational entities. ~~Area offices shall be under the direction of associate directors (or assistant directors, depending on the size of the offices), and district offices shall be under the direction of district directors.~~

3. Adequate Staff of Auditors—An adequate staff of auditors shall be employed to assure annual audits of the entities forming the client base, as well as such interim audits and other assistance as circumstances may dictate. As part of the annual budgeting process of the General Conference, the General Conference Auditing Service Director shall inform the General Conference Undertreasurer regarding budget requests from the General Conference Auditing Service. The ~~Financial~~ Strategic Planning and Budgeting Committee, prior to recommending a budget, shall be notified of any unfunded requests from the General Conference Auditing Service. The General Conference Auditing Service Director shall inform the General Conference Auditing Service Board regarding the adequacy of financial provisions and staffing for the services required.

SA 05 55 General Conference Auditing Service Budget—The budget of the - No change

~~SA 10 Audit/Financial Review of Financial
Records of Local Churches and Small Organizations~~

~~SA 10 05 Responsibility for Audits—Financial audits or reviews of local church records and small organizations (see SA 10 10) as detailed below, shall be conducted annually by competent individuals employed by the local conference/mission/field. In situations where it is not feasible to perform these services on an annual basis, other arrangements may be put in place so that on a regular cycle as determined by the division, not to exceed a two-year period, an audit/financial review will be done. For the years that the conference/mission/field is not able to provide an audit/financial review, arrangements may be made for qualified individuals to provide an interim financial review.~~

~~SA 10 10 Small Organizations—Financial records of Dorcas Federations (or their equivalents), Community Service Centers, and other enterprises operated by one or more churches shall be audited/reviewed annually. Elementary and intermediate schools, unless audited/reviewed by General Conference Auditing Service personnel, shall also be~~

~~audited/reviewed annually as provided for in SA 10-05. In all cases, however, where it is not feasible to perform the audit/financial review on an annual basis, other arrangements may be put in place so that on a regular cycle as determined by the division, not to exceed a two-year period, an audit/financial review will be done. For the years that the conference/mission/field is not able to provide an audit/financial review, arrangements may be made for qualified individuals to provide an interim financial review.~~

~~SA 10-15 Annual Report—The conference/mission/field employee who audits/reviews financial records of local churches and small organizations shall report to the conference/mission/field committee at the time of the annual Financial Audit Review Committee indicating whether each church and small organization has been audited/reviewed during the year, or during the regularly scheduled period as determined by the division in harmony with SA 10-05 above. This report shall be in writing and shall include the date and place of each audit/financial review.~~

~~SA 15—Financial Audit Review Committee~~

~~SA 15-05 Financial Audit Review Committee—1. Function—Each denominational organization's governing committee and/or board shall appoint a Financial Audit Review Committee to study the auditor's reports and audit communication letter, and management's response to the auditor. The Financial Audit Review Committee shall submit recommendations based on its study, to the governing committee and/or board.~~

~~2. Composition—The Financial Audit Review Committee shall consist of not less than three members, having appropriate financial expertise, from the membership of the controlling committee who are not employees of the entity being audited or reviewed. If possible, a majority shall be persons not denominationally employed.~~

~~3. Invitation to Auditor—The auditor shall be invited to attend the Financial Audit Review Committee meeting at which the audit reports and audit communication letter are studied, and the governing committee and/or board meeting at which the Financial Audit Review Committee makes its recommendations, if any, to the committee. Under circumstances where legal requirements permit and conferencing facilities are deemed satisfactory to the client and the auditor, the auditor may choose to attend, via teleconference or videoconference, the meetings mentioned above. Attendance by the auditor at such meetings is not mandatory. If there are representatives from the higher organization present, they would be considered invitees with voice but no vote.~~

~~4. Copy of Recommendations—A copy of the recommendations of the Financial Audit Review Committee, as approved by the controlling committee, shall be sent to the auditor and to appropriate officers of higher organizations.~~

11-246

October 11, 2011, p.m.
GCC Annual Council

SA 20 Authorization for Financial Reviews or Special Engagements
~~Under Exceptional Circumstances~~

SA 20 05 Authorization for Financial ~~Reviews—When,~~ Reviews or Special Engagements—When, in the judgment of a division's officers, ~~exceptional circumstances indicate a need in specific territories for modification to the services normally provided by the General Conference Auditing Service,~~ circumstances indicate that a financial review would be a sufficient and appropriate level of service to be performed by the General Conference Auditing Service or exceptional circumstances indicate the need for a special engagement to be designed and performed by the General Conference Auditing Service, the officers may file a request with the General Conference President for ~~other such~~ such arrangements to be made. The General Conference officers (President, Secretary, and Treasurer), after consultation with the director of the General Conference Auditing Service and the chair of the General Conference Auditing Service Board, may recommend that the General Conference Administrative Committee authorize arrangements for ~~financial reviews~~ a financial review or special engagement instead of the standard financial ~~audits~~ audit ordinarily performed by General Conference Auditing Service. The General Conference Administrative Committee may grant such authorization for up to two years at a time and will indicate how the costs for these services will be covered. ~~time. In such situations, the procedures and extent of financial reviews shall be determined by the General Conference officers after consultation with division officers and the General Conference Auditing Service Director.~~ The General Conference Executive Committee and the General Conference Auditing Service Board shall be notified regarding ~~the territories involved in any~~ General Conference Administrative Committee-approved arrangements for financial reviews or special engagements in the place of standard financial audits.

TRE/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

225-11Gc WORKING CAPITAL - POLICY DELETION

VOTED, To delete GC T 15, Working Capital, which reads as follows:

T 15 Working Capital

T 15 05 Working Capital and Liquidity —In order that adequate financial resources will be available for the sound and effective operation of all organizations, the following provisions are outlined:

1. Working Capital—a. Definition—Working Capital shall be defined as the amount of current assets above the total of current liabilities.

b. Formulas—The recommended working capital of organizations shall be as follows, except as may be provided for under paragraph 4. below:

1) General Conference—40 percent of the latest fiscal year's unrestricted income or for interim statements, the latest 12 month actual unrestricted income, commencing in the year 2009, and adding 1 percent per year until a maximum of 50 percent is reached, plus 100 percent of long term payables, gross allocated funds, and Capital Additions Functions Balances.

2) Divisions—30 percent of the latest fiscal year's total operating expense or for interim statements, the latest 12 month actual operating expense plus 15 percent of operating appropriations to subsidiary organizations for the latest complete fiscal year, plus allocated funds. Some divisions may require a larger working capital.

3) Union Conferences/Missions and Unions of Churches—30 percent of the latest fiscal year's total operating expense, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

4) Local Conferences/Missions/Fields—20 percent of the latest fiscal year's total operating expenses, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

5) Conference/Mission/Field Associations/Corporations—10 percent of the current fund assets; and further, that one half of such working capital be maintained in liquid assets.

6) Home Health Education Service—Equivalent of net accounts receivable, merchandise inventories and allocated funds based on the balance sheet for the latest complete fiscal year.

7) Adventist Book Centers—Equivalent of net accounts receivable, inventories and allocated funds. When an Adventist Book Center does not meet the provisions of the above standard for Working Capital, and when it is possible for the conference/mission/ field to do so, it may appropriate the essential funds.

8) Universities, Colleges, and Junior Colleges—20 percent of the operating expense, or for interim statements, the latest 12 month actual operating expense, of the latest complete fiscal year, plus allocated funds.

11-248

October 11, 2011, p.m.

GCC Annual Council

9) Academies—15 percent of the operating expense of the latest complete fiscal year, or for interim statements, the latest 12 month actual operating expense.

10) Health Care Institutions—20 percent of the operating expense of the latest complete fiscal year, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

11) Publishing Houses—Equivalent of net accounts receivable (excluding receivables from higher organizations), inventories and allocated funds based on the balance sheet for the latest complete fiscal year.

12) Christian Record Services—25 percent of the last complete year's financial operating expenses, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

13) Adventist Risk Management, Incorporated, Including Branch Offices—40 percent of the annual operating expense, or for interim statements, the latest 12 month actual operating expense.

14) Adventist Media Center—20 percent of annual operating expense based on the Income Statement for the latest complete fiscal or for interim statements, the latest 12 month actual operating expense.

15) Adventist World Radio Institution—20 percent of the operating expense of the latest complete fiscal year, or for interim statements, the latest 12 month actual operating expense, plus allocated funds.

2. Liquidity—a. Liquidity Definition—Liquidity relates to the ability of an organization/institution to pay its liability.

b. Liquid Assets—Liquid assets equivalent to the current liabilities and certain allocated funds identified in the accounting manual shall be maintained in the following:

- 1) Cash
- 2) GC S 85 35, GC S 85 40 items
- 3) General Conference or other authorized unitized investment funds
- 4) Accounts receivable from the next higher organization.

c. Liquidity Formula—The liquidity formula to be used by the General Conference shall be: Cash and Banks plus Securities and Investments divided by total current liabilities, gross allocated funds, and restricted funds.

d. Liquid Funds—The liquid funds referred to in paragraph 3. above shall not be used for regular or special appropriations except in times of special financial crisis but shall be held as working capital with which to carry on the business of the organization.

e. Exception to Liquidity Requirement—In unusual situations such as excessive and rampant inflation or highly unstable and rapidly devaluing currencies, substantial loss can result from holding cash or similar liquid assets in excess of basic minimal levels required for operating. Under these exceptional circumstances, and in counsel with and subject to approval from the division, the strict liquidity provisions outlined in this policy may not be required.

f. Allocations—Excess working capital at the end of the year may be transferred to allocated funds for specific purposes by action of the controlling committee, taking into consideration its source, whether tithed or nontithed.

3. Periodic Surveys—It is the responsibility of the division committee to arrange for periodic surveys of the working capital status of each subsidiary organization and to provide a plan for maintaining adequate working capital and liquid assets.

4. Because of unique circumstances within a division, it may be advisable for the division to have different working capital and liquidity recommendations than those outlined in this policy. The General Conference Administrative Committee may approve requests from divisions to have modified policies if those policies will provide adequate financial resources for sound and effective operation of all organizations within their territory.

T 15 10 Division Statistical and Financial Reports—1. Statistical Reports—The annual statistical report of all divisions, including the work of all conferences/missions/fields, and institutions in their territory, as well as a report of languages in which denominational activities are conducted, should reach the office of Archives and Statistics of the General Conference not later than February 28 for North American statistical reports and March 31 for reports from the other divisions.

2. Financial Statements—One copy of the audited financial statement of each denominational organization shall be sent to the office of Archives and Statistics of the General Conference as outlined below. This statement shall include all supporting schedules and signed auditor's opinions and shall be accompanied by a summary on Form F-49. Deadline for all organizations shall be eight months after the close of their fiscal year.

11-250

October 11, 2011, p.m.

GCC Annual Council

T 15 15 Statement Review Committees—1. Financial statements of all church organizations are to be surveyed on a regular and timely basis by Statement Review Committees.

2. General Conference Statement Review Committee—The Statement Review Committee of the General Conference shall survey audited statements together with F-50 forms and financial summaries of divisions and General Conference institutions.

3. Division Statement Review Committees—Divisions of the General Conference are requested to appoint such Statement Review Committees as necessary in order to survey the financial reports of organizations within their territories.

4. Policy Implementation—The secretaries of the General Conference and Division Statement Review Committees shall require copies of minutes from Statement Review Committees of subsidiary organizations in order for them to monitor the implementation of this policy.

EUD/OGC/MIN/PARL/PolRev&Dev/ADCOM/GCDO11AC/AC11 to MAI(DIV)

221-11G REMUNERATION OF PASTORS - POLICY ADDITION

VOTED, To add a new section GC Y 05 10, Remuneration of Pastors, to read as follows:

Y 05 10 Remuneration of Pastors—Pastors are the spiritual leaders of the Church at all levels. Paying pastors with government or other non-church funds could place them in a situation where their allegiance and accountability are divided and threatens church autonomy. For this reason pastors employed at all levels, in church owned and operated institutions and organizations, should be paid from denominational funds. Any exception to this shall require prior approval by the executive committee of the next higher organization which shall consult with the General Conference through the division.

SEC/PolRev&Dev/ADCOM/GCDO11AC/11AC to MAI(DIV)

223-11G *HISHANDS*—TO GO, TO SERVE, TO SAVE - POLICY DELETION

VOTED, To delete GC Appendix B, *HisHands*—To Go, To Serve, To Save, which reads as follows:

APPENDIX B

HISHANDS—TO GO, TO SERVE, TO SAVE

What Is *HisHands*? *HisHands* challenges every Seventh-day Adventist church and institution to accept the responsibility of sponsoring a person annually to serve as a *HisHands* missionary volunteer,* either in its home division or in some other part of the world, while at the same time opening its doors to receive a *HisHands* missionary volunteer to serve in its community.

An interest in mission in the Seventh-day Adventist Church could be radically revived if every local church became involved in *HisHands*. At the same time it would provide an opportunity for missionary volunteers to serve in countries where currently there are very few volunteers because of lack of finance.

The *HisHands* proposal is not intended to replace the current Adventist Volunteer Service plan but is to be a supplement to the same program.

Section I—Philosophy

Why are *HisHands* Volunteers Needed?

Would not employees do a better job? Why is anyone needed at all? Matthew 28:18-20 (NIV) contains the great commission. “Then Jesus came to them and said, ‘All authority in heaven and earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.’” This passage tells us seven things about the sending of volunteers:

1. Who sends? The risen Christ through the medium of His Church.
2. On what basis are we sent? The authority and command of Christ.
3. Who are sent? All disciples.
4. Who are we sent to? All nations (peoples/ethnic groups).
5. What is to be done?

*The term Missionary Volunteer has historical roots with the Youth Department, but in this *HisHands* proposal “missionary volunteer” is used in a revised manner with broader meaning. This concept, or the word “missionary” may be problematic in some fields. In such cases divisions are at liberty to devise alternative expressions.

11-252

October 11, 2011, p.m.

GCC Annual Council

- a. Go—action is required.
 - b. Make disciples.
 - c. Baptize.
 - d. Teach them to obey Jesus' commands.
6. What is the source of power for this mission? Jesus is with us always.
7. How long does this mission last? Until the very end of the age. This is not a temporary assignment.

“He calls for volunteers who will cooperate with Him in the great work of sowing the world with truth. . . . in every place to which they can gain access. . . . His kingdom is to be enlarged.”—ISM 112

“Christ is calling for volunteers. . . . The church is languishing for the help of young men [and women] who will bear a courageous testimony, who will with their ardent zeal stir up the sluggish energies of God's people, and so increase the power of the church in the world.”—MYP 24, 25

Leadership Responsibility. “Those who have the spiritual oversight of the church should devise ways and means by which an opportunity may be given to every member of the church to act some part in God's work. Too often in the past this has not been done. Plans have not been clearly laid and fully carried out, whereby the talents of all might be employed in active service. There are but few who realise how much has been lost because of this. . . . The work of God in this earth can never be finished until the men and women comprising our church membership rally to the work, and unite their efforts with those of ministers and church officers.”—GW 351, 352

“Those who stand as leaders in the church of God are to realize that the Savior's commission is given to all who believe in His name. God will send forth into His vineyard many who have not been dedicated to the ministry by the laying on of hands. Hundreds, yea, thousands, who have heard the message of salvation, are still idlers in the market place, when they might be engaged in some line of active service.”—AA 110

Reflex Influence. Denominations where churches select and sponsor their own missionaries have convincingly demonstrated again and again that giving increases dramatically as a result and that the funds generated are usually more than adequate to meet their total financial commitments. Ellen G White supports this principle and calls it the “reflex influence.”

“The home missionary work will be farther advanced in every way when a more liberal, self-denying, self-sacrificing spirit is manifested for the prosperity of foreign missions; for the prosperity of the home work depends largely, under God, upon the reflex influence of the evangelical work done in countries afar off. It is in working actively to supply the necessities of the cause of God that we bring our souls in touch with the Source of all power.”—6T 27

Short-Term Evangelical Missions (STEM 1993:8) states, “A structured short-term mission has tremendous possibilities for increasing involvement back home. Mission related support activities were found to increase 64%.”

This “reflex influence” is felt, not only by the church which engages in this work, but also by the missionaries who agree to serve. Their lives are changed forever! And these missionaries must be given the opportunity to tell their stories. “Those who take up their appointed work will not only be a blessing to others, but they will themselves be blessed. The consciousness of duty well done will have a reflex influence upon their own souls. The despondent will forget their despondency, the weak will become strong, the ignorant intelligent, and all will find an unfailing helper in Him who has called them.”—MH 148

The Greatest Volunteer Ever. “Christ volunteered to come to this earth and stand at the head of fallen human beings, who were heirs of guilt, under sentence of eternal death. We must have perished had He not borne our guilt and the wrath of God.”—12MR 61

“Christ had not been forced to take this step. He had contemplated this struggle. To His disciples He had said, ‘I have a baptism to be baptized with; and how am I straitened till it be accomplished!’ ‘Now is your hour, and the power of darkness.’ He had volunteered to lay down His life to save the world” (ST December 9, 1897).—5BC 1104

An Appeal. Shall not missionaries be multiplied? Shall we hear of volunteers, who are willing to go into the field to bring souls out of darkness and ignorance into the marvelous light in which we rejoiced, that they also may see the glory of God in the face of Jesus Christ.”—Ellen G White, Review and Herald, February 4, 1896.

Section II—The Concept

The Council on Evangelism and Witness (GCC-S) has challenged us to push beyond the borders of what is known as traditional evangelism, to be creative, and to involve as many church members as possible in outreach. The following concept may be considered to be outside the box but it provides an opportunity for the whole Church to be involved in some way in evangelism, with far-reaching results. In fact, it has the potential of changing the climate in regard to mission in all of our churches and of dramatically increasing the workforce of the Church.

11-254

October 11, 2011, p.m.
GCC Annual Council

HisHands provides opportunities for missionary volunteers to be sent to places all over the world, particularly to those countries where the local church administration cannot afford to pay for insurance costs, as in the current Adventist Volunteer Service plan. On the other hand divisions may need to offer incentives to missionaries who are willing to work in their home territory.

An Overview of *HisHands*. *HisHands* challenges every local church to sponsor and send a minimum of one church member each year to serve as an interdivision or intradivision missionary volunteer. Where possible, the church will select its own missionary to serve in another division, or somewhere within its home division/union/conference/mission, or perhaps in its own community. An essential element of the program is that the sending church play an active role in the selection of the project and the location where it will send its *HisHands* missionary. However, the selection will be made from previously approved projects advertised on division or General Conference Web sites or call books, unless the volunteer is assigned to serve his/her home church.

An integral part of *HisHands* includes the possibility that churches will sponsor missionary volunteers to work in their hometown/conference/ union/division. The advantages of such an arrangement are that:

- Costs will be lower
- Cultural adaptation will be minimal
- Language will not be a concern
- Methods of evangelism will be natural for the missionary

Also envisaged is that each local church become a recipient organization, providing an opportunity every year for a *HisHands* missionary volunteer to serve on a full-time basis, sponsored by the sending church, organization, individual or family. These positions will also be advertised on division or General Conference Web sites or call books. In this way, while it might be argued that additional funds are leaving the sending church, there is a balancing factor that offers the sending organization the opportunity to receive as much as it gives.

Small Churches Can Participate. A small church may prefer to team up with another church or group of churches for the purpose of raising adequate funds and the selection of a *HisHands* missionary volunteer. These same churches might benefit by receiving a missionary. In either case, it will be necessary for them to appoint a coordinator or regional pastor who will foster this work on behalf of all churches and who will direct the work of the missionary.

What Sponsorship Means. The word sponsor is used here as an all-inclusive word which includes financial, spiritual, and physical sponsorship. The sending church will take on the

responsibility of assisting the missionary volunteer with fares, accommodation expenses, stipend, insurance costs, visa and medical examination fees, etc. Church members (a group appointed by the church board) will be responsible for providing spiritual nurture, prayer support, and regular communication with the missionary, while at the same time offering to send evangelistic or other tools which might be helpful to perform his/her duties. It is conceivable that the sponsoring church may negotiate the sharing of financial responsibilities with the receiving organization. And if the receiving organization is unable to participate financially, it may be able to offer assistance in the form of services such as accommodation, food, etc.

The missionary volunteer in return undertakes to keep the sponsoring organization apprised of everything that is happening in the location where he/she is serving. This is not intended so much as an administrative requirement but rather as an opportunity to share the inspiration of what God is doing through the volunteer. While there will inevitably be some challenges, for the most part the volunteer will bring excitement into his home church as he/she reports God's blessing upon his/her efforts.

Institution/Individual Sponsors. In addition to churches, *HisHands* provides for institutions to be sponsors, e.g. publishing houses, colleges, universities, conference/mission/union/division offices, etc. It is feasible that these institutions could select and support several *HisHands* missionary volunteers on an annual basis. These same institutions will be encouraged to be recipient organizations as well and provide opportunities for service for numerous missionaries.

In fact *HisHands* allows for anyone to be a sponsor, whether as an individual, a family or some other entity. Every effort must be made, however, to ensure that whoever is the sponsor, they are able to sustain the sponsorship for the entire life of the project or for an agreed period of time. This must be achieved by ensuring that the total amount of the funds needed is in hand before the volunteers take up their assignments.

Section III—Basic Details

Definition of a *HisHands* Missionary Volunteer. A *HisHands* missionary volunteer is a baptized Seventh-day Adventist, at least eighteen years of age, who is willing to devote his/her gifts on a full-time basis, preferably for a period of six months to two years, to serve in some form of witness to spread the gospel.

Project Possibilities. Typical projects for *HisHands* volunteers to consider include: church planting in cities and towns where there are no Seventh-day Adventists; door-to-door visitation; public evangelism; Bible studies; teaching; medical and dental care; building construction; office work; etc. Opportunities to serve in 10/40 Window countries will need to be included as possibilities for service. Integrated with ministry initiatives such as Sow 1 Billion

11-256

October 11, 2011, p.m.

GCC Annual Council

and Go 1 Million programs, this plan provides an army of workers to follow up interests thereby created. *HisHands* volunteers may be assigned to assist and support the regular missionary (interdivision employee) in his/her role. Experienced and professional missionaries (retired pastors, educators, etc) will be able to work with Global Mission pioneers to train and support them.

Working in Pairs. Where possible, *HisHands* missionaries will be encouraged to work in pairs and in some locations participate as part of a larger group. Every effort will be made to match missionaries with each other according to their compatibility as well as their gender, if single.

If volunteers are assigned to work in areas where there is little or no supervision, especially in pioneer locations, it should be arranged for them to serve in pairs or groups.

Screening. The sending church and conference will be responsible for screening the applicant which will include tests for physical and mental health, character, commitment to mission, church membership, qualifications to match the position, conflict of interest, etc.

Finances. Every request for a volunteer, listed on the Web site or in the call book, will identify the essential expenses for each project site. However, the sponsoring church will help to make final determination of the funds that are needed and, together with the applicant, will become involved in officially approved fund-raising activities.

It is essential that funds be transferred expeditiously from the sponsoring church to the recipient organization to ensure the timely disbursement of funds, so that they are available as soon as the volunteer arrives on location. Funds raised by churches should not be pooled for the support of all volunteers, but rather the total amount received for a specific project should be kept sacred for that project. However, it is conceivable that a small levy could be placed on all funds to provide a pool of money so that missionaries from areas with lower economies might serve in areas with higher economies.

Training. Every *HisHands* missionary volunteer assigned to work in another culture will be required to undertake appropriate cross-cultural training either on a Seventh-day Adventist college/university campus, or through a program offered by the Institute of World Mission, or through a seminar conducted by an official church organization, or through the Passport to Mission correspondence course. Missionary volunteers with specific witnessing and evangelism assignments will also be required to participate in specialized training programs offered by church department directors or to undertake an approved distance learning course by Internet or by correspondence. A special curriculum will be crafted to ensure that this training equips the missionary volunteer to carry out his/her specific duties. Re-entry programs may be held for returning missionary volunteers on a regional basis, or through an alternative correspondence

course like Passport to Mission. The Church's department directors, together with the Institute of World Mission, will be responsible for developing and implementing the training component.

Seventh-day Adventist colleges and universities shall be encouraged to include a mission emphasis component in all courses and an elective offering special training in cultural sensitivity and contextualized ministry.

Web Site. The current Adventist Volunteer Center (AVC) database and Web site must be enhanced and serve as a model for the development of a software package to be offered to all divisions for the management of their intradivision programs. The General Conference Web site will advertise all interdivision positions while division Web sites will advertise all intradivision positions.

Each requesting organization will submit its requests through the regular channels, as explained in the current General Conference Working Policy, and each position will be placed on either the General Conference or division Web sites as interdivision or intradivision requests. Likewise, appointments will be processed in accordance with policy through the regular channels. The General Conference and divisions will also assist with matching missionaries to projects, particularly in assisting the most needy territories.

Each listing must include as much information about the position as possible. A detailed job description, costs (excluding air fares), accommodation arrangements, information about the location, etc, will need to be included. The Web site will also become a venue for *HisHands* missionary volunteers to share their stories, but not before the content has been approved by the General Conference and relevant division.

Catching the Vision in the Local Church. Innovative methods may be helpful initially to help some churches catch the vision. Local church pastors must understand the concept of the "reflex influence" in order to value and support the concept of *HisHands*. The church pastor could be sent, either by the conference (on the basis of a continuing education sponsorship) or by his/her church, to visit the site where the *HisHands* missionary will be placed. Or the sponsoring church could elect to convene a short-term mission trip that would include a number of church members.

Either method would serve several purposes:

1. A face-to-face connection would be made with the people they will be supporting.
2. It would be easier to ascertain what funding is needed and the returning pastor or group would be in a better position to report first-hand on the needs.

11-258

October 11, 2011, p.m.

GCC Annual Council

3. If the pastor or small group becomes inspired, the church will become inspired and will be more likely to take ownership of the project on a long-term basis and stay with the project until completed.

It is recommended that each church board appoint a coordinator, as well as a committee, to be responsible for overseeing the various aspects of *HisHands* and to care for such items as fundraising, promotion, annual selection of appropriate missionary volunteer, preparation and training, and selection of missionary site. Innovative methods of keeping the program before the church members could include the placement of photos on the notice board in the foyer of the church, or a phone call to the missionary on location during Sabbath School or divine service.

Intradivision Program. Divisions and unions must appoint taskforces to help organize for action. One assignment will be to create positions for the large influx of intradivision and interdivision volunteers who will work in their territory—whether they originate from within their territory or come from outside their division. These positions would then be advertised on a division Web site or published in an annual booklet. Churches, together with their missionary volunteers, would choose an assignment that fits the gifts and talents of the person chosen, or they may choose a project/location as a permanent arrangement until a new church has been established or the project is completed.

Expected Results of *HisHands*. Sending and receiving a minimum of one volunteer per year per church as a *HisHands* missionary will have the following results:

- The sending church/organization—
- Becomes the sending organization, the missionary board.
- Expects and receives regular reports from the missionary and is blessed.
- Doubles its prayer and financial support.
- Develops greater dedication to mission and to the world Church.
- Becomes a pool of potential missionaries to serve at home and abroad.
- Develops a new vision of what can be done.

The *HisHands* missionary volunteer—

- Is blessed by the experience.
- Sees a broader perspective of the world.
- Has opportunity to test his/her gifts and talents for service.
- Has a chance to enlarge his/her Christian family and make new friends.
- Derives a sense of satisfaction from serving.
- Learns what true giving means.
- Learns to value other cultures and new ways of doing things.

The receiving church/organization where the *HisHands* missionary volunteer works—

- Is blessed.
- Is exposed to the care and interest of missionaries.
- Gains a new perspective on the world outside their local area.
- Receives material and spiritual aid they would otherwise never know about.
- Invites individuals to join God's remnant Church who are disciplined by the missionary volunteer.

Section IV—Development of the Proposal

Funding. Consideration needs to be given to a financial plan for producing the necessary materials. Initially funding will be necessary for the following items:

- Staffing at the General Conference level on a contract basis to develop materials and Web site. Divisions will be responsible for translating the materials and Web site into major languages.
- The production of operation manuals for churches/ institutions—separate documents for both sending and receiving churches/institutions/conferences/unions/divisions.
- The production of training manuals.
- Advertising—printed materials, audio, video/DVD, etc.
- Re-entry training package (to be produced by the Institute of World Mission)

Staffing. The General Conference Adventist Volunteer Center will need extra staff, when the program is finally launched, to process larger numbers of missionaries. There is no doubt that divisions and other levels of the church will also need to consider staffing needs as the program develops. However, the best approach may be a redeployment of current staff as the need demands or, alternatively, the engagement of volunteers to accomplish this work.

Launching *HisHands*. Launching *HisHands* at the 2006 Annual Council:

To prepare for the launch, a timeline must be approved to include the following:

- Completion of manuals
- Preparation of advertising
- Worldwide meeting for training of division volunteer leaders at time of the 2006 Departmental Advisories
- Training curriculums that will include packages on cultural sensitivity, methods of evangelism, and re-entry
- Establishment of appropriate guidelines and policies

Promotion/Advertising. Recommended to develop the following promotional materials:

11-260

October 11, 2011, p.m.

GCC Annual Council

- Video/DVD
- Brochure
- Information sheets for pastors and administrators
- PowerPoint presentations
- Web site, including streaming video of actual volunteer opportunities and/or experiences

Functional Materials. Recommended to produce the following manuals-draft documents only (divisions will be responsible for translation and production of copies):

- Guidelines and policies document
- Organizational manual which will include the strategies and details for each organizational level in managing and promoting this initiative
- Local church manual which will include two sections—one for the sponsoring of a volunteer and one for the receiving of and working with a volunteer
- Volunteer manual to guide the volunteer and provide instructions for the organizational side of working as a volunteer
- Training manuals—to prepare volunteer for specific areas of witness
- Reentry manual—to assist volunteers at the conclusion of service to merge back into their home culture
- Brochure/Booklet for potential volunteers—to provide information to a person seriously considering service as a volunteer, clarifying issues to consider, who to contact, etc

Creating Positions. It is recommended that every division submit to the General Conference Secretariat at least 50 interdivision positions for placement on the Adventist Volunteer Service Web site in time for the launch at the 2006 Annual Council. These positions must fit the model recommended for *HisHands*.

It will be necessary also for each division to accumulate a significant number of intradivision positions on its Web site or in its call book by September 2006.

Challenges to Consider to Make the Plan Work

1. Ensure an adequate number of positions so that no one is disappointed.
2. Provide service positions for all language groups whether at home or abroad.
3. Create positions in the 10/40 Window.
4. Offer suitable training for special needs, e.g. working with Muslims, etc.

5. Streamline methods of processing to handle larger numbers.
6. Provide adequate staffing in the Adventist Volunteer Center and other levels of the Church. Initially this might be accomplished on a volunteer basis.
7. Devise a method for transferring funds expeditiously from sponsor to volunteer on location.

Promotion/Advertising. Recommended to develop the following promotional materials:

- Video/DVD
- Brochure
- Information sheets for pastors and administrators
- PowerPoint presentations
- Web site, including streaming video of actual volunteer opportunities and/or experiences
- Hope Channel, Inc. and 3ABN
- Supporting Ministries Advisory

Functional Materials. Recommended to produce the following manuals:

- Guidelines and policies document
- Organizational manual which will include the strategies and details for each organizational level in managing and promoting this initiative
- Local church manual which will include two sections—one for the sponsoring of a volunteer and one for the receiving of and working with a volunteer
- Volunteer manual to guide the volunteer and provide instructions for the organizational side of working as a volunteer
- Training manuals—to prepare volunteer for specific areas of witness
- Re-entry manual—to assist volunteers at the conclusion of service to merge back into their home culture
- Brochure/Booklet for potential volunteers—to provide information to a person seriously considering service as a volunteer, clarifying issues that need to be considered, who to contact, etc.

11AC to ESS

SEVENTH-DAY ADVENTIST EDUCATION REPORT

Larry D Blackmer, Director of the North American Division Education department, and Lisa M Beardsley-Hardy, Director of the General Conference Education department, gave a

11-262

October 11, 2011, p.m.
GCC Annual Council

report on Seventh-day Adventist education. Currently there are 1.7 million students enrolled in 7,806 Seventh-day Adventist schools, staffed by 87,240 teachers. The Education department is focusing on strengthening leadership, hiring mission-focused teachers, and discipling Seventh-day Adventist students.

Blackmer pointed out the need to continue to work on being distinctly Adventist, to ensure our teachers are called not just employed, to recognize that spirituality is caught not taught, and we are the ones that must have it, so that students can catch it.

VOTED, To record receipt of the Seventh-day Adventist Education report as presented.

11AC to REL

USE OF TITHE UPDATE

Robert E Lemon, Treasurer of the General Conference, gave an update on the use of tithe.

VOTED, To record receipt of the Use of Tithe update with the understanding that discussion of the report and policy wording will be dealt with at the 2012 Annual Council.

11AC to REL

USE OF TITHE FOR PASTORAL HOUSING

Most of the recommended use of tithe policy changes involve a narrowing of the use of tithe from the current policies and can be implemented by any organization even before they are approved for inclusion in policy. One area of tithe use recommended by the Commission involves allowing organizations that currently are allowed to rent pastors houses with tithe to be able to purchase pastors houses with tithe rather than continue to rent and never own houses. The policy recommendations that will be presented in 2012 will provide further guidance on the issue of tracking the proceeds of any houses that might be brought with tithe should they be subsequently sold. It was

VOTED, To approve the implementation of the Use of Tithe Commission report that tithe funds be allowed to be used for the purchase of pastoral housing.

Prayer was offered by Bill Knott, Editor and Executive Publisher of *Adventist Review/Adventist World*.

11-263
October 11, 2011, p.m.
GCC Annual Council

Ted N C Wilson, Chair
Michael L Ryan, Chair
Rosa T Banks, Secretary
Myron A Iseminger, Editorial Secretary
Tamara K Boward, Recording Secretary
Susan L Wolfe, Recording Secretary

ANNUAL COUNCIL OF THE
GENERAL CONFERENCE EXECUTIVE COMMITTEE

October 12, 2011, 8:00 a.m.

DEVOTIONAL

The devotional message entitled, “Winning with the Word,” was presented by Shawn Boonstra, Associate Ministerial Director in the North American Division.

Ted N C Wilson, chair, called to order the eighth session of the 2011 Annual Council.

Prayer was offered by Norbert Zens, Treasurer of the Euro-Africa Division.

Opening remarks were made by Ted N C Wilson.

R&RCom/GCDO11AC/11AC to AM(DIV)

124-11G REVIVED BY HIS WORD—A JOURNEY OF DISCOVERY
TOGETHER THROUGH THE BIBLE

VOTED, To accept the document Revived by His Word—A Journey of Discovery Together Through the Bible, which reads as follows:

Throughout its history the Seventh-day Adventist Church has found the reason for its existence in the Bible. Adventists are a Bible-based, Bible-believing, Bible-reading people. Although millions of church members worldwide have a meaningful devotional life, recent research indicates that many do not. “Revived by His Word” is designed especially to strengthen the spiritual experience of those who know Christ deeply, and motivate those who are struggling to know Him better. Recently, we have lifted up the importance of God’s Word through the “Follow the Bible” initiative; now it is time to reflect carefully and listen to God speaking to our hearts personally as we are “revived by His Word.”

11-266

October 12, 2011, a.m.

GCC Annual Council

Spiritual renewal arises from a Christ-centered study of God's Word. Although prayer is the heartbeat of revival, the Word of God is its foundation. The Bible writers repeatedly link revival and new life in Christ to God's Word:

“My soul clings to the dust; revive me according to your Word,” (Ps 119:25).*

“Having been born again, not of corruptible seed but incorruptible, through the word of God which lives and abides forever,” (1 Peter 1:23).

“So now, brethren, I commend you to God and to the word of His grace, which is able to build you up and give you an inheritance among all those who are sanctified,” (Acts 20:32).

Ellen G White adds:

“There is nothing more calculated to strengthen the intellect than the study of the Scriptures. No other book is so potent to elevate the thoughts, to give vigor to the faculties, as the broad, ennobling truths of the Bible. If God's word were studied as it should be, men would have a breadth of mind, a nobility of character, and a stability of purpose rarely seen in these times (SC 90).

“A revival in Bible study is needed throughout the world. Attention is to be called, not to the assertions of men, but to the Word of God. As this is done, a mighty work will be wrought,” (Ev 456).

“At every revival of God's work the prince of evil is aroused to more intense activity; he is now putting forth his utmost efforts for a final struggle against Christ and His followers. The last great delusion is soon to open before us. Antichrist is to perform his marvelous works in our sight. So closely will the counterfeit resemble the true that it will be impossible to distinguish between them except by the Holy Scriptures,” (GC 593).

The study of God's Word accomplishes at least three major things in relationship to revival:

1. It provides a foundation for true revival.
2. It stimulates, fosters, and sustains true revival.
3. It counteracts false revivals.

* All Bible texts are taken from the New King James Version.

4. It creates an understanding of and commitment to mission.

Without a systematic study of God's Word the current emphasis on revival and reformation will die out quickly, degenerate into a sentimental slogan, or result in a counterfeit spiritual experience. The study of God's Word leading to a life-changing experience with Jesus is not optional in revival; it is foundational.

Nothing can possibly replace listening to God speak to us through His Word. Prayerfully meditating on Scripture is a primary source of spiritual strength. Although there are many ways of reading God's Word, the initiative outlined below has the possibility of uniting the international Church around God's Word.

THE INITIATIVE SUMMARIZED

To encourage church members worldwide to unite in reading or listening to one chapter of the Bible each day, beginning April 17, 2012 (Spring Meeting), and concluding at the opening of the General Conference Session in 2015.

There are 1,171 days from the 2012 Spring Meeting to the beginning of the General Conference Session July 2, 2015. There are 1,189 chapters in the Bible. By reading one chapter each day and two chapters during the General Conference Session in San Antonio, Texas, the Bible Study Plan will conclude by the end of the Session.

UNITED BY HIS WORD

"Revived by His Word" will become much larger than reading or listening to one chapter of the Bible each day. It will direct the attention of the entire membership to the importance of knowing Jesus through His Word. It will encourage families to read the Bible completely through together. In many cultures where the Bible is not readily available, this initiative will encourage elders to gather the church family to read the Bible aloud. It will also stimulate members worldwide to place priority on the Bible. It is simple, practical, and affordable.

This plan envisions the General Conference President, along with the division presidents, reading Genesis 1 responsively at the opening meeting of the 2012 Spring Meeting, and concluding by reading Revelation 22 during the General Conference Session in San Antonio, Texas.

PROMOTION AND SUSTAINABILITY

To motivate successfully the largest number of Seventh-day Adventists to read the Bible through together will necessitate coordination with each of the Church's media outlets. Hope

11-268

October 12, 2011, a.m.

GCC Annual Council

Channel, *Ministry* magazine, *Adventist World/Adventist Review*, and the Communication department will cooperate in preparing special programs, and articles on the inspiration, and life-changing ability of God's Word. A promotional DVD will be produced as well as a "Revived by His Word" brochure. These promotional pieces will precede and prepare for the launch of the program in April 2012.

Beginning with the 2012 Spring Meeting, the Bible chapter for the day with a Bible Blog will be featured on the Ministerial department's Revival and Reformation web page.

Each day a one- or two-paragraph reflection on the Bible reading for the day will be written for the Bible Blog. Authors will be chosen to represent cultural and age diversity. Members internationally will have an opportunity to contribute to the discussion via the Blog. An iPhone application will be especially helpful in some countries to allow members to download the Bible chapter and commentary for the day. The Bible Blog will regularly reference the weekly Sabbath School lesson to stimulate further study of the lesson by members, and the Sabbath School Bible Study web page will reference the chapter-by-chapter Bible Study Reading Plan. Imagine the possibilities of church members sharing inspirational gems with one another from the unique perspective of their cultural, gender, and age backgrounds. Each day a few especially insightful spiritual comments will be chosen to post on the web page.

SHARING THE WORD

Another feature of the plan is to challenge church membership worldwide to provide funding to purchase Bibles for members who do not have them as well as Godpods for members who are unable to read or who have difficulty reading. Church leadership can never rest satisfied until every member has access to God's Word in their mother tongue, reads or listens to God's Word daily, and shares its life-transforming message with others.

"Revived by His Word" can unite the entire church around God's Word and make a difference in millions of lives. It can be a catalyst for further regular, systematic Bible Study. The goal of Revived by His Word is to encourage every church member to allow the Holy Spirit to transform their lives as they meditate and pray over one chapter of the Bible a day. It is to allow Jesus to speak to His people through His Word so they know Him better, seek Him more deeply, and share His love more fully.

**BIBLICAL RESEARCH INSTITUTE PRESENTATION—CHURCH,
 CULTURE, AND SPIRITS**

The book, “The Church, Culture, and Spirits—Adventism in Africa,” was presented by the Biblical Research Institute team. Kwabena Donkor is the editor of this book. A copy of the book was presented to Ted N C Wilson and to the division presidents that represent Africa. The recommendations for this book included: giving a copy to every pastor in Africa, developing a shorter, simplified version of the book, and conducting union-wide ministerial meetings to introduce the material and orient pastors concerning the issues on spiritualism and how Adventists look at them.

Prayer was offered by Ted N C Wilson, President of the General Conference.

COM/101-10Ge/11SM/11AC to BDS

**101-11Gb CALENDAR OF SPECIAL DAYS AND EVENTS—
 WORLD 2012**

VOTED, To revise the Calendar of Special Days and Events—World 2012, to read as follows:

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>January</u>			
4-14	<i>Operation Global Rain—Ten Days of Prayer</i>	---	GC-MIN
7			
14	Health Ministries	---	Divisions
21			
28	Religious Liberty Day	Liberty	GC-PARL
 <u>February</u>			
4	<i>Tell the World: Personal Outreach</i>	---	GC-PM
4-11	Christian Home and Marriage	---	GC-FM
18	Missionary, Health, and Temperance Literature	---	Publishing Houses
25			

11-270
 October 12, 2011, a.m.
 GCC Annual Council

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>March</u>			
3	Women's Day of Prayer	---	GC-WM
10	Adventist World Radio	Adventist World Radio*	GC-AWR
17-24	Youth Week of Prayer	---	GC-YOU
31			
<u>April</u>			
7	Literature Evangelism Rally Day	---	Divisions
7	Youth Spiritual Commitment Celebration (Northern Hemisphere)	---	Divisions
14	Mission Promotion	World Mission	GC-AM
21	Christian Education	---	Divisions
28			
<u>May</u>			
5-26	Drug Awareness Month	---	GC-HM
5	<i>Tell the World: Internet Outreach</i>	---	GC-COM
12	<i>Tell the World: In the Community</i>	Disaster/Famine Relief*	GC-PM/DIV
19			
26	World Day of Prayer for Children at Risk	---	GC-CHM
<u>June</u>			
2	Bible Study: Sabbath School and Correspondence Courses	---	GC-PM
9	Women's Ministry	---	GC-WM
16	<i>Tell the World – Reach Across: Nurture and Reclaiming</i>	---	GC-MIN
23			
30			
<u>July</u>			
7	Day of Prayer and Fasting	---	GC-MIN
14	Missions Promotion	World Mission	GC-AM
21	<i>Tell the World: Media Ministry</i>	---	GC-COM
28			

*For divisions not on the Combined Offering Plan

		<u>OFFERING</u>	<u>MATERIALS</u>
<u>August</u>			
4	Global Mission Evangelism	Divisions	
11	<i>Tell the World: Church Planting</i>	---	GC-AM
18	Abuse Prevention Emphasis	---	GC-WM
25	Education	---	GC-EDU
 <u>September</u>			
1	Lay Evangelism	---	Divisions
8	Missions Promotion	Unusual Opportunity	GC-AM
8	Youth Spiritual Commitment	---	Divisions
	Celebration (Southern Hemisphere)		
15	Pathfinder Day	---	GC-YOU
22			
29	Family Togetherness	---	GC-FM
 <u>October</u>			
6	Sabbath School Guest Day	---	Divisions
6	<i>Adventist Review</i> Subscription	---	GC-AR
	Promotion		
13	Spirit of Prophecy	---	GC-White Estate
20	Adventist Heritage	---	GC-White Estate
27	Creation Sabbath	---	GC-FSC
 <u>November</u>			
3-10	Week of Prayer		GC-PRE
10		Annual Sacrifice*	GC-AM
17	Children's Sabbath	---	GC-CHM
24			
 <u>December</u>			
1	Stewardship	---	Divisions
8	Health Emphasis	---	Divisions
15			
22			
29			

*For divisions not on the Combined Offering Plan
Highlighted—Divisions to prepare materials.

11-272

October 12, 2011, a.m.

GCC Annual Council

SEC/ADCOM/SecC/GCDO09SM/09SM/ADCOM/SecC/GCDO09AC/09AC/ADCOM/
102-09Gc/ADCOM/SecC/GCDO10SM/10SM/ADCOM/GCDO10AC/10AC/ADCOM/
102-10Gb/ADCOM/GCDO11SM/11SM/ADCOM/GCDO11AC/11AC to MAI(DIV)

102-11Ga AUTHORIZED MEETINGS 2011

VOTED, To approve the updated list of Authorized Meetings 2011, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2011</u>			
12-15	Wed	Emot Hlth & Wllness: A Biblical Wrldview in Practice	Loma Linda CA
17-18	Mon	Biblical Research Institute Committee	Berrien Springs MI
18(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
19-20	Wed	Faith and Science Council	Berrien Springs MI
23(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI
24	Mon	Supporting Ministries Advisory Committee	Silver Spring MD
24(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
24(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
25	Tue	IWM Administrative Council	Berrien Springs MI
25(am)	Tue	Andrews University Board	Berrien Springs MI
<u>November 2011</u>			
28-30	Mon	Evangelism Symposium	Silver Spring MD
<u>December 2011</u>			
7(pm)	Wed	Adventist Risk Management Finance Committee	Silver Spring MD
8(am)	Thu	Adventist Risk Management Board of Directors	Silver Spring MD
13-14	Tue	Loma Linda Boards and Committees	Loma Linda CA
15(am)	Thu	Adventist Health International Services Board	Loma Linda CA
15(pm)	Thu	Review and Herald Board Exec/Finance Comm	Hagerstown MD

SEC/ADCOM/SecC/GCDO09AC/09AC/ADCOM/102-09Gd/ADCOM/SecC/GCDO10SM/
10SM/ADCOM/GCDO10AC/10AC/ADCOM/102-10Gc/ADCOM/GCDO11SM/11SM/
ADCOM/GCDO11AC/11AC to MAI(DIV)

102-11Gb AUTHORIZED MEETINGS 2012

VOTED, To approve the updated list of Authorized Meetings 2012, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2012</u>			
10-14	Tue	GC Executive Officers Meeting/PREXAD	Long Boat Key FL
16-Feb 4	Mon	IWM Mission Institute	KENYA
19(am)	Thu	E G White Estate Board of Trustees	Silver Spring MD
31-Feb 2	Tue	Global Leadership Summit	KENYA
<u>February 2012</u>			
22(am)	Wed	Adventist Health International Board	Loma Linda CA
22(pm)	Wed	Geoscience Research Institute Board	Loma Linda CA
24(eve)-27(am)	Fri	Loma Linda Board Retreat	CALIFORNIA
27-28(pm)	Mon	Loma Linda Boards and Committees	Loma Linda CA
<u>March 2012</u>			
4(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI
5(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
5(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
6	Tue	IWM Administrative Council	Berrien Springs MI
6(am)	Tue	Andrews University Board	Berrien Springs MI
15(am)	Thu	E G White Estate Board of Trustees	Silver Spring MD
20(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
21(eve)	Wed	Pacific Press Finance Committee	Nampa ID
22	Thu	Pacific Press Board	Nampa ID
26-29	Mon	Prime Time	Silver Spring MD
26(pm)	Mon	General Conference Leadership Council	Silver Spring MD
<u>April 2012</u>			
9-10(am)	Mon	Global Mission Issues Committee	Silver Spring MD
10(pm)	Tue	General Conference Mission Board	Silver Spring MD
11	Wed	Presidents Council	Silver Spring MD

11-274

October 12, 2011, a.m.

GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>April 2012 contd</u>			
11	Wed	Secretaries Council	Silver Spring MD
11	Wed	Treasurers Council	Silver Spring MD
12	Thu	Strategic Planning and Budgeting Committee	Silver Spring MD
12(am)	Thu	GC & Division Officers	Silver Spring MD
12(eve)	Thu	IBE Programs Review Committee	Silver Spring MD
13	Fri	Division Officer Interviews	Silver Spring MD
13(am)	Fri	International Board of Education	Silver Spring MD
13(am)	Fri	International Board of Min & Theol Ed (IBMTE)	Silver Spring MD
15	Sun	Division Officer Interviews	Silver Spring MD
15(pm)	Sun	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
15(eve)	Sun	Africa HIV/AIDS Office Board	Silver Spring MD
16(am)	Mon	ADRA International Board	Silver Spring MD
16(pm)	Mon	IRLA Board	Silver Spring MD
16(pm)	Mon	Adventist World Radio Board	Silver Spring MD
16(eve)	Mon	Hope Channel, Inc Board	Silver Spring MD
17-18(am)	Tue	Spring Meeting	Silver Spring MD
23-May 12	Mon	IWM Mission Institute	THAILAND
23-24	Mon	Biblical Research Institute Committee	Loma Linda CA
24-28	Tue	7th IRLA World Congress	DOMINICAN REPUBLIC
24	Tue	Adventist University of Africa Board	Nairobi KENYA
25-26	Wed	Faith and Science Council	Loma Linda CA
<u>May 2012</u>			
7-9	Mon	Media Evangelism Summit	Silver Spring MD
16(pm)	Wed	Review and Herald HHES Board	Hagerstown MD
16(eve)	Wed	Review and Herald Board Finance Committee	Hagerstown MD
17(am)	Thu	Review and Herald Board	Hagerstown MD
22-23	Tue	Loma Linda Boards and Committees	Loma Linda CA
23-27	Wed	Global Internet Evangelism Network Conference	Hong Kong CHINA
24(am)	Thu	Adventist Health International Services Board	Loma Linda CA
24(am)	Thu	E G White Estate Board of Trustees	Silver Spring MD
<u>June 2012</u>			
4-7	Mon	Prime Time	Silver Spring MD
4(am)	Mon	Andrews University Board	Berrien Springs MI
4(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
6	Wed	PREXAD	Silver Spring MD
6(pm)	Wed	Adventist Risk Management Board Committees	VERMONT

October 12, 2011, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>June 2012 contd</u>			
7	Thu	Adventist Risk Management Board of Directors	VERMONT
7(pm)	Thu	General Conference Executive Committee	Silver Spring MD
11-21	Mon	Third International Bible Conference	ISRAEL
12(pm)	Tue	Review and Herald Board Exec/Finance Comm	Silver Spring MD
18-24	Mon	IWM Re-Entry Seminars—Family/Teen	Berrien Springs MI
26-Jul 5	Tue	Geoscience Research Institute Field Conference	ITALY
<u>July 2012</u>			
9-28	Mon	IWM Mission Institute	Berrien Springs MI
11-15	Wed	World Jewish Advisory	UKRAINE
19(am)	Thu	E G White Estate Board of Trustees	Silver Spring MD
<u>August 2012</u>			
15(eve)	Wed	Pacific Press Finance Committee	Nampa ID
16	Thu	Pacific Press Board	Nampa ID
27-28	Mon	Loma Linda Boards and Committees	Loma Linda CA
29(am)	Wed	Adventist Health International Services Board	Loma Linda CA
<u>September 2012</u>			
17-20	Mon	Prime Time	Silver Spring MD
20(am)	Thu	E G White Estate Board of Trustees	Silver Spring MD
20(pm)	Thu	General Conference Leadership Council	Silver Spring MD
26(eve)	Wed	Review and Herald Board Finance Committee	Hagerstown MD
27(am)	Thu	Review and Herald Board	Hagerstown MD
<u>October 2012</u>			
5	Fri	Division Officer Interviews	Silver Spring MD
5(am)	Fri	IBE Programs Review Committee	Silver Spring MD
7	Sun	Division Officer Interviews	Silver Spring MD
7(am)	Sun	International Board of Education	Silver Spring MD
7(am)	Sun	International Board of Min and Theol Ed (IBMTE)	Silver Spring MD
7(pm)	Sun	<i>Church Manual</i> Committee	Silver Spring MD
8	Mon	Presidents Council	Silver Spring MD
8	Mon	Secretaries Council	Silver Spring MD
8	Mon	Treasurers Council	Silver Spring MD
8(eve)	Mon	Accred Assoc of SDA Sch, Coll, & Univ	Silver Spring MD
9	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
9(am)	Tue	GC & Division Officers	Silver Spring MD

11-276

October 12, 2011, a.m.

GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2012 contd</u>			
9(eve)	Tue	Africa HIV/AIDS Office Board	Silver Spring MD
10(am)	Wed	ADRA International Board	Silver Spring MD
10(pm)	Wed	IRLA Board	Silver Spring MD
10(pm)	Wed	Adventist World Radio Board	Silver Spring MD
10(eve)	Wed	Hope Channel, Inc Board	Silver Spring MD
11	Thu	General Conference Mission Board	Silver Spring MD
11(eve)-12	Thu	General Conference Auditing Service Board	Silver Spring MD
11(eve)	Thu	AIAS Management Committee and Board	Silver Spring MD
11(eve)	Thu	Adventist University of Africa Board	Silver Spring MD
12	Fri	LEAD Conference	Silver Spring MD
12-17	Fri	Annual Council	Silver Spring MD
22-23	Mon	Biblical Research Institute Committee	Berrien Springs MI
23(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
24-25	Wed	Faith and Science Council	Berrien Springs MI
28(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI
29(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
29(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
30	Tue	IWM Administrative Council	Berrien Springs MI
30(am)	Mon	Andrews University Board	Berrien Springs MI
<u>November 2012</u>			
2-3	Fri	Celebration of Creation	Friedensau GERMANY
15(am)	Thu	E G White Estate Board of Trustees	Silver Spring MD
<u>December 2012</u>			
5(pm)	Wed	Adventist Risk Management Board Committees	Silver Spring MD
6(am)	Thu	Adventist Risk Management Board of Directors	Silver Spring MD
11-12	Tue	Loma Linda Boards and Committees	Loma Linda CA
13(am)	Thu	Adventist Health International Services Board	Loma Linda CA
17(pm)	Mon	Review and Herald Board Exec/Finance Comm	Silver Spring MD

SEC/ADCOM/SecC/GCDO09AC/09AC/102-09Ge/ADCOM/SecC/GCDO10SM/10SM/
 ADCOM/GCDO10AC/10AC/ADCOM/102-10Gd/ADCOM/GCDO11SM/11SM/
 ADCOM/GCDO11AC/11AC to MAI(DIV)

102-11Gc AUTHORIZED MEETINGS 2013

VOTED, To approve the updated list of Authorized Meetings 2013, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2013</u>			
8-12	Tue	GC Executive Officers Meeting/PREXAD	Riviera Maya MEXICO
9-17	Wed	GC Auditing Service Connect 2013	Riviera Maya MEXICO
<u>February 2013</u>			
24(pm)	Sun	Loma Linda Board Education	Loma Linda CA
25-26	Mon	Loma Linda Boards and Committees	Loma Linda CA
27(am)	Wed	Adventist Health International Board	Loma Linda CA
27(pm)	Wed	Geoscience Research Institute Board	Loma Linda CA
<u>March 2013</u>			
3(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI
4(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
4(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
5	Tue	IWM Administrative Council	Berrien Springs MI
5(am)	Tue	Andrews University Board	Berrien Springs MI
19(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
20(eve)	Wed	Pacific Press Finance Committee	Nampa ID
21	Thu	Pacific Press Board	Nampa ID
25-28	Mon	Prime Time	Silver Spring MD
28(pm)	Thu	General Conference Leadership Council	Silver Spring MD
<u>April 2013</u>			
4-5(am)	Thu	Global Mission Issues Committee	Silver Spring MD
5(am)	Fri	IBE Programs Review Committee	Silver Spring MD
5(pm)	Fri	Adventist World Radio Board	Silver Spring MD
7	Sun	Division Officer Interviews	Silver Spring MD
7(pm)	Sun	International Board of Education	Silver Spring MD
7(pm)	Sun	International Board of Min & Theol Ed (IBMTE)	Silver Spring MD

11-278

October 12, 2011, a.m.

GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>April 2013 contd</u>			
8	Mon	President's Council	Silver Spring MD
8	Mon	Secretaries Council	Silver Spring MD
8	Mon	Treasurer's Council	Silver Spring MD
8(eve)	Mon	Accred Assoc of SDA Sch, Coll, &Univ	Silver Spring MD
9	Tue	Strategic Planning and Budgeting Committee	Silver Spring MD
9(am)	Tue	GC & Division Officers	Silver Spring MD
9(eve)	Tue	Africa HIV/AIDS Office Board	Silver Spring MD
10(am)	Wed	ADRA International Board	Silver Spring MD
10(pm)	Wed	IRLA Board	Silver Spring MD
10(pm)	Wed	General Conference Mission Board	Silver Spring MD
10 (eve)	Wed	Hope Channel, Inc Board	Silver Spring MD
11(am)	Thu	Division Officer Interviews	Silver Spring MD
12(eve)-15	Fri	Spring Meeting	Battle Creek MI
15(pm)	Mon	Africa HIV/AIDS Office Board	Silver Spring MD
22-23	Mon	Biblical Research Institute Committee	Loma Linda CA
23	Tue	Adventist University of Africa Board	Nairobi KENYA
24-25	Wed	Faith and Science Council	Loma Linda CA
<u>May 2013</u>			
14-19	Tue	Global Internet Evangelism Network Conference	Athens GREECE
15(pm)	Wed	Review and Herald HHES Board	Hagerstown MD
15(eve)	Wed	Review and Herald Board Finance Committee	Hagerstown MD
16(am)	Thu	Review and Herald Board	Hagerstown MD
21-22	Tue	Loma Linda Boards and Committees	Loma Linda CA
23(am)	Thu	Adventist Health International Services Board	Loma Linda CA
<u>June 2013</u>			
3(am)	Mon	Andrews University Board	Berrien Springs MI
3(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
5(pm)	Wed	Adventist Risk Management Board Committees	VERMONT
6	Thu	Adventist Risk Management Board of Directors	VERMONT
11(pm)	Tue	Review and Herald Board Exec/Finance Comm	Silver Spring MD
17-20	Mon	Prime Time	Silver Spring MD
24-30	Mon	IWM Re-Entry Seminars Family/Teen	_____
<u>July 2013</u>			
1-13	Mon	World Conf on Youth and Community Service	SOUTH AFRICA

October 12, 2011, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>August 2013</u>			
14(eve)	Wed	Pacific Press Finance Committee	Nampa ID
15	Thu	Pacific Press Board	Nampa ID
26-27	Mon	Loma Linda Boards and Committees	Loma Linda CA
28(am)	Wed	Adventist Health International Services Board	Loma Linda CA
<u>September 2013</u>			
16-19	Mon	Prime Time	Silver Spring MD
19(pm)	Thu	General Conference Leadership Council	Silver Spring MD
25(pm)	Wed	Review and Herald Board Finance Committee	Hagerstown MD
26(am)	Thu	Review and Herald Board	Hagerstown MD
<u>October 2013</u>			
8(pm)	Tue	Africa HIV/AIDS Office Board	Silver Spring MD
9(pm)	Wed	Adventist University of Africa Board	Silver Spring MD
11-16	Fri	Annual Council	Silver Spring MD
21-22	Mon	Biblical Research Institute Committee	Berrien Springs MI
22(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
23-24	Wed	Faith and Science Council	Berrien Springs MI
27(pm)	Sun	Andrews University Governance Committee	Berrien Springs MI
28	Mon	Andrews University Subcommittees	Berrien Springs MI
28(pm)	Mon	Andrews University Seminary Executive Com	Berrien Springs MI
29	Tue	IWM Administrative Council	Berrien Springs MI
29(am)	Tue	Andrews University Board	Berrien Springs MI
<u>November 2013</u>			
<u>December 2013</u>			
4(pm)	Wed	Adventist Risk Management Board Committees	Silver Spring MD
5(am)	Thu	Adventist Risk Management Board of Directors	Silver Spring MD
10-11	Tue	Loma Linda Boards and Committees	Loma Linda CA
12(am)	Thu	Adventist Health International Services Board	Loma Linda CA
16(pm)	Mon	Review and Herald Board Exec/Finance Comm	Silver Spring MD

11-280

October 12, 2011, a.m.

GCC Annual Council

SEC/ADCOM/SecC/GCDO10SM/10SM/ADCOM/GCDO10AC/10AC/ADCOM/102-10Ge/
ADCOM/GCDO11SM/11SM/ADCOM/GCDO11AC/11AC to MAI(DIV)

102-11Gd AUTHORIZED MEETINGS 2014

VOTED, To approve the updated list of Authorized Meetings 2014, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2014</u>			
<u>February 2014</u>			
21-24	Fri	Loma Linda Board Retreat	CALIFORNIA
24-25	Mon	Loma Linda Boards and Committees	Loma Linda CA
26(am)	Wed	Adventist Health International Board	Loma Linda CA
26(pm)	Wed	Geoscience Research Institute Board	Loma Linda CA
<u>March 2014</u>			
2(eve)	Sun	Andrews University Governance	Berrien Springs MI
3	Mon	Andrews University Subcommittees	Berrien Springs MI
3(pm)	Mon	Andrews University Seminary Exec Committee	Berrien Springs MI
4	Tue	Andrews University Board	Berrien Springs MI
18(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
19(eve)	Wed	Pacific Press Financial Committee	Nampa ID
20	Thu	Pacific Press Board	Nampa ID
24-27	Mon	Prime Time	Silver Spring MD
27(pm)	Thu	General Conference Leadership Council	Silver Spring MD
<u>April 2014</u>			
14(pm)	Mon	Africa HIV/AIDS Office Board	Silver Spring MD
15-16(am)	Tue	Spring Meeting	Silver Spring MD
21-22	Mon	Biblical Research Institute Committee	Loma Linda CA
22	Tue	Adventist University of Africa Board	Nairobi KENYA
23-24	Wed	Faith and Science Council	Loma Linda CA
<u>May 2014</u>			
14-18	Wed	Global Internet Evangelism Network Conference	Bangalore INDIA
14(pm)	Wed	Review and Herald HES Board	Hagerstown MD
14(eve)	Wed	Review and Herald Board Finance Committee	Hagerstown MD

11-281
 October 12, 2011, a.m.
 GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>May 2014 contd</u>			
15(am)	Thu	Review and Herald Board	Hagerstown MD
20-21	Tue	Loma Linda Boards and Committees	Loma Linda CA
22(am)	Thu	Adventist Health International Services Board	Loma Linda CA
<u>June 2014</u>			
1(pm)	Sun	Andrews University Board Dinner/Info Items	Berrien Springs MI
2	Mon	Andrews University Board	Berrien Springs MI
2(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
4(pm)	Wed	Adventist Risk Management Board Committees	VERMONT
5	Thu	Adventist Risk Management Board of Directors	VERMONT
10(pm)	Tue	Review and Herald Board Exec/Finance Comm	Silver Spring MD
16-19	Mon	Prime Time	Silver Spring MD
23-29	Mon	IWM Re-Entry Seminars Family/Teen	_____
<u>July 2014</u>			
<u>August 2014</u>			
13(eve)	Wed	Pacific Press Financial Committee	Nampa ID
14	Thu	Pacific Press Board	Nampa ID
25-26	Mon	Loma Linda Boards and Committees	Loma Linda CA
27(am)	Wed	Adventist Health International Services Board	Loma Linda CA
<u>September 2014</u>			
15-18	Mon	Prime Time	Silver Spring MD
18(pm)	Thu	General Conference Leadership Council	Silver Spring MD
24(eve)	Wed	Review and Herald Finance Committee	Hagerstown MD
25(am)	Thu	Review and Herald Board	Hagerstown MD
<u>October 2014</u>			
7(pm)	Tue	Africa HIV/AIDS Office Board	Silver Spring MD
8(pm)	Wed	Adventist University of Africa Board	Silver Spring MD
10-15	Fri	Annual Council	Silver Spring MD
20-21	Mon	Biblical Research Institute Committee	Berrien Springs MI
21(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
22-23	Wed	Faith and Science Council	Berrien Springs MI
26(eve)	Sun	Andrews University Governance Committee	Berrien Springs MI
27(pm)	Mon	Andrews University Seminary Exec Committee	Berrien Springs MI
27	Mon	Andrews University Subcommittees	Berrien Springs MI

11-282

October 12, 2011, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>October 2014 contd</u>			
28	Tue	Andrews University Board	Berrien Springs MI
<u>November 2014</u>			
<u>December 2014</u>			
3(pm)	Wed	Adventist Risk Management Board Committees	Silver Spring MD
4(am)	Thu	Adventist Risk Management Board of Directors	Silver Spring MD
9-10	Tue	Loma Linda Boards and Committees	Loma Linda CA
11(am)	Thu	Adventist Health International Services Board	Loma Linda CA
15(pm)	Mon	Review and Herald Board Exec/Finance Comm	Silver Spring MD

SEC/ADCOM/SecC/GCDO10SM/10SM/ADCOM/GCDO10AC/10AC/ADCOM/102-10Gf/
ADCOM/GCDO11SM/11SM/ADCOM/GCDO11AC/11AC to MAI(DIV)

102-11Ge AUTHORIZED MEETINGS 2015

VOTED, To approve the updated list of Authorized Meetings 2015, with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>January 2015</u>			
28-Feb 1	Wed	Global Internet Evangelism Network Conference	Abdijan CÔTE D'IVOIRE
<u>February 2015</u>			
22(pm)	Sun	Loma Linda Board Education	Loma Linda CA
23-24	Mon	Loma Linda Boards and Committees	Loma Linda CA
25(am)	Wed	Adventist Health International Board	Loma Linda CA
25(pm)	Wed	Geoscience Research Institute Board	Loma Linda CA
<u>March 2015</u>			
1(eve)	Sun	Andrews University Governance Committee	Berrien Springs MI
2(pm)	Mon	Andrews University Seminary Exec Committee	Berrien Springs MI
3	Tue	Andrews University Board	Berrien Springs MI
17(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
18(eve)	Wed	Pacific Press Finance Committee	Nampa ID

October 12, 2011, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>March 2015 contd</u>			
19	Thu	Pacific Press Board	Nampa ID
23-26	Mon	Prime Time	Silver Spring MD
26(pm)	Thu	General Conference Leadership Council	Silver Spring MD
<u>April 2015</u>			
9(pm)	Thu	Africa HIV/AIDS Office Board	Silver Spring MD
14-15(am)	Tue	Spring Meeting	Silver Spring MD
20-21	Mon	Biblical Research Institute Committee	Loma Linda CA
21	Tue	Adventist University of Africa Board	Nairobi KENYA
22-23	Wed	Faith and Science Council	Loma Linda CA
22(pm)	Wed	Review and Herald HHES Board	Hagerstown MD
22(eve)	Wed	Review and Herald Finance Committee	Hagerstown MD
23(am)	Thu	Review and Herald Board	Hagerstown MD
<u>May 2015</u>			
19-20	Tue	Loma Linda Boards and Committees	Loma Linda CA
21(am)	Thu	Adventist Health International Services Board	Loma Linda CA
31(eve)	Sun	Andrews University Board Dinner/Info Items	Berrien Springs MI
<u>June 2015</u>			
1	Mon	Andrews University Board	Berrien Springs MI
1(am)	Mon	Andrews University Subcommittees	Berrien Springs MI
3(pm)	Wed	Adventist Risk Management Board Committees	VERMONT
4	Thu	Adventist Risk Management Board of Directors	VERMONT
8-25	Mon	Prime Time	Silver Spring MD
11(pm)	Thu	Review and Herald Board Exec/Finance Comm	Silver Spring MD
<u>July 2015</u>			
2-11	Thu	General Conference Session	San Antonio TX
<u>August 2015</u>			
12(eve)	Wed	Pacific Press Finance Committee	Nampa ID
13	Thu	Pacific Press Board	Nampa ID
13(am)	Thu	Pacific Press Publishing Assoc Constituency	Nampa ID
24-25	Mon	Loma Linda Boards and Committees	Loma Linda CA
26(am)	Wed	Adventist Health International Services Board	Loma Linda CA

11-284
October 12, 2011, a.m.
GCC Annual Council

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
<u>September 2015</u>			
14-17	Mon	Prime Time	Silver Spring MD
17(pm)	Thu	General Conference Leadership Council	Silver Spring MD
23(eve)	Wed	Review and Herald Finance Committee	Hagerstown MD
24(am)	Thu	Review and Herald Board	Hagerstown MD
<u>October 2015</u>			
6(pm)	Tue	Africa HIV/AIDS Office Board	Silver Spring MD
7(pm)	Wed	Adventist University of Africa Board	Silver Spring MD
9-14	Fri	Annual Council	Silver Spring MD
19-20	Mon	Biblical Research Institute Committee	Berrien Springs MI
20(am)	Tue	Loma Linda Executive Committees	Loma Linda CA
21-22	Wed	Faith and Science Council	Berrien Springs MI
25(eve)	Sun	Andrews University Governance Committee	Berrien Springs MI
26(pm)	Mon	Andrews University Seminary Executive Committee	Berrien Springs MI
26	Mon	Andrews University Subcommittees	Berrien Springs MI
27	Tue	Andrews University Board	Berrien Springs MI
<u>November 2015</u>			
<u>December 2015</u>			
2(pm)	Wed	Adventist Risk Management Board Committees	Silver Spring MD
3(am)	Thu	Adventist Risk Management Board of Directors	Silver Spring MD
8-9	Tue	Loma Linda Boards and Committees	Loma Linda CA
10(am)	Thu	Adventist Health International Services Board	Loma Linda CA
14(pm)	Mon	Review and Herald Board Exec/Finance Comm	Silver Spring MD

SEC/ADCOM/11AC to MAI

116-11G GENERAL CONFERENCE HOSPITAL PROFESSIONAL
LIABILITY (HPL) AND AIRCRAFT LIABILITY INSURANCE
COMMITTEE (GCC-S)—REAPPOINTMENT

VOTED, To reappoint the General Conference Hospital Professional Liability (HPL) and Aircraft Liability Insurance Committee (HPL&AirLiabInsC) (GCC-S) with terms of reference and membership as follows:

TERMS OF REFERENCE

1. Review trends in HPL/Aircraft Liability exposures in regions where the Church has health care and aviation programs.
2. Receive and process requests for exceptions to General Conference *Working Policy* requirements for limits for HPL/Aircraft Liability Insurance in light of local circumstances, taking into consideration levels of exposure to the Church, inclusive but not limited to, potential jurisdictional risk.
3. Review on a five-year basis any exceptions that have been granted in paragraph 2. above to determine whether current circumstances continue to warrant any exceptions to General Conference *Working Policy*.

AUTHORITY AND RESPONSIBILITY

1. Power to act.
2. Power to act.
3. Power to act.

MEMBERS

Prestol, Juan R, Chair
Egwakhe, George O, Secretary

Cooper, Lowell C
Handysides, Allan R
Iseminger, Myron
Mwansa, Pardon K

11-286
October 12, 2011, a.m.
GCC Annual Council

EX OFFICIO

Lemon, Robert E

ADVISORS

Doukmetzian, Karnik
Kyte, Robert E

The applicable division treasurer or designee would be a member and participate by teleconference, or in person, when reviewing any requests from that specific division.

GCMB/11AC to MAI

GENERAL CONFERENCE MISSION BOARD (GCC-S)—MEMBERSHIP
ADJUSTMENT

VOTED, To adjust the membership of the General Conference Mission Board (GCMB) (GCC-S), as follows:

Add	Porter, Karen J, Assistant Secretary of the General Conference Vine, Conrad (AFM President)
Delete	Bidwell, Dale (Former AFM President)

OPERATION GLOBAL RAIN

Janet Page, Associate Director of the General Conference Ministerial Association, gave a presentation on the ten days of prayer to be observed January 4-14, 2012. She mentioned the DVD, book, and booklet on “Revival and Reformation” that were passed out Friday night as items that can be used to promote prayer in each territory.

COMMUNICATION DEPARTMENT REPORT

Williams S Costa Jr, Director of the General Conference Communication department, presented a report on how the department is making use of social media, including Facebook, Twitter, and the Presidential blog. The next GiAN conference is scheduled to be held in May 2012 in Hong Kong. Some of the current projects in the department include “Revival and

Reformation,” “The Great Hope Project,” “Eden to Eden,” travel agents, and the Media Summit (May 2012).

At 10:16 a.m., a members meeting of Christian Record Services for the Blind was convened, after which the General Conference Executive Committee was reconvened.

11AC to PKM

HOPE CHANNEL, INC REPORT

Hope Channel, Inc is celebrating its eighth anniversary this year. Brad Thorp, Director of Hope Channel Inc, gave a summary of information regarding its programming and latest developments. Antonio Oliveira Tostes, Director of the Adventist Media Center—Brazil, and Alberto C Gulfan Jr, President of the Southern Asia-Pacific Division, shared how the Hope Channel is being promoted in their divisions.

VOTED, To record receipt of the Hope Channel, Inc report as presented.

11AC to REL

2020 GENERAL CONFERENCE SESSION SITE REVIEW COMMITTEE REPORT

After presentations were made from the Convention and Visitors Bureaus of Atlanta, Georgia, and Indianapolis, Indiana, it was

VOTED, To accept the recommendation of the 2020 General Conference Session Site Review Committee to hold the 2020 General Conference Session in Indianapolis, Indiana.

ADCOM/11AC to AM-15GCS

120-11GS NORTHEAST BRAZIL UNION MISSION—REORGANIZATION

RECOMMENDED, To reorganize the Northeast Brazil Union Mission in the South American Division into two union missions, as follows:

11-288

October 12, 2011, a.m.

GCC Annual Council

1. The Northeast Brazil Union Mission with constituency from Alagoas Mission, Central Pernambuco Mission, North Coast Mission, Northeast Brazil Mission, and Pernambuco Conference, with headquarters in Recife, Brazil, effective January 1, 2013; and

2. The East Brazil Union Mission with constituency from Bahia Conference, Central Bahia Conference, Sergipe-Alagoas Mission, South Bahia Conference, and Southwest Bahia Mission, with headquarters in Salvador, Brazil, effective January 1, 2013.

ADCOM/11AC to AM-15GCS

121-11GS EAST BRAZIL UNION CONFERENCE—NAME CHANGE

RECOMMENDED, To change the name of the East Brazil Union Conference, in the South American Division, to the Southeast Brazil Union Conference, effective January 1, 2012.

11AC to REL

TRANSPARENCY AND ACCOUNTABILITY

Paul H Douglas, Director of the General Conference Auditing Service, made a presentation giving a summary of the draft copy of the book *Transparency and Accountability in Financial Reporting* which was handed out to delegates.

VOTED, To record receipt of the report on transparency and accountability as presented.

TRE/ADCOM/11AC to MAI

127-11G GENERAL CONFERENCE FINANCIAL AUDIT REVIEW
COMMITTEE (GCC-S)—MEMBERSHIP ADJUSTMENT

VOTED, To adjust the membership of the General Conference Financial Audit Review Committee (FinAudRev) (GCC-S) as follows:

Add	Weigley, Dave, Chair (President of the Columbia Union)
Delete	Trevino, Max A Trevino, Chair

11-289
October 12, 2011, a.m.
GCC Annual Council

Closing remarks were made by Ted N C Wilson focusing on the work in the cities.

A season of prayer was led by Jerry N and Janet Page, Director and Associate Director of the General Conference Ministerial Association.

Ted N C Wilson, Chair
G Alexander Bryant, Secretary
Myron A Iseminger, Editorial Secretary
Tamara K Boward, Recording Secretary